November 20, 2026

Company Name: Strike Group Co., Ltd.
Representative: Kunihiko Arai, President & CEO
(Securities code: 6196 TSE Prime)
Contact: Koichi Nakamura, Managing Director & CFO
(Tel: +81 3-6895-6196)

Notice Regarding Personnel Changes of Executive Officers of the Company and Directors and Executive Officers of a Consolidated Subsidiary

The Company hereby announces that its Board of Directors, at a meeting held today, resolved the following personnel changes regarding its Executive Officers. In addition, the Company announces the following personnel changes regarding the Directors and Executive Officers of its consolidated subsidiary, Strike Co., Ltd. The election of the subsidiary's Directors was approved at its General Meeting of Shareholders held today.

1. Personnel Changes of Executive Officers of the Company (Strike Group Co., Ltd.)

New Appointment of Executive Officer (Effective November 20, 2026)

Name	New Title
Takanori Hosoki	Executive Officer, Human Resources

2. Personnel Changes of Directors and Executive Officers of the Consolidated Subsidiary (Strike Co., Ltd.)

New Appointment of Director and Promotions of Executive Officers (Effective November 20, 2026)

Name	New Title	Current Title
Takanori Hosoki	Director and Managing Executive Officer, Head of Corporate Information Department	Executive Officer, Head of Corporate Information Department
Naoto Hirota	Managing Executive Officer, Head of Consulting Department	Executive Officer, Head of Consulting Department
Takuma Matsuda	Managing Executive Officer, Head of Growth Strategy Department	Executive Officer, Head of Growth Strategy Department