November 27, 2026

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.
Representative: Toshiro Watanabe
President and CEO
(Securities code: 6302 TSE Prime)
Inquiries: Atsushi Nakanishi
General Manager, Corporate Communications
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Notice Regarding Organizational Changes and Transfers of Executive Officers and Others

Please be notified of the following organizational changes and transfers of executive officers and other personnel that were resolved at a board meeting held on November 27, 2026.

1. Organizational Change (Effective January 1, 2027)

(1) Establishment of a Production Group in the Headquarters

To improve company-wide management processes with management quality as the core, support the realization of the Segments' manufacturing strategies, and promote optimization of the company-wide value chain, the Corporate Quality Group, Production Engineering Dept., and Purchasing Div. will be integrated to establish a Production Group.

(2) Establishment of a Cranes Strategic Business Unit (SBU) in the Logistics & Construction Segment

To enhance robust and sustainable competitiveness and earning capacity with a view to global markets, the industrial crane business and mobile crane business will be integrated to establish a Cranes Strategic Business Unit (SBU).

2. Transfers of Executive Officers and Others

(1) Details of Changes (Effective January 1, 2027)

New Post(s)	Former Post(s)	Post(s) Retained	Name
General Manager, Production Group	General Manager, Energy & Lifeline Segment	Representative Director; Senior Executive Vice President; General Manager, Export Administration Dept.; Assisting CEO in overall Corporate Business.	Tatsuro Araki
General Manager, Construction Equipment SBU, Logistics & Construction Segment		Director; Executive Vice President; General Manager, Ehime Works; General Manager, Logistics & Construction Segment	Haruhiko Tsuzuki

New Post(s)	Former Post(s)	Post(s) Retained	Name
General Manager, Human Resources Group; Chairman, Sumitomo Heavy Industries (China), Ltd.; Assisting CEO in Corporate Global Strategy.	General Manager, Corporate Global Strategy Group	Director; Executive Vice President	Masaki Arai
General Manager, Corporate Global Strategy Group		Executive Vice President; Managing Director, Sumitomo Heavy Industries (Europe) B.V.; Assisting CEO in SHI European based Business.	Shaun Dean
Senior Vice President; General Manager, Energy & Lifeline Segment	Vice President; General Manager, Energy & Environment SBU, Energy & Lifeline Segment		Yoichi Kato
Regional General Manager, Kansai Office	General Manager, Process Plant SBU, Energy & Lifeline Segment; Representative Director, President and CEO, Sumitomo Heavy Industries Environment Co., Ltd.	Vice President	Takanori Nagai
Vice President		General Manager, Plastics Solutions SBU, Industrial Machinery Segment	Hideki Kuroiwa
Vice President		General Manager, Internal Control Group	Tomoko Koide

New Post(s)	Former Post(s)	Post(s) Retained	Name
Full-time Advisor	Vice President; General Manager, Construction Equipment SBU, Logistics & Construction Segment; Representative Director, President and CEO, Sumitomo Construction Machinery Co., Ltd.; Representative Director, President and CEO, Sumitomo Construction Machinery Sales Co., Ltd.		Isamu Mitsuhashi
General Manager, Cranes SBU, Logistics & Construction Segment	General Manager, Marketing Department, Logistics & Construction Segment		Takashi Yamashita
General Manager, Energy & Environment SBU, Energy & Lifeline Segment	General Manager, Sales Division, Energy & Environment SBU, Energy & Lifeline Segment		Manabu Homareda
General Manager, Process Plant SBU, Energy & Lifeline Segment	Representative Director, President and CEO, Izumi Food Machinery Co., Ltd.		Seiji Ueda
Representative Director, President and CEO, Sumitomo Construction Machinery Co., Ltd.	General Manager, Business Strategy Planning Department, Logistics & Construction Segment		Yoshio Uno

New Post(s)	Former Post(s)	Post(s) Retained	Name
Representative Director, President and CEO, Sumitomo Construction Machinery Sales Co., Ltd.	Senior Managing Director, Sumitomo Construction Machinery Co., Ltd.		Shuji Iwata
Representative Director, President and CEO, Sumitomo Heavy Industries Environment Co., Ltd.	Director, Sumitomo Heavy Industries Environment Co., Ltd.		Keizou Murata
Representative Director, President and CEO, Sumitomo Heavy Industries Material Solutions Co., Ltd.	Director, Sumitomo Heavy Industries Material Solutions Co., Ltd.		Yoshiaki Ookita

(Late March 2027)

Candidate for Election as Outside Director　Nobuhiro Yabe
Current Outside Director of Tokyo Kisen Co., Ltd.
Outside Director, MIRARTH HOLDINGS, Inc.

Candidate for Election as Corporate Auditor　Takeshi Matsuzaki
Current General Manager, Human Resources Group

(2) Resignation of Board Members

(Effective December 31, 2026)

Vice President Scheduled to Resign　Morihiro Kondou
Current Senior Vice President, Regional General Manager, Kansai Office,
Chairman, Sumitomo Heavy Industries (China), Ltd.

Vice President Scheduled to Resign　Mitsukuni Tsukihara
Current Senior Vice President;
Representative Director, President and CEO, Sumitomo Heavy Industries Material Solutions Co., Ltd.

(Late March 2027)

Outside Director Scheduled to Resign　Susumu Takahashi　Current Outside Director
Corporate Auditor Scheduled to Resign　Hideo Suzuki　Current Corporate Auditor

End