Reference Translation

May 14, 2026

# Notice regarding Changes in the Representative Director and Other Directors


Company name : **SMC Corporation**
Stock exchange listing : Tokyo Stock Exchange Prime Market
Security code : 6273
URL : https://www.smcworld.com/ir/en-jp/
Representative : Yoshiki Takada, President
Contact person : Akinori Kato, General Manager of Corporate Communications Office


SMC Corporation (SMC) hereby announces that, at a Board Meeting held today, we have tentatively decided on the following changes to our Representative Director and other Directors.
Furthermore, subject to the approval of amendments to the Articles of Incorporation at the 67th Annual General Meeting of Shareholders scheduled for June 26, 2026, SMC plans to transition to a company with an Audit and Supervisory Committee.

## 1. Change in Representative Director (Scheduled for June 26, 2026)

### (1) Newly appointed Representative Director

| New Title | Name | Current Title |
|---|---|---|
| Representative Director<br>Executive Vice President<br>Head of the Engineering HQ | Yoshitada Doi | Director and Senior Executive Officer<br>Head of the Engineering HQ |

### (2) Reason for Change

To establish a system capable of taking over decision-making functions and to strengthen business continuity.

### (3) Biography of the Newly appointed Representative Director

| | | |
|---|---|---|
| Name | Yoshitada Doi | |
| Date of Birth | February 21, 1962 | |
| Business Bio | April 1984 | Joined SMC |
| | July 2018 | Executive Officer<br>/ General Manager of Product Development Division 8 |
| | April 2020 | Vice Senior General Manager of Engineering HQ |
| | June 2021 | Director and Executive Officer<br>/ Senior General Manager of Engineering HQ |
| | May 2023 | Managing Executive Officer |
| Holding SMC's Share | 0 shares | |

**2. Changes in Other Directors (Scheduled for June 26, 2026)**

**(1) Directors scheduled to step down**

| Current Title | Name | Title after stepping down |
|---|---|---|
| Director and Executive Officer | Masahiro Ota | – |
| | Koji Ogura | Senior Managing Executive Officer |
| Independent Director | Masanobu Kaizu | – |
| | Toshiharu Kagawa | – |

**(2) Corporate Auditors scheduled to step down**

| Current Title | Name | Title after stepping down |
|---|---|---|
| Full-time Corporate Auditor | Takemasa Chiba | – |
| Independent Corporate Auditor | Arata Toyoshi | – |
| | Haruya Uchikawa | – |

**(3) Newly appointed Directors (excluding Members of the Audit & Supervisory Committee)**

| New Title | Name | Current Title / Major Concurrent Jobs |
|---|---|---|
| Director and Executive Officer | Shoichi Tomita | Executive Officer / General Manager of Sales Division, Global Sale Promotion Division, North America Support Division |
| Independent Director | Wataru Otani | Full-time Corporate Auditor of YKK AP |
| | Toshimasa Iue | Independent Director (Member of the Audit & Supervisory Committee) of Enplas Co.<br>Independent Director of Kameda Seika Co.<br>Independent Director of Takara & Company<br>Independent Director of Torishima Pump Mfg |
| | Tomohiro Murata | President of Buhin-Daisuki Co.<br>Independent Director of Hakuto Co. |

**(4) Newly appointed Directors (Members of the Audit & Supervisory Committee)**

| New Title | Name | Current Title / Major Concurrent Jobs |
|---|---|---|
| Independent Director (Member of the Audit & Supervisory Committee) | Keiichi Karatsu | Professor and Dean of the Faculty of Law, Tokai University |
| | Kiyoko Totoki | Lawyer (Tokyo Hatchobori Law Office) |
| | Kenji Ito | Certified Public Accountant (Representative, Ito CPA Office) |

**(5) Changes in Title of Directors**

| New Title | Name | Current Title |
|---|---|---|
| Director and Executive Vice President | Kelley Stacy | Director and Executive Officer |
| Director and Executive Officer | Kyoichi Miyazaki | Independent Director |

**3. Management Structure following the AGM (scheduled for June 26, 2026)**

**(1) Directors (excluding Members of the Audit & Supervisory Committee)**

| Name | Title | Responsibilities |
|---|---|---|
| Yoshiki Takada | Representative Director /President | Senior General Manager of Sales HQ<br>Member of the Nomination & Compensation Committee<br>Member of the Sustainability Committee |
| Yoshitada Doi | Representative Director /Executive Vice President | Senior General Manager of Engineering HQ |
| Kelley Stacy | Director /Executive Vice President | In charge of GHR and GIT |
| Samuel Neff | Director and Executive Officer | In charge of Supply Chain Management /General Manager of Integrated SCM Division |
| Hidemi Hojo | | Senior General Manager of Production HQ |
| Kyoichi Miyazaki | | Senior General Manager of Administration HQ |
| Shoichi Tomita | | Vice Senior General Manager of Sales HQ |
| Yoshiko Iwata | Independent Director | Member of the Sustainability Committee |
| Wataru Otani | | Chairman of the Nomination & Compensation Committee |
| Toshimasa Iue | | Chairman of the Sustainability Committee |
| Tomohiro Murata | | Member of the Nomination & Compensation Committee |

**(2) Directors (Members of the Audit & Supervisory Committee)**

| Name | Title | Responsibilities |
|---|---|---|
| Keiichi Karatsu | Independent Director (Member of the Audit & Supervisory Committee) | Chairman of the Audit & Supervisory Committee |
| Kiyoko Totoki | | Member of the Audit & Supervisory Committee |
| Kenji Ito | | |

END



SMC Corporation