February 6, 2026

To whom it may concern:

Company Name Value HR Co., Ltd.
Representative President and CEO Michio Fujita
(Code No: 6078, TSE Prime Market)
Contact Executive Vice President Gentaro Fujita
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Notice Regarding the Status of Acquisition of Treasury Shares

We hereby announce the status of our acquisition of treasury shares pursuant to Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph 3 of the same Act, as follows.

Details

1. Class of share: Common stock of Value HR
2. Total number of shares acquired: 0 shares
3. Total acquisition cost: ¥0
4. Acquisition period: From January 1, 2026 to January 31, 2026
5. Acquisition method: Market purchases on the Tokyo Stock Exchange

(Reference)

Details of the resolution adopted at the Board of Directors meeting held on November 13, 2025
(1) Type of shares to be acquired: Shares of the Company's common stock
(2) Total number of shares that may be acquired: Up to 700,000 shares
(Equivalent to 2.62% of the total number of shares issued, excluding treasury shares)
(3) Total acquisition cost: Up to ¥1.0 billion
(4) Acquisition period: From November 14, 2025 to March 31, 2026

Cumulative total of treasury shares acquired pursuant to the above resolution
(as of January 31, 2026)
(1) Number of shares acquired: 0 shares
(2) Total acquisition cost: ¥0

End