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May 21, 2026

Company name: MIDAC HOLDINGS CO.,LTD.
Name of Representative: President Keiko Kato
(Code: 6564 Tokyo Stock Exchange Prime Market, Nagoya Stock Exchange Premier Market)
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Telephone Number: +81-53-488-7173

Notice Regarding Changes in Officers and Organizational Restructuring

MIDAC HOLDINGS Co., Ltd. (the "Company") has informally decided on executive personnel changes today. Details follow below. The changes to the Board of Directors will be formally decided at the 62nd Ordinary General Shareholders' Meeting scheduled to be held on June 26, 2026.

1. Change of Directors

（1）Newly nominated candidate (scheduled to assume office on June 26, 2026)

Name	New Position	Current Position
Ochi Masahiko	Director, Sales Management manager	Sales Management manager

（2）Retiring director (scheduled to retire on June 26, 2026)

Name	New Position	Current Position
Takeda Yasuho	Manager of Community Symbiosis Promotion Office	Director, Manager of Development Department

2. Brief Biography of Candidate for Director

Name: Masahiko Ochi

Date of birth: March 1, 1975

Brief Biography: January 2003 Joined the Company

March 2012 Appointed General Manager of Sales Department of the Company

April 2022 Appointed General Manager of Sales Administration Department of the Company (current position)

June 2024 Appointed Director of MIDAC Co., Ltd. (current position)

3. Organizational Restructuring (Effective June 26, 2026)

(1) Newly Established Department

With the aim of strengthening SDGs promotion activities pursued by the Company, we have decided to newly establish the " Community Symbiosis Promotion Office."

(2) Discontinued Operation

In order to achieve more efficient control and management, we have decided to transfer facility development functions for landfill sites and incineration facilities to the Business Management, and simultaneously abolish the "Development Department."