[Translation]

October 29, 2026

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Hiroshi Yoshida,
Operating Officer, General Manager of
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Notice Concerning Personnel Changes

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on October 29, 2026, the matters concerning the personnel changes. The details are described below.

1. Personnel Change (As of January 1, 2027)

Name	New position	Current position
Kohei Kurose	Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division	President of OILES AMERICA CORPORATION
Osamu Kagata	Department Manager of Planning & Administrative Dept., General Bearing Division and Automotive Bearing Division	Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division and Department Manager of Planning & Administrative Dept., General Bearing Division and Automotive Bearing Division

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.