November 16, 2026

To whom it may concern,

Listed company name	Torishima Manufacturing Co., Ltd.
Representative name	Representative Director and CEO: Kotaro Harada (Code number 6363, Tokyo Stock Exchange Prime Market)
Contact information	Hiroshi Uzaki, Deputy Head of Support Division (TEL. 072-695-0551)

Notice Regarding Personnel Changes

We have made decisions regarding executive appointments and personnel changes as follows:

Newly appointed executive officer (effective January 1, 2027)

Name	New	Current
Shinji Kihara	Executive Officer and Shin Nippon Machinery Co., Ltd. (on secondment)	Overseas Division, Singapore Branch Manager, Torishima Service Solutions ASIA Chairman