Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 21, 2026

To whom it may concern

Company name: KOHOKU KOGYO CO., LTD.
Representative: President and CEO Futoshi Ishii
(Securities code: 6524 TSE)
Contact: Corporate Officer, General Manager, Investor Relations & Public Relations Department Kohei Nozato
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

We hereby announce that the payment procedures for the disposal of treasury shares as restricted stock compensation, pursuant to the resolution of the Board of Directors dated April 23, 2026, have been completed today, as set forth below. For details of this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" dated April 23, 2026.

Details:

Summary of the Disposal of Treasury Shares

(1)	Class and number of shares to be disposed	3,016 shares of the Company's common stock
(2)	Disposal Price	4,965 yen per share
(3)	Total disposal amount	14,974,440 yen
(4)	Transferees and their number and disposals Number of shares	Directors of the Company (excluding directors who are Audit and Supervisory Committee members and outside directors) 3 persons, 1,941 shares Executive officers of the Company: 6 persons, 1,075 shares
(5)	Date of Disposal	May 21, 2026

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