



May 15, 2026

Company name: YAMASHIN-FILTER CORP.
Representative: Atsuhiko Yamazaki, Representative
Director and President
Securities code: 6240; Tokyo Stock Exchange Prime
Market
Contact: Chikahisa Ioka, Director, Senior
Managing Executive Officer
Telephone: +81-45-680-1671

Notice Regarding Changes in Officers

YAMASHIN-FILTER CORP. (the “Company”) hereby announces that, at its Board of Directors meeting held today, it has decided to nominate candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) and Directors who are Audit & Supervisory Committee Members, as set forth below. The appointments are subject to approval at the 71st Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2026.

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	Current position	Reappointment/New appointment
Atsuhiko Yamazaki	Representative Director and President	Reappointment
Hiroaki Yamazaki	Director, Senior Executive Vice President	Reappointment
Chikahisa Ioka	Director, Senior Managing Executive Officer	Reappointment
Takaaki Yamazaki	Director, Executive Officer	Reappointment

2. Candidates for Directors who are Audit & Supervisory Committee Members

Name	Current position	Reappointment/New appointment
Hideaki Morita	—	Reappointment
Hiroshi Itano	—	Reappointment
Yosuke Uehira	—	New appointment

- Notes: 1. Mr. Hideaki Morita, Mr. Hiroshi Itano, and Mr. Yosuke Uehira are candidates for Outside Director.
2. The Company has reported Mr. Hideaki Morita and Mr. Hiroshi Itano as independent directors/auditors to the Tokyo Stock Exchange. If their election is approved, the Company intends to report them again as independent directors/auditors to the Exchange.
3. If the election of Mr. Yosuke Uehira is approved, the Company intends to report him as an independent director/auditor to the Tokyo Stock Exchange.

3. Director scheduled to retire

Name	Current position
Kumiko Igushi	Outside Director

Note: Ms. Kumiko Igushi is scheduled to retire from her position upon the conclusion of the 71st Ordinary General Meeting of Shareholders due to the expiration of her term of office.

4. Career summary of a candidate for new Directors who are Audit & Supervisory Committee Members

Name	Yosuke Uehira	
Date of birth	January 14, 1982	
Career summary	November 2008	Passed the Certified Public Accountant Exam
	December 2008	Joined PricewaterhouseCoopers Arata LLC (currently PricewaterhouseCoopers Japan LLC)
	September 2012	Registered as a certified public accountant
	July 2014	Joined PricewaterhouseCoopers (currently PwC Tax Japan)
	October 2014	Registered as a certified tax accountant
	July 2018	Manager of PricewaterhouseCoopers (currently PwC Tax Japan)
	July 2020	Senior Manager of PricewaterhouseCoopers (currently PwC Tax Japan)
	July 2022	Director of PricewaterhouseCoopers (currently PwC Tax Japan)
	June 2023	Partner of Tax Network (to present)
	June 2023	External Director (Audit and Supervisory Committee Member) of AOKI Holdings Inc. (to present)
	June 2024	External Corporate Auditor of Totsu Sangyo Co., Ltd. (currently Totsu Corporation) (to present)
	August 2025	Director of Takano Nafco Memorial Foundation (to present)

[Reference]

Officers from June 24, 2026 onward (including the above changes)

Title	Name
Representative Director and President	Atsuhiko Yamazaki
Director, Senior Executive Vice President	Hiroaki Yamazaki
Director, Senior Managing Executive Officer	Chikahisa Ioka
Director, Executive Officer	Takaaki Yamazaki
Outside Director (Audit & Supervisory Committee Member)	Hideaki Morita
Outside Director (Audit & Supervisory Committee Member)	Hiroshi Itano
Outside Director (Audit & Supervisory Committee Member)	Shinobu Awaya
Outside Director (Audit & Supervisory Committee Member)	Pei-Ling Yang
Outside Director (Audit & Supervisory Committee Member)	Yosuke Uehira

Note: Information regarding concurrent positions held at affiliates is omitted.

The Company has adopted an executive officer system. The following individuals serve as Executive Officers who do not concurrently serve as Directors:

Title	Name
Executive Officer, Manager of Filter Business R&D Division	Yutaka Kagami
Executive Officer, Manager of Production Division	Tomohiro Kubo
Executive Officer, Manager of Sales Division	Yutaka Tani
Executive Officer, Manager of Administration Division	Hiroyuki Watanabe
Executive Officer, Manager of Corporate Planning Division	Hideaki Yoshihara

Skill Matrix of Directors

Name	Position at the Company	Corporate management	Sustainability, ESG	Development, production	Sales	Finance, accounting	HR, labor	Legal affairs, compliance
Atsuhiko Yamazaki	Representative Director and President	◎		○	○			
Hiroaki Yamazaki	Director, Senior Executive Vice President	○			◎			
Chikahisa Ioka	Director, Senior Managing Executive Officer	○	○			◎		
Takaaki Yamazaki	Director, Executive Officer			◎				
Hideaki Morita	Outside/Independent Director (Audit & Supervisory Committee Member)	◎			○			○
Hiroshi Itano	Outside/Independent Director (Audit & Supervisory Committee Member)	◎			○			
Shinobu Awaya	Outside/Independent Director (Audit & Supervisory Committee Member)						○	◎
Pei-Ling Yang	Outside/Independent Director (Audit & Supervisory Committee Member)		◎				○	
Yosuke Uehira	Outside/Independent Director (Audit & Supervisory Committee Member)		○			◎		

* The areas in which each director has expertise based on his/her experience are marked with a ○, and areas in which he/she is expected to demonstrate particular ability, such as in providing useful advice to executive divisions, are marked with a ◎.

The Company has adopted an executive officer system. The skill matrix of executive officers who do not concurrently serve as directors is as follows.

Name	Position at the Company	Corporate management	Sustainability, ESG	Development, production	Sales	Finance, accounting	HR, labor	Legal affairs, compliance
Yutaka Kagami	Executive Officer, Manager of Filter Business R&D Division			○	○			
Tomohiro Kubo	Executive Officer, Manager of Production Division			○				
Yutaka Tani	Executive Officer, Manager of Sales Division				○			
Hiroyuki Watanabe	Executive Officer, Manager of Administration Division		○			○		
Hideaki Yoshihara	Executive Officer, Manager of Corporate Planning Division		○			○		

*The following are the requirements in selecting the areas in which each director has expertise and in which he/she is expected to demonstrate particular ability.

Area	Requirements
Corporate management	Experience and expertise in corporate management as a full-time director at a listed company (including its group companies)
Sustainability, ESG	Experience and expertise related to sustainability and ESG
Development, production	Experience and expertise in R&D and technology development operations, or experience and expertise in production operations, production management operations, production technology operations, and purchasing operations
Sales	Experience and expertise in sales operations
Finance, accounting	Experience and expertise in finance/accounting and IR operations, experience as an analyst, professional qualifications such as Certified Public Accountant (CPA), etc.
Human resources, labor	Experience and expertise in human resources and labor affairs
Legal affairs, compliance	Experience and expertise in legal and compliance operations, qualification as attorney-at-law, etc.