February 13, 2026

Name of Company: ISEKI & CO., LTD.
Company Representative: President, Shiro Tomiyasu
Code number: 6310
Stock exchange listing: Tokyo Stock Exchange Prime Market
Inquiries: Investor Relations Section
General Manager, Fumitoshi Suzuki
(Telephone: +81 3 5604 7709)

Notice Regarding Changes in the Position of Representative Director and Changes in Directors

ISEKI & CO., LTD. hereby announces that at the meeting of the Board of Directors held today, the following resolutions were approved. Please note that the changes in the position of Representative Director and the changes in Directors are scheduled to be formally decided at the Annual General Meeting of Shareholders to be held on March 27, 2026, and at the subsequent meeting of the Board of Directors.

1. Change in the Position of Representative Director

(1) Reason for the Change of Position

To enhance corporate governance and strengthen the effectiveness of the Board of Directors, and to ensure the successful completion of Project Z.

(2) Details of the Change in Position

Name	New title	Former title
Shiro Tomiyasu	Representative Director, Chairman & Executive Officer	Representative Director, President & Executive Officer
Hajime Odagiri	Representative Director, President & Executive Officer	Representative Director & Senior Corporate Executive Officer

This matter is scheduled to be formally approved at the Annual General Meeting of Shareholders to be held on March 27, 2026, and at the subsequent meeting of the Board of Directors.

(3) Scheduled Date of the Change in Position

March 27, 2026

(4) Brief Career History of the Newly Appointed Representative Director and President

Name (Date of birth)	Brief Career History		Number of Shares of the Company held
Hajime Odagiri (January 6, 1963)	April 1987 November 2008 December 2010	Joined the Company General Manager, Vegetable Machinery Engineering Department of the Company Senior General Manager, Agri-Implements Department of the Company	13,900

	June 2014	President, Iseki-Changzhou Mfg. Co., Ltd. Sales Branch Office	
	January 2016	Corporate Officer and Deputy Division Manager, Business Division of the Company	
	March 2016	Representative Director & President, ISEKI Hokkaido Co., Ltd.	
	July 2018	Chairman & President, Dongfeng Iseki Agricultural Machinery Co., Ltd.	
	January 2019	Senior Corporate Officer of the Company	
	January 2020	General Division Manager, Development & Production Division of the Company	
	March 2020	Director & Senior Corporate Officer of the Company	
	March 2022	Representative Director & Senior Corporate Executive Officer of the Company (to present)	
	November 2023	Leader of "Project Z" of the Company (to present)	

2. Changes in Directors

Date of Change: March 27, 2026

[New Director Candidates]

Scheduled to be formally approved at the Annual General Meeting of Shareholders to be held on March 27, 2026, and at the subsequent meeting of the Board of Directors.

Name	New title	Former title
Hiroyuki Abe	Director (Outside Director)	Former Senior Managing Executive Officer, Furukawa Co., Ltd.

(Note) The individual is a candidate for Outside Director as defined under the Companies Act of Japan.

Brief Career History of the New Director Candidates

Name (Date of birth)		Brief Career History
Hiroyuki Abe (September 14,1957)	April 1980	Joined Furukawa Mining Co., Ltd. (currently Furukawa Co., Ltd.)
	March 2005	General Manager, Development & Design Department, Production Division, Furukawa Rock Drill Co., Ltd.
	June 2012	Director, General Manager, Special Machinery Department, Sales Division, Furukawa Rock Drill Co., Ltd.
	June 2014	Senior Managing Director, General Manager, Production Division, Furukawa Rock Drill Co., Ltd.
	June 2015	Executive Officer, Furukawa Co., Ltd. (Also served as Executive Vice President, Furukawa Rock Drill Co., Ltd.)
	June 2017	Senior Executive Officer, Furukawa Co., Ltd. (Also served as Executive Vice President, Furukawa Rock Drill Co., Ltd.)
	June 2019	Managing Executive Officer, Furukawa Co., Ltd. (Also served as President & Representative Director, Furukawa Rock Drill Co., Ltd.)
	June 2021	Audit & Supervisory Board Member, Furukawa Co., Ltd.
	July 2023	Technical Advisor, Nippo Co., Ltd. (to present)

		(currently ST Protics Co., Ltd.)
	April 2024	Chairman, Construction Environment Committee, Association of Nihon Tunnel Construction Sub-Contractors (to present)

End