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June 26, 2026

Company name: MIDAC HOLDINGS CO., LTD.
Name of Representative: President & Representative Director Keiko Kato
(Code: 6564 Tokyo Stock Exchange Prime Market, Nagoya Stock Exchange Premier Market)
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Notice of Introduction of Executive Officer System

MIDAC HOLDINGS CO.,LTD. (the "Company") resolved at today's board of directors to introduce the Executive Officer System, as follows.

1. Introduction of Executive Officer System

(1) Purpose

By separating management decision-making and supervisory functions from business execution functions, we have introduced an executive officer system with the aim of clarifying responsibilities and authority for business execution and enhancing management agility.

(2) Overview

(i) The appointment and discharge of Executive Officers will be made by a resolution of the Board of Directors.

(ii) Executive officers are delegated to the authority to carry out operations based on the management policies decided by the board of directors, and they carry out operations under the supervision of the board.

(3) Scheduled introduction date of the system

July 1, 2026.

2. Personnel changes (Changes as of July 1, 2026, are underlined.)

Name	New position	Former position
Keiko Kato	President & Representative Director, Executive Officer	President & Representative Director
Hiroyuki Kumagai	Senior Managing Director, Executive Officer	Senior Managing Director
Hiroaki Takada	Director, Executive Officer, Manager of Corporate Planning Department	Director, Manager of Corporate Planning Department
Kiyohiko Suzuki	Director, Executive Officer, Manager of Business Management Department	Director, Manager of Business Management Department

Masahiko Ochi	Director, Executive Officer, Manager of Sales Management Department	Director, Manager of Sales Management Department
Atsushi Yamada	Executive Officer, Manager of Accounting Department	Manager of Accounting Department
Shun Kumagai	Executive Officer, Deputy Manager of Business Management Department	Deputy Manager of Business Management Department