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Securities code: 6524
March 11, 2026

To Shareholders with Voting Rights:

Futoshi Ishii
President and CEO
KOHOKU KOGYO CO., LTD.
1623, Takatsuki, Takatsuki-cho,
Nagahama-shi, Shiga, Japan

NOTICE OF
THE 67th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby inform you that the 67th Ordinary General Meeting of Shareholders of KOHOKU KOGYO CO., LTD. (the "Company") will be held as described below. Information contained in the Reference Documents, etc. for this Ordinary General Meeting of Shareholders (excluding the Voting Rights Exercise Form) (matters subject to measures for electronic provision) is provided electronically, and you are kindly requested to access the Company's website below and check the information.

Company's website:
https://www.kohokukogyo.co.jp/en/ir/library/

The matters subject to measures for electronic provision are also available electronically on the website of the Tokyo Stock Exchange (TSE). Please access the following TSE website, enter and search for "KOHOKU KOGYO" in the "Issue name (company name)" field or "6524" in the "Code" field, select "Basic information" and "Documents for public inspection/PR information," in that order, and inspect the information posted.

Tokyo Stock Exchange's website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

You may exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by either entering your approval or disapproval on the voting website designated by the Company (https://evote.tr.mufg.jp/, available in Japanese), or by indicating your approval or disapproval on the enclosed Voting Rights Exercise Form and returning it to the Company, by no later than 5:50 p.m. on Thursday, March 26, 2026, Japan time.

1. **Date and Time:** Friday, March 27, 2026 at 10:00 a.m. (JST)
(Reception starts at 9:00 a.m.)
2. **Place:** Arena, 2nd Floor, KITABIWAKO HOTEL GRAZIE
4-17, Minato-cho, Nagahama-shi, Shiga, Japan
3. **Meeting Agenda:**

Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 67th Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 67th Fiscal Year (January 1, 2025 - December 31, 2025)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

4. Matters determined upon convening the Meeting

(1) Pursuant to the provisions of laws and regulations and Article 15, Paragraph 2 of the Company's Articles of Incorporation, the following matters subject to measures for electronic provision are not included in the paper copy delivered to shareholders who requested delivery of a paper copy. Accordingly, this paper copy is part of the documents audited by the Audit and Supervisory Committee and the Accounting Auditor in preparing their audit reports.

1) The following items contained in the consolidated financial statements
Consolidated Statement of Changes in Equity, Notes to Consolidated Financial Statements

2) The following items contained in the non-consolidated financial statements
Non-consolidated Statement of Changes in Equity, Notes to Non-consolidated Financial Statements

(2) If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it will be deemed an indication of approval.

(3) If you exercise your voting rights more than once both in writing and via the Internet, the voting rights exercised via the Internet will be deemed valid. Additionally, if you exercise your voting rights more than once via the Internet, the last vote will be deemed valid.

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Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company proposes the following year-end dividend for the fiscal year under review, taking into consideration the balance between strengthening the management base and maintaining stable dividends over the medium to long term.

Matters concerning year-end dividend

(1) Matters concerning the allotment of dividend property to shareholders and the total amount

¥33.00 per common share of the Company

Total amount: ¥ 854,881,566

(2) Effective date of distribution of surplus

March 30, 2026

Proposal 2: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all of the current six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members) will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members).

It is confirmed that the Audit and Supervisory Committee has no particular comments on this proposal.

The candidates for Director (excluding Directors serving as Audit and Supervisory Committee Members) are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of common shares of the Company held
1	Futoshi Ishii (August 21, 1958) Reappointment	April 1981	Joined Nippon Mining (current JX Nippon Mining & Metals Corporation)	16,065,033 (including those held by an asset management company)
		April 1995	Joined the Company	
		March 1998	Managing Director	
		March 1999	Representative Director and Executive Vice President	
		March 1999	Representative Director and President of IS Engineering Co., Ltd. (current IF Management Co., Ltd.) (current position)	
		March 2000	President and CEO of the Company	
		April 2001	Managing Director of KOHOKU ELECTRONICS (S) PTE. LTD. (current position)	
			Managing Director of KOHOKU ELECTRONICS (M) SDN. BHD.	
		June 2002	Chairman of SUZHOU KOHOKU OPTO-ELECTRONICS CO., LTD.	
		October 2012	Chairman of DONGGUAN KOHOKU ELECTRONICS CO., LTD.	
		February 2015	Managing Director of KOHOKU LANKA (PVT) LTD.	
		March 2025	President and CEO of the Company (current position)	
	<Reason for nomination as a candidate for Director> Mr. Futoshi Ishii has many years of extensive experience as Representative Director and broad and deep insight into the lead terminals industry and the optical components and devices industry. Based on this experience and knowledge, he plays a sufficient role in making decisions on important management matters and supervising the execution of business operations. He has been nominated as a candidate for Director since we believe that he can continue to promote the Group's management and supervise its business operations.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of common shares of the Company held
2	Kazukiyo Kitagawa (February 10, 1958) Reappointment	April 1981 August 1985 March 2004 October 2012 September 2016 September 2017 August 2019 February 2022 March 2022 April 2022 August 2024 March 2025 January 2026	Joined Kohoku Town Office (current Nagahama City Hall) Joined the Company Director and Head of Support Division Director of DONGGUAN KOHOKU ELECTRONICS CO., LTD. Director of KOHOKU ELECTRONICS (M) SDN. BHD. President of SUZHOU KOHOKU OPTO-ELECTRONICS CO., LTD. Managing Director and Executive Officer of the Company Chairman of SUZHOU KOHOKU OPTO-ELECTRONICS CO., LTD. Senior Managing Director and Executive Officer of the Company General Manager of Lead Terminal Sales Department Chairman of DONGGUAN KOHOKU ELECTRONICS CO., LTD. Senior Executive Director and Assistant CEO of the Company (current position) Senior Managing Corporate Officer (current position) General Manager of Lead Terminals Division (current position)	60,375
	<Reason for nomination as a candidate for Director> Mr. Kazukiyo Kitagawa has extensive experience in executing operations, and based on his experience as the president of the Company's overseas subsidiaries and abundant knowledge, he has been promoting the expansion of business to enhance corporate value. He has been nominated as a candidate for Director since we believe that he can continue to leverage his extensive experience and knowledge in the management of the Company.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of common shares of the Company held
3	Seiji Nakamura (August 6, 1965) Reappointment	April 1990 August 2016 April 2020 April 2022 April 2024 September 2024 January 2025 March 2025	Joined Nomura Securities Co., Ltd. General Manager of Corporate Finance Department, Kyoto Branch Director of Kyoto Corporate Finance Department Executive Director of General Affairs Review Board Group, Financial Crimes Division Executive Director of General Affairs Review IB Group, Compliance Administration Department Joined the Company Deputy General Manager assigned to General Affairs Department Executive Officer and General Manager in charge of special missions of General Affairs Department Director and CFO (current position)	1,187
	<Reason for nomination as a candidate for Director> Mr. Seiji Nakamura has extensive experience and high level of expertise in financial and capital strategy and governance, having served as a general manager of corporate finance and in other positions at a major financial institution. Since joining the Company, he has played an important role in promoting management that is conscious of cost of capital and ROIC. Accordingly, he has been nominated as a candidate for Director since we believe that he can continue to contribute to enhancing corporate value.			

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of common shares of the Company held</th></tr>
<tr><td rowspan="2">4</td><td>Shoko Sawaki
(June 12, 1965)

Reappointment

Outside

Independent</td><td>October 1996

April 1997

December 1997

April 1999

April 2000

April 2007

March 2023</td><td>Lecturer at Nagoya University (part-time researcher at a research institution)
Research Fellow PD at the Japan Society for the Promotion of Science
Lecturer at Faculty of Economics, Shiga University
Associate Professor at Faculty of Economics, Shiga University
Associate Professor at Faculty of Economics, Shiga University
Associate Professor at the Graduate School of Economics, Shiga University
Professor at Faculty of Economics, Shiga University (current position) and Professor at the Graduate School of Economics, Shiga University (current position)
Director of the Company (current position)</td><td>0</td></tr>
<tr><td colspan="4"><Reason for nomination as a candidate for Outside Director and expected roles>
Ms. Shoko Sawaki has been engaged in education and research in business administration, including human resource management and cross-cultural management. She has been nominated as a candidate for Outside Director since we believe that having her abundant knowledge and experience reflected in the management of the Company will contribute to the strengthening of the functions of the Board of Directors. She is expected to continue contributing to the strengthening of the functions of the Board of Directors based on her abundant knowledge and experience.</td></tr>
<tr><td rowspan="2">5</td><td>Masayuki Arai
(November 3, 1959)

Reappointment

Outside

Independent</td><td>January 1989
February 1991
November 1996
April 1998
January 2010

November 2017
February 2020

March 2025</td><td>Joined Philips of the Netherlands
Research at the University of Nottingham, UK
Research at the University of Cambridge, UK
Joined Alps Technology Center in the UK
Joined Namiki Precision Jewel Co., Ltd. (current Orbray Co., Ltd.)
Joined Ohtomo-Chemical Ins., Corp.
Senior Commercial Secretary for Technology of Business and Trade Section, British Embassy
Director of the Company (current position)</td><td>0</td></tr>
<tr><td colspan="4"><Reason for nomination as a candidate for Outside Director and expected roles>
Having been engaged in research at universities overseas and worked as a Senior Commercial Secretary at the British Embassy thereafter, Mr. Masayuki Arai has contributed to the development of global business with his high level of expertise as well as international perspective and extensive experience. He has been nominated as a candidate for Outside Director since his expertise and experience are indispensable to the development of new businesses. He is expected to continue contributing to the strengthening of the functions of the Board of Directors based on his international perspective and extensive experience.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of common shares of the Company held
6	Dieter Sommerhalder (December 8, 1961) Reappointment Outside Independent	April 1983 January 1987 January 1996 November 1997 September 2005 May 2023 March 2025	Joined Swiss Bank Corporation Credit Officer of Far East Division, Head Office, Credit Suisse Head of Trade Finance Department, Tokyo Branch Senior Managing Director and CEO of Goley Buchel Trading K.K. Executive Director and Deputy Branch Manager of Osaka Business Office, UBS AG President and CEO of DoSwiss Japan Co. Ltd. (current position) Director of the Company (current position)	0
	<Reason for nomination as a candidate for Outside Director and expected roles> Mr. Dieter Sommerhalder has extensive experience in finance as well as corporate management at organizations such as international financial institutions. He has been nominated as a candidate for Outside Director since his experience and networks are indispensable to promote the global development of the Company. He is expected to continue contributing to the strengthening of the functions of the Board of Directors based on his international experience as well as a diverse perspective.			

Notes:
1. There are no special interests between each candidate and the Company.
2. Mr. Futoshi Ishii is a "parent company, etc." of the Company as defined by the Companies Act. He serves as Representative Director and President of IF Management Co., Ltd. and Managing Director of KOHOKU ELECTRONICS (S) PTE. LTD., both of which are his subsidiaries, etc. During the past ten (10) years, he also concurrently served as Managing Director of KOHOKU ELECTRONICS (M) SDN. BHD., Chairman of SUZHOU KOHOKU OPTO-ELECTRONICS CO., LTD., Chairman of DONGGUAN KOHOKU ELECTRONICS CO., LTD., and Managing Director of KOHOKU LANKA (PVT) LTD.
3. Director Shoko Sawaki, Mr. Masayuki Arai, and Mr. Dieter Sommerhalder are candidates for Outside Director.
4. The term of office of Ms. Shoko Sawaki as Outside Director will be three (3) years at the conclusion of this year's Ordinary General Meeting of Shareholders. Although she has previously only been involved in corporate management through serving as an outside director, the Company believes that she can appropriately perform her duties as Outside Director based on the reasons mentioned above.
5. The terms of office of Mr. Masayuki Arai and Mr. Dieter Sommerhalder as Outside Directors will be one (1) year at the conclusion of this year's Ordinary General Meeting of Shareholders. Although Mr. Masayuki Arai and Mr. Dieter Sommerhalder have previously only been involved in corporate management by serving as an outside director, the Company believes that he can appropriately perform his duties as Outside Director based on the reasons mentioned above.
6. The Company has registered Ms. Shoko Sawaki, Mr. Masayuki Arai, and Mr. Dieter Sommerhalder with the Tokyo Stock Exchange as Independent Directors.
7. Liability Limitation Agreement with Non-Executive Directors
   As stipulated in the Articles of Incorporation, the Company may enter into an agreement with Directors (excluding those who are Executive Directors, etc.) to limit liability for damages pursuant to Article 423, Paragraph 1 of the Companies Act, if the requirements stipulated by laws and regulations are met, and the maximum amount of liability under such agreement shall be the minimum liability amount stipulated by laws and regulations. The Company has concluded the liability limitation agreements mentioned above with Ms. Shoko Sawaki, Mr. Masayuki Arai, and Mr. Dieter Sommerhalder, and if their election is approved, the Company plans to continue agreements on similar terms and conditions with them.
8. The Company has concluded a Directors and Officers liability insurance agreement provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company to cover damages incurred by Directors and other officers arising from their duties (excluding those

falling under the exemptions set forth in the insurance policy). The entire premium for the Directors and Officers liability insurance is borne by the Company. If the election of each candidate for Director is approved, they will be insured under such insurance agreement. The term of such insurance agreement is one (1) year, and the Company plans to renew it by resolution of the Board of Directors prior to the expiration of said term.

(Reference) Skills Matrix

List of expertise and experience of Directors of the Company following the approval of Proposal 2

Name	Position	Expertise/experience						
		Corporate Management	Manufacturing/ Technology, R&D/ Quality	Sales/ Marketing	Global Experience	Legal/ Risk Management	Finance/ Accounting Financing/ Capital Market	Sustainability/ Personnel/ Labor/ Human Resources
Futoshi Ishii	President and CEO	○	○	○	○	○		○
Kazukiyo Kitagawa	Senior Executive Director and Assistant CEO	○	○	○	○			
Seiji Nakamura	Director and CFO	○				○	○	○
Shoko Sawaki	Outside Director (Independent)				○	○		○
Masayuki Arai	Outside Director (Independent)		○	○	○			
Dieter Sommerhalder	Outside Director (Independent)	○		○	○		○	
Yutaka Kuriyama	Outside Director (Audit and Supervisory Committee Member, Independent)	○		○	○			○
Masaya Nakamura	Outside Director (Audit and Supervisory Committee Member, Independent)					○	○	○
Yasushi Kozu	Outside Director (Audit and Supervisory Committee Member, Independent)					○	○	○

The above table does not represent all of the expertise and experience of each director.