November 6, 2026

To whom it may concern,

Company name: TSUKISHIMA HOLDINGS CO., LTD.
Name of representative: Jun Kawasaki, President, Representative Director (Securities code: 6332; TSE Prime Market)
Inquiries: Atsushi Kikkawa, Senior General Manager, General Affairs Department (Telephone: +81-3-5560-6511)

Announcement Regarding Shareholder Benefit Program

TSUKISHIMA HOLDINGS CO., LTD. (hereinafter the “Company”) hereby announces that its Board of Directors resolved at its meeting held on November 6, 2026 to implement a shareholder benefit program with record date on March 31, 2027, as described below.

Particulars

1. Shareholder Benefits with Record Date on March 31, 2027

In connection with the share exchange with Mitsubishi Kakoki Kaisha, Ltd. (hereinafter “Mitsubishi Kakoki”) announced on September 30, 2026, the Company plans to complete the business integration effective April 1, 2027. In light of the fact that the Company has offered its shareholder benefit program for many years and that the program is widely recognized by its shareholders, the Company will provide shareholder benefits under the current program to its shareholders whose names are entered or recorded in the Company's shareholder registry as of March 31, 2027.

(1) Eligible Shareholders and Details of Benefits

Eligible Shareholders	Details of Benefits
Shareholders holding 500 or more but fewer than 1,000 shares	2 kg of newly harvested rice (*Koshihikari* rice from Uonuma, Niigata Prefecture)
Shareholders holding 1,000 or more shares	4 kg of newly harvested rice (*Koshihikari* rice from Uonuma, Niigata Prefecture)
Shareholders holding 1,000 or more shares for at least three consecutive years (*)	2 kg of newly harvested rice (*Koshihikari* rice from Uonuma, Niigata Prefecture) in addition to the above

(*) The “shareholders holding 1,000 or more shares for at least three consecutive years” means shareholders who have been recorded under the same shareholder number in the shareholder registry as of the last day of March for at least three consecutive years (shareholders holding 1,000 or more shares and recorded under the same shareholder number in the shareholder registry as of the last day of September and March at least seven consecutive times).

(2) Delivery Schedule

The delivery of the shareholder benefits is scheduled to start from around mid-October 2027.

(3) Change of Delivery Address Due to Address Change or Other Reasons

Shareholders who wish to change the delivery address for the shareholder benefits due to change of address or other reasons on or after April 1, 2027 are requested to contact the Company through the “Contact Us” page on its website before the end of August 2027 when the Company will prepare the data for the shareholder benefits.

https://www.tsk-g.co.jp/inquiry/

2. Shareholder Benefit Program with Record Dates on and after September 30, 2027

With respect to the shareholder benefit program of Mitsubishi Tsukishima Kakoki Holdings Co., Ltd. (hereinafter the “Integrated Company”), which is scheduled to be established on April 1, 2027, applicable to shareholders of record as of September 30, 2027 and thereafter, the Company and Mitsubishi Kakoki are actively considering a program based on the Company’s current shareholder benefit program, which has been well received by its shareholders. Details of the shareholder benefit program following the business integration will be announced promptly after the establishment of the Integrated Company once they are determined.

End