[Translation]

November 27, 2026

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Hiroshi Yoshida,
Operating Officer, General Manager of
Corporate Planning & Administrative
Division
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Notice Concerning Personnel Changes

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on November 27, 2026, the matters concerning personnel changes. The details are described below.

1. Personnel Changes (As of December 1, 2026)

Name	New position	Current position
Tetsuhiro Tsuji	Senior Chief Manager, Damping & Isolation Division	Department Manager of Isolation Bearing Sales Dept., Damping & Isolation Division
Shue Mitsuji	Department Manager of Isolation Bearing Sales Dept. and Architectural Bearing Sales Dept., Damping & Isolation Division	Department Manager of Architectural Bearing Sales Dept., Damping & Isolation Division

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