November 18, 2026

Company Name Value HR Co., Ltd.
Representative President and CEO Michio Fujita
(Code No: 6078, TSE Prime Market)
Contact Executive Vice President Gentaro Fujita
(TEL: +81-3-6380-1300)

Notice Regarding Completion of the Acquisition of Shares in Shin-Akasaka Health Management Association, Ltd. (Making It a Subsidiary) and Completion of Procedures for Disposal of Treasury Shares by Way of Third-Party Allotment

As announced in the "Notice Regarding the Acquisition of Shares in Shin-Akasaka Health Management Association, Ltd. (Making It a Subsidiary)" dated October 2, 2026, the Company hereby announces that today it acquired 100% of the issued shares of Shin-Akasaka Health Management Association, Ltd. (the "Target Company") (the "Share Acquisition"), and that the Target Company has become a wholly owned subsidiary of the Company.

In addition, the Company hereby announces that, with respect to the disposal of treasury shares by way of third-party allotment, which was resolved at the meeting of the Board of Directors held on October 2, 2026, in order to allocate the shares to the payment of a portion of the consideration for the Share Acquisition, the disposal procedures were completed today.

Details

＜Overview of the Share Acquisition＞

1. Overview of the Target Company

(1)	Name	Shin-Akasaka Health Management Association, Ltd.
(2)	Address	1F, Hulic Aoyama Gaien Higashi-dori Building, 2-2-3 Minami-Aoyama, Minato-ku, Tokyo, Japan
(3)	Representative	Manabu Koike, President and Representative Director
(4)	Business Description	Sales and proposal activities, reservation handling, and various administrative services for comprehensive medical examinations and other health checkups
(5)	Capital	3 million yen

2. Number of Shares Acquired
   3,000 shares of the Target Company (Number of voting rights: 3,000; Percentage of voting rights held: 100.0%)

3. Outlook
   The impact of the Share Acquisition on the Company’s consolidated financial results for the fiscal year ending December 31, 2026 is currently under review. Over the medium to long term, the Company believes that this acquisition will contribute to improving the performance and corporate value of the Group. Should any matters requiring disclosure arise in the future, the Company will promptly disclose them.

＜Overview of the Disposal＞

(1)	Disposal Date	November 18, 2026
(2)	Number of Treasury Shares to be Disposed of	100,000 shares of the Company's common stock
(3)	Disposal Price	1,541 yen per share
(4)	Total Disposal Amount	154,100,000 yen
(5)	Method of Offering or Disposal	By way of a third-party allotment
(6)	Proposed Allottee	Takao Matsuki
(7)	Other Matters	The registration under the Financial Instruments and Exchange Act became effective on October 18, 2026.

End