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May 15, 2026

To Whom It May Concern:

Company name: NITTO KOGYO CORPORATION
Representative: Toru Kurono, President and COO
(Securities code: 6651, Prime Market of Tokyo Stock Exchange, Premier Market of Nagoya Stock Exchange)
Inquiries: Yukihiro Taguchi, General Manager of General Affairs Department
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Notice Regarding Dividends of Surplus

NITTO KOGYO CORPORATION (the "Company") hereby announces that it has resolved at the Board of Directors' meeting held today to pay dividends of surplus with a record date of March 31, 2026.

This matter will be submitted for approval at the 78th Annual General Meeting of Shareholders to be held on June 26, 2026.

1. Details of dividends

	Determined amount	Most recent dividend forecast (Announced on February 9, 2026)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	90 yen	70 yen	96 yen
Total amount of dividends	3,448 million yen	–	3,651 million yen
Effective date	June 29, 2026	–	June 30, 2025
Source of dividends	Retained earnings	–	Retained earnings

2. Reason

The Company presents return on equity (ROE) as a key performance indicator (KPI) to achieve the enhancement of corporate value and aims to maintain or raise its level in the medium to long term. Regarding the distribution of profits, the Company will pay dividends to its shareholders upon comprehensive consideration of its financial standing and level of ROE, while promoting investments that contribute to raising corporate value. Under the 2026 Mid-term Management Plan, the Company is committed to enhancing profitability by aggressively allocating capital to growth investments while effectively managing equity and continuously improving ROE. To achieve these goals, the Company has set a target consolidated payout ratio of 50% and a minimum DOE (dividend on equity) ratio of 4% to ensure stable dividend payments.

Based on the above policy, the Company plans to pay year-end dividends of 90 yen per share for the fiscal year ended March 31, 2026, up 20 yen from the most recent dividend forecast. As a result, annual dividends including interim dividends (62 yen per share) will be 152 yen per share.

(Reference)

	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	62 yen	90 yen	152 yen
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	64 yen	96 yen	160 yen