January 14, 2026

To whom it may concern,

Company name: Atrae, Inc.
Representative: Yoshihide Arai, President and CEO
Stock Code: 6194 TSE Prime Market
Contact: Hidekazu Suzuki, Director CFO

Notice Regarding Issuance of Stock Options (Share Acquisition Rights)

Atrae, Inc. (the "Company") hereby announces that, as of January 14, 2026, its Board of Directors resolved to allot Share Acquisition Rights (the "Share Acquisition Rights") as stock options to the Company's employees pursuant to the provisions of Articles 236, 238, and 240 of the Companies Act, as described below.

I. Reason for issuing Share Acquisition Rights as stock options

The Share Acquisition Rights will be issued for the purpose of increasing motivation and morale toward the improvement of the Company's business performance and the expansion of its corporate value.

II. Allottees of Share Acquisition Rights, number of such persons, and number of Share Acquisition Rights to be allotted

Allottees of Share Acquisition Rights	Number of persons	Number of Share Acquisition Rights to be allotted
Employees of the Company	120 employees	4,650 Share Acquisition Rights (465,000 shares)
Total	120 employees	4,650 Share Acquisition Rights (465,000 shares)

(Note) If there are no subscription applications from certain allottees of the Share Acquisition Rights, the number of Share Acquisition Rights to be allotted will be reduced accordingly.

III. Terms and conditions of issuance of Share Acquisition Rights

1. Class and number of shares underlying Share Acquisition Rights or calculation method thereof

The class and number of shares underlying the Share Acquisition Rights shall be 465,000 shares of the Company's common shares. However, if the number of shares underlying each Share Acquisition Right is to be adjusted pursuant to the provisions of Paragraph 2 below, the number of shares shall be adjusted to the number obtained by multiplying the number of shares underlying each Share Acquisition Right after such adjustment by the number of Share Acquisition Rights.

2. Number of Share Acquisition Rights

The number of Share Acquisition Rights to be issued shall be 4,650 Share Acquisition Rights. The number of shares underlying each Share Acquisition Right (the "Number of Granted Shares") shall be 100 shares. However, the Number of Granted Shares may be adjusted in accordance with the following provisions:

(1) If the Company performs a share split or consolidation of shares of its common shares, the Number of Granted Shares for unexercised Share Acquisition Rights shall be adjusted in accordance with the following calculation formula. Any fraction less than one-hundredth (1/100) of a share arising from the adjustment shall be truncated, and no cash adjustment shall be made. "Ratio of split" means the number obtained by dividing the total number of issued shares of common shares after the share split by the total number of issued shares of common shares before the share split, and "ratio of consolidation" means the number obtained by dividing the total number of issued shares of common shares after the consolidation of shares by the total number of issued shares of common shares before the consolidation of shares; hereinafter the same. In the case of a share split, the adjusted Number of Granted Shares shall apply from the day following the record date for the share split pursuant to Article 183, Paragraph 2, Item 1 of the Companies Act, and in the case of a consolidation of shares, from the day following the effective date of the consolidation of shares.
Number of shares after adjustment = number of shares before adjustment × ratio of split/consolidation

(2) If the Company issues or disposes of shares for subscription by way of allotment to shareholders, performs and allotment of shares without contribution, conducts a merger, share exchange, or company split, or in other cases where it is deemed necessary, the Company will adjust the Number of Granted Shares as deemed appropriate.

(3) When adjusting the Number of Granted Shares pursuant to the provisions of this paragraph, the Company will notify the holders of the Share Acquisition Rights (the "Rights Holders") to such effect, the reason therefor, the adjusted Number of Granted Shares, the effective date, and other necessary matters without delay after the determination of the relevant matters.

3. Amount to be paid in for Share Acquisition Rights

The Share Acquisition Rights will be issued without consideration (gratuitously).

As the Share Acquisition Rights will be issued as stock options to the employees of the Company for the purpose described in "I" above, this does not constitute a favorable issuance.

4. Value of property to be contributed upon exercise of Share Acquisition Rights or calculation method thereof

The value of property to be contributed upon the exercise of each Share Acquisition Right shall be the amount obtained by multiplying the amount to be paid in per share to be delivered upon exercise of the Share Acquisition Rights (the "Exercise Price") by the Number of Granted Shares.

The Exercise Price shall be the closing price of the regular trading of the Company's common shares on the Tokyo Stock Exchange on the date the Share Acquisition Rights are allotted (the "Allotment Date") (or if there is no closing price on such date, the closing price on the immediately preceding trading day). However, the Exercise Price may be adjusted in accordance with the following provisions:

(1) If the Company performs a share split or consolidation of shares of its common shares, or issues common

shares through allotment without contribution, the Exercise Price for unexercised Share Acquisition Rights shall be adjusted in accordance with the following calculation formula, and any fraction less than one yen arising from the adjustment shall be rounded up. "Ratio of allotment without contribution" means the number obtained by dividing the total number of issued shares of common shares after the allotment without contribution (excluding treasury shares) by the total number of issued shares of common shares before the allotment without contribution (excluding treasury shares). The timing of the application of the adjusted Exercise Price shall be, for share splits and consolidation of shares, in accordance with the timing of the application of the adjusted Number of Granted Shares in Paragraph 2, Item (1) above, and for allotment without contribution, from the day following the effective date (or the day following the record date for the allotment, if any).

$$\text{Exercise Price after adjustment} = \text{Exercise Price before adjustment} \times \frac{1}{\text{Ratio of split / consolidation / allotment without contribution}}$$

(2) If the Company conducts a merger, share exchange, or company split, or in other cases where it is deemed necessary, the Company will adjust the Exercise Price as deemed appropriate.

(3) When adjusting the Exercise Price pursuant to the provisions of this paragraph, the Company shall notify the Rights Holders to such effect, the reason therefor, the adjusted Exercise Price, the effective date, and other necessary matters without delay after the determination of the relevant matters.

5. Period that Share Acquisition Rights may be exercised

From February 1, 2028, to January 14, 2036.

However, if the final day of the exercise period falls on a non-business day of the Company, the preceding business day shall be the final day of the exercise period.

6. Conditions for exercise of Share Acquisition Rights

(1) Conditions for exercise

(i) The exercise of the Share Acquisition Rights is conditional upon the non-occurrence of any of the acquisition events specified in Paragraph 7 below regarding the Share Acquisition Rights to be exercised or the Rights Holder, and the exercise of Share Acquisition Rights for which an acquisition event has occurred shall not be permitted. However, this shall not apply if the Board of Directors of the Company specially approves the exercise.

(ii) The Share Acquisition Rights must be exercised in units of one Share Acquisition Right, and partial exercise of a single Share Acquisition Right shall not be permitted.

(2) Inheritance

The exercise of the Share Acquisition Rights is conditional upon the Rights Holder being alive. In the event of the death of a Rights Holder, the Share Acquisition Rights shall not be inherited and shall become unexercisable. However, this shall not apply if the Board of Directors of the Company specially approves the exercise within three (3) months of the death of the Rights Holder.

7. Events where the Company may acquire Share Acquisition Rights

The Company may acquire the Share Acquisition Rights in accordance with each of the following items. If the Company acquires the Share Acquisition Rights for which an acquisition event specified in the following items has occurred, it shall acquire them on a date separately determined by resolution of the Board of Directors. Furthermore, the Company may acquire all or part of the Share Acquisition Rights for which an acquisition event specified in the following items has occurred, and when partially acquiring the Share Acquisition Rights, the Share Acquisition Rights to be acquired shall be determined by resolution of the Board of Directors.

(1) If a resolution of the General Meeting of Shareholders of the Company (or, if a resolution of the General Meeting of Shareholders is not required, a resolution of the Board of Directors) is passed approving an absorption-type merger or consolidation-type merger in which the Company becomes a dissolving company, an absorption-type company split or incorporation-type company split in which the Company becomes a splitting company, or a share exchange or share transfer in which the Company becomes a wholly-owned subsidiary (collectively, "Organizational Restructuring"), the Company may acquire the Share Acquisition Rights without contribution.

(2) If a Rights Holder loses all of the following statuses, the Company may acquire the unexercised Share Acquisition Rights without contribution:

(i) director or auditor of the Company or a subsidiary company of the Company (meaning a subsidiary of the Company as defined in Article 2, Item 3 of the Companies Act; hereinafter simply referred to as a "Subsidiary"); and

(ii) employee of the Company or a Subsidiary.

(3) If any of the following events occur, the Company may acquire the unexercised Share Acquisition Rights without contribution:

(i) the Rights Holder is sentenced to imprisonment or a heavier penalty;

(ii) the Rights Holder directly or indirectly establishes a corporation that engages in business competing with the Company or a Subsidiary, or assumes the position of officer or employee thereof, or otherwise competes with the Company or a Subsidiary regardless of the name used; save for cases where prior written approval is obtained from the Company;

(iii) the Rights Holder damages the credibility of the Company or a Subsidiary through violation of laws or regulations or other misconduct;

(iv) the Rights Holder is subject to a petition for seizure, provisional seizure, provisional disposition, compulsory execution, or auction, or receives a disposition for delinquency of taxes or public dues;

(v) the Rights Holder suspends payment or becomes insolvent, or a bill or check drawn or accepted by the Rights Holder is dishonored;

(vi) a petition is filed for the commencement of bankruptcy proceedings, civil rehabilitation proceedings, or other similar proceedings against the Rights Holder;

(vii) it is discovered that the Rights Holder corresponds to antisocial forces (meaning an organized crime group, an organized crime group member, a quasi-member of an organized crime group, a company associated with an organized crime group, a corporate extortionist, or any other group or individual that pursues economic interests using violence, threats, or fraudulent methods; hereinafter the same)

or has some interaction or involvement with antisocial forces through the provision of funds or otherwise; or

(viii) the Rights Holder violates these terms and conditions or breaches the agreement concluded with the Company regarding the Share Acquisition Rights.

(4) In cases where the Rights Holder holds the status of director, auditor, or employee of the Company or a Subsidiary (including cases where such status is acquired after the issuance of the Share Acquisition Rights), if any of the following events occur, the Company may acquire the unexercised Share Acquisition Rights without contribution:

(i) the Rights Holder falls under the grounds for disciplinary action prescribed in the Rules of Employment of the Company or a Subsidiary applicable to the Rights Holder; or

(ii) the Rights Holder violates duties to the Company or a Subsidiary, such as the duty of loyalty as a director.

(5) The Company may acquire without contribution the Share Acquisition Rights that were not subject to inheritance. In this case, regarding the notice to holders of Share Acquisition Rights pursuant to Article 273, Paragraph 2 or Article 274, Paragraph 3 of the Companies Act, it shall be sufficient to notify one of the statutory heirs of the Rights Holder whom the Company deems appropriate. However, if such notice is not required due to the interpretation of laws and regulations, the Company may acquire the Share Acquisition Rights without contribution by omitting the notice.

8. Exercise procedures

A person to exercise the Share Acquisition Rights must submit a written request form designated by the Company to the Company and pay the full amount of the Exercise Price.

9. Restrictions on transfer of Share Acquisition Rights

Any transfer of the Share Acquisition Rights requires the approval of the Board of Directors.

10. Share Acquisition Right Certificates

Certificates for the Share Acquisition Rights will not be issued.

11. Matters concerning capital and capital reserve to be increased upon issuance of shares through exercise of Share Acquisition Rights

The amount of capital to be increased in the event of the issuance of shares upon the exercise of the Share Acquisition Rights shall be the amount obtained by multiplying the maximum amount of increase in capital, etc., calculated in accordance with Article 17 of the Regulation on Corporate Accounting, by 0.5, and any fraction less than one yen resulting from the calculation shall be rounded up. The amount of capital reserve to be increased shall be the amount obtained by deducting the amount of capital to be increased from the maximum amount of increase in capital, etc.

12. Handling in the case of Organizational Restructuring

If the Company engages in Organizational Restructuring, the Share Acquisition Rights of the company surviving the absorption-type merger, the company incorporated in the consolidation-type merger, the company succeeding to the business in the absorption-type company split, the company incorporated in the incorporation-type company split, or the wholly-owning parent company in the share exchange or share transfer (collectively, the "Reorganized Company") shall be delivered to the Rights Holders of the Share Acquisition Rights remaining immediately prior to the effective date of the Organizational Restructuring, in accordance with the following policies depending on the procedure. However, this shall be limited to cases where it is stipulated in the absorption-type merger agreement, consolidation-type merger agreement, absorption-type company split agreement, incorporation-type company split plan, share exchange agreement, or share transfer plan that the Share Acquisition Rights of the Reorganized Company shall be delivered in accordance with the following policies:

(1) Number of Share Acquisition Rights of the Reorganized Company to be delivered

The number of Share Acquisition Rights to be delivered shall be determined such that the number of shares underlying them equals the number of shares underlying the Share Acquisition Rights held by the Rights Holder multiplied by the ratio of Organizational Restructuring. "Ratio of Organizational Restructuring" means the ratio of the number of common shares of the Reorganized Company to be delivered for one common share of the Company in the Organizational Restructuring.

(2) Class of shares of Reorganized Company to be issued upon exercise of Share Acquisition Rights

Common shares of the Reorganized Company.

(3) Number of shares of Reorganized Company underlying Share Acquisition Rights

To be determined in accordance with Paragraph 1 above, taking into account the conditions and other matters of the Organizational Restructuring.

(4) Value of property to be contributed upon exercise of Share Acquisition Rights or calculation method thereof

The amount shall be the amount obtained by multiplying the post-restructuring Exercise Price, obtained by adjusting the Exercise Price determined in Paragraph 4 above taking into account the conditions and other matters of the Organizational Restructuring, by the number of shares of the Reorganized Company underlying the Share Acquisition Rights determined in accordance with Item (3) above.

(5) Period that the Share Acquisition Rights may be exercised

From the later of the first day of the period that the Share Acquisition Rights may be exercised as defined in Paragraph 5 above or the effective date of the Organizational Restructuring, until the expiration date of the period that the Share Acquisition Rights may be exercised as defined in Paragraph 5 above.

(6) Conditions for exercise of rights, acquisition events, and other features of Share Acquisition Rights

To be determined in the agreement or plan concerning the Organizational Restructuring in accordance with the features of the Share Acquisition Rights.

(7) Restrictions on transfer of Share Acquisition Rights

Any transfer of the Share Acquisition Rights requires the approval of the Board of Directors of the Reorganized Company (or the General Meeting of Shareholders if the Reorganized Company does not have a Board of Directors).

(8) Handling in the case of Organizational Restructuring

To be determined in accordance with this paragraph.

13. Handling of fractions less than one share arising from exercise of Share Acquisition Rights
    If there is a fraction of less than one share in the number of shares to be delivered to a Rights Holder upon exercise of the Share Acquisition Rights, such fraction shall be truncated.

14. Allotment date of Share Acquisition Rights
    February 2, 2026

Notes: This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.