JVCKENWOOD

February 25, 2026

Company JVCKENWOOD Corporation
Representative EGUCHI Shoichiro
Representative Director of the Board, President and CEO
(Code: 6632; Prime Market of the Tokyo Stock Exchange)
Contact KIMURA Go
General Manager,
Corporate Communication Department
(TEL: 81-45-444-5310)

New Management Structure Following This Year's Ordinary General Meeting of Shareholders, and Appointment of Executive Officers Effective April 1, 2026

JVCKENWOOD Corporation (the "Company") resolved at the Board of Directors held today on the nomination of 7 candidates for Directors who are not Audit & Supervisory Committee members (the 4 Directors who are Audit & Supervisory Committee members are not up for election), whose appointment will be submitted at the 18th Ordinary General Meeting of Shareholders scheduled for late June of this year, and resolved on the new management structure effective April 1, 2026.

1. New Management Structure Taking Effect After This Year's Ordinary General Meeting of Shareholders

The Company has continuously sought to enhance the effectiveness of the Board of Directors. To further promote agile management through the separation of oversight and execution, the Company has reviewed the composition and size of the Board. As a result, while ensuring that Directors with the necessary skills and experience appropriate to the Company's scale and business operations are appointed, the Company has decided to revise the number of Directors.

If all 7 candidates for Directors who are not Audit & Supervisory Committee members listed below are approved at the 18th Ordinary General Meeting of Shareholders, the total number of Directors of the Company will decrease from the current 14 to 11, representing a reduction of 3 Directors. The ratio of External Directors on the Board will change from 50.0% (7 out of 14 Directors) to 63.6% (7 out of 11 Directors), and the ratio of female Directors will change from 14.2% (2 out of 14 Directors) to 27.3% (3 out of 11 Directors).

(1) Candidates for the Board of Directors

7 Candidates for the Board of Directors Who Are Not Audit & Supervisory Committee Members

Name		
EGUCHI Shoichiro	(Reappointed)	Representative Director of the Board
SUZUKI Akira	(Reappointed)	Representative Director of the Board
MIYAMOTO Masatoshi	(Reappointed)	Representative Director of the Board
ONITSUKA Hiromi	(Reappointed)	External Director of the Board*
HIRAKO Yuji	(Reappointed)	External Director of the Board*
HIRANO Satoshi	(Reappointed)	External Director of the Board*
ORII Masako	(Newly appointed)	External Director of the Board*

*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: EGUCHI Shoichiro, SUZUKI Akira and MIYAMOTO Masatoshi will be selected as Representative Directors of the Board at the Board of Directors Meeting to be held immediately after the 18th Ordinary General Meeting of Shareholders.

(2) Biography of New Director Candidate

Name: ORII Masako

Date of birth: October 10, 1960

April 1983	Joined Suntory Holdings Limited
April 2012	Executive Officer, Suntory Holdings Limited
April 2016	Senior Managing Director, Suntory Wellness Ltd.
April 2019	Advisor, Suntory Holdings Limited (scheduled to retire in March 2026) Executive Director, Suntory Hall, Suntory Foundation for the Arts
June 2020	Independent Director, Obayashi Corporation (current position)
May 2021	Outside Director and Audit & Supervisory Committee Member, TOHO CO., LTD. (current position)
April 2025	Senior Advisor, Suntory Foundation for the Arts

(3) Retiring Directors

HAMASAKI Yuji, NOMURA Masao, HAYASHI Kazuyoshi, SONODA Yoshio

(4) (For Reference) 4 Directors Who Are Audit & Supervisory Committee Members (not up for election)

Name	Current Position
KURIHARA Naokazu	Director of the Board, Audit & Supervisory Committee Member
FUJIOKA Tetsuya	External Director of the Board*, Audit & Supervisory Committee Member
EBINUMA Ryuichi	External Director of the Board*, Audit & Supervisory Committee Member
KOBASHIKAWA Yasuko	External Director of the Board*, Audit & Supervisory Committee Member

*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: The terms of office of the above 4 Directors who are Audit & Supervisory Committee Members will expire at the conclusion of the 19th Ordinary General Meeting of Shareholders scheduled to be held in late June 2027.

2. New Management Structure Effective April 1, 2026

The Company has decided on the new management structure effective April 1, 2026, as set forth below. Details of individual assignments will be announced separately should any changes arise.

(1) Reappointed Executive Officers

Note: Underlines indicate changes

Name	Current Position	Effective April 1, 2026
EGUCHI Shoichiro*1	President and Chief Executive Officer (CEO)	Chairman and Chief Executive Officer (CEO)
SUZUKI Akira*1	Senior Managing Executive Officer, COO Safety & Security Sector, In charge of Supply Chain Management (SCM) Reform	President and Chief Operating Officer (COO)
MIYAMOTO Masatoshi*1	Senior Managing Executive Officer, Chief Financial Officer (CFO)	Executive Vice President, Chief Financial Officer (CFO)

Name	Current Position	Effective April 1, 2026
NOMURA Masao*2	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector	Senior Managing Executive Officer, Chief Information Officer (CIO)
HAYASHI Kazuyoshi*2	Managing Executive Officer, Head of Administrative Division	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector
SONODA Yoshio*2	Managing Executive Officer, Chief Technology Officer (CTO), Chief Information Security Officer (CISO)	Managing Executive Officer, Chief Information Security Officer (CISO) Chief Risk management Officer (CRO)
MURAOKA Osamu	Executive Officer, In Charge of Overseas Areas, General Executive of Overseas Business Marketing Division	Managing Executive Officer, COO Safety & Security Sector
HARADA Hisakazu	Executive Officer, Seconded to EF Johnson Technologies, Inc. (EFJT) Assistant to COO Safety & Security Sector	Executive Officer, Assistant to COO Safety & Security Sector, In Charge of Overseas Communications Systems Business Strategy Seconded to EF Johnson Technologies, Inc.
SATO Katsuya	Executive Officer, Assistant to COO Safety & Security Sector, General Executive of Communications Systems Division, Safety & Security Sector	Executive Officer, Assistant to COO Safety & Security Sector General Executive of Communications Systems Division, Safety & Security Sector
SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division	Executive Officer, General Executive of Domestic Business Marketing Division
SATO Hiroyuki	Executive Officer, General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector	Executive Officer, COO Entertainment Solutions Sector, General Executive of Media Business Division, Entertainment Solutions Sector
OURA Tetsuya	Executive Officer, COO Entertainment Solutions Sector, General Executive of Media Business Division	Executive Officer, Chief Technology Officer (CTO)
NAKAI Sumiko	Executive Officer, Assistant to Head of Administrative Division, General Manager of Sustainability Management Office	Executive Officer, Head of Administrative Division General Manager of Sustainability Management Office

*1: Representative Director of the Board *2: Director of the Board (as of April 1, 2026)

(2) Newly Appointed Executive Officer

Note: Underlines indicate changes

Name	Current Position	Effective April 1, 2026
ENDO Isamu	Vice President, General Manager, Corporate Strategy Department	Executive Officer, Assistant to Head of Administrative Division
KOMATSU Akira	Vice President, General Manager, Human Resources Dept.	Executive Officer, General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector
YAMADA Takashi	Vice President, General Executive, OEM Business Division, Mobility & Telematics Services Business	Executive Officer, General Executive, OEM Business Division, Mobility & Telematics Services Business

(3) Biography of Newly Appointed Executive Officers

Name: ENDO Isamu

Date of birth: August 7, 1968

Apr. 1991	Joined Victor Company of Japan, Limited (currently JVCKENWOOD)
May 2011	Senior Manager of Public & Investor Relations, Strategic Planning Division, Corporate Strategy Department, JVC KENWOOD Holdings, Inc. (currently JVCKENWOOD)
June 2013	General Manager of Public & Investor Relations Department, JVCKENWOOD
October 2013	General Manager of Public & Investor Relations Group, Corporate Strategy Department
July 2014	General Manager of Public & Investor Relations Group, Corporate Management Department
April 2015	General Manager of Public & Investor Relations Group, Corporate Communications Dept.
July 2016	General Manager of Public Relations, Investor Relations and Shareholder Relations Group, Corporate Communications Dept.
April 2018	General Manager of Corporate Communications Dept.
April 2024	General Manager of Corporate Strategy Dept. (current position)

Name: KOMATSU Akira

Date of birth: September 28, 1970

April 1993	Joined Kenwood Corporation (currently JVCKENWOOD)
April 2012	Senior Manager of Sales Group, Americas Sales Department, Sales Division, Aftermarket Business Division, Car Electronics Business Group, JVCKENWOOD
April 2013	Group Manager of Sales Group, Americas Sales Department, Overseas Sales Division, Aftermarket Business Division, Car Electronics Business Group
June 2014	Senior Manager of Consolidated Value Chain Innovation Task Force, Group Manager of Sales Group (Americas), Aftermarket Business Promotion Division, Car Electronics Segment
May 2017	Senior Specialist, Corporate Strategy Dept.
April 2018	General Manager of Corporate Strategy Dept.
July 2020	General Manager of Human Resources Dept. (current position)

Name: YAMADA Takashi

Date of birth: February 4, 1972

April 1994	Joined KENWOOD Corporation (currently JVCKENWOOD)
April 2018	Group Manager of Sales Planning Group, Overseas Business Marketing Division, Accessories Business Unit, OEM Business Division
April 2019	Chief Manager of Sales & Marketing Dept. No. 6, Accessories Business Unit, OEM Business Division
April 2020	President of PT JVCKENWOOD Indonesia
July 2021	President of PT JVCKENWOOD Indonesia, Deputy Senior Manager of Overseas Sales & Marketing Dept., OEM Sales Dept., OEM Business Division
October 2022	President of PT JVCKENWOOD Indonesia Assistant to General Manager of Overseas Sales & Marketing Dept. (OEM Overseas Sales Dept.), OEM Business Division
April 2025	General Executive of OEM Business Division (current position)

(4) Executive Officer Equivalent

Note: Underlines indicate changes

Name	Current Position	Effective April 1, 2026
ONO Akira	Representative Director and President, Victor Entertainment, Inc.	<u>Executive Officer Equivalent</u> Representative Director and President, Victor Entertainment, Inc.

(5) Biography of Newly Appointed Executive Officer Equivalent

Name: ONO Akira

Date of birth: July 2, 1970

April 1994	Joined Victor Entertainment, Inc.
June 2023	Director of the Board, Victor Entertainment, Inc.
June 2025	Representative Director and President, Victor Entertainment, Inc.

(6) Retiring Executive Officers

・TERADA Akihiko (Appointed In Charge of China Region, effective April 1, 2026)

・KAMATA Hiroaki (Appointed In Charge of Marketing for Emerging Countries, effective April 1, 2026)