This document is a summary English translation of the original Japanese document. If there are any discrepancies between this document and the original Japanese document, the original Japanese document prevails.

November 16, 2026

Company name: OSG Corporation
Representative: Nobuaki Osawa, President
(Stock code: 6136 Tokyo and Nagoya Stock Exchange)
Contact: Kazuyoshi Mizobuchi,
Strategic Planning Center Senior Manager
(TEL 81-533-82-3289)

Notice Regarding Changes in Directors and Executive Officers

At the Board of Directors Meeting held on November 16, 2026, OSG Corporation has decided on the structure of directors and executive officers as of February 19, 2027.

The changes in directors and executive officers are scheduled to be officially decided after obtaining approval from the 114th Ordinary General Meeting of Shareholders scheduled to be held on February 19, 2027 and the subsequent Board of Directors meeting.

1) Candidates for Reappointment of Directors

Name	New Title	Current Title
Norio Ishikawa	Representative Director, Chairman	Representative Director, Chairman and CEO
Nobuaki Osawa	Representative Director, President and CEO	Representative Director, President and COO

※Non-elected Directors

Name	New Title	Current Title
Takehiro Tomiyoshi	No change	Director (Audit & Supervisory Committee)
Akito Takahashi	No change	Director (Audit & Supervisory Committee, Outsider)
Kunihiko Hara	No change	Director (Audit & Supervisory Committee, Outsider)
Kayoko Yamashita	No change	Director (Audit & Supervisory Committee, Outsider)
Yoshitsugu Hayashi	No change	Director (Audit & Supervisory Committee, Outsider)

2) Candidate for New Reappointment of Director

- Candidate for Director (Audit & Supervisory Committee Member)

Name	Akinori Yamamoto
Date of Birth	February 28, 1965
Career History	
April 1987	Joined KEYENCE CORPORATION
June 2009	Director, KEYENCE CORPORATION
December 2010	President and Representative Director, KEYENCE CORPORATION
December 2019	Director and Senior Advisor, KEYENCE CORPORATION
June 2025	Retired as Director, KEYENCE CORPORATION

3) Candidate for New Senior Managing Executive Officer

Name	New Title	Current Title
Yasutaka Yoneda	Senior Managing Executive Officer In charge of South Asia, Middle East and Global Coating Service	Managing Executive Officer In charge of South Asia and Middle East

4) Candidate for Reappointed Managing Executive Officer

Name	New Title	Current Title
Hideaki Osawa	No change	Managing Executive Officer In charge of Europe and Africa

5) Candidate for New Managing Executive Officer

Name	New Title	Current Title
Atsushi Iwashiro	Managing Executive Officer General Manager of Manufacturing In charge of Production Planning Dept.	Executive Officer Deputy General Manager of Manufacturing General Manager of 2nd Manufacturing Dept. and Production Planning Dept.

6) Candidates for Reappointed Senior Executive Officers

Name	New Title	Current Title
Yukinori Chikada	No change	Senior Executive Officer General Manager of Domestic Sales
Koji Agata	No change	Senior Executive Officer General Manager of Resource Management Center (Note), and Human Resources and General Affairs Dept.

(Note) Resource Management Center is an administrative department consisting of Human Resources and General Affairs, Procurement and IT Strategy Dept.

7) Candidate for New Senior Executive Officer

Name	New Title	Current Title
Norihiro Masuda	Senior Executive Officer General Manager of Design Center In charge of RD Center	Executive Officer General Manager of Design Center In charge of RD Center

8) Candidates for Reappointed Executive Officers

Name	New Title	Current Title
Toshihiro Hisadome	No change	Executive Officer President and Representative Director of SANWA SEIKI CO., LTD.
Yasushi Suzuki	No change	Executive Officer In charge of Quality Assurance Dept. In charge of Production Engineering Dept.
Kenya Sugihara	No change	Executive Officer In charge of Brazil
Seungjin Chung	No change	Executive Officer In charge of Korea
Hitoshi Masuoka	No change	Executive Officer Managing Director of OSG (Shanghai) Co., Ltd.

9) Candidate for New Executive Officer

Name	New Title
David Kwon	Executive Officer CEO North America In charge of OSG USA, INC.

10) Executive Officers Scheduled to Step Down

Name	Current Title
Osamu Ishida	Managing Executive Officer General Manager of Manufacturing In charge of Production Planning Dept.
Jeffrey Tennant	Executive Officer CEO North America In charge of OSG USA, INC.