Fujitsu Limited
March 26, 2026

Nominations for Board of Directors and Audit & Supervisory Board

Kawasaki, Japan, March 26, 2026—At the Board of Directors Meeting held today, Fujitsu Limited (hereinafter "Fujitsu") has resolved the following appointments for Directors and Audit & Supervisory Board Members, as proposed by the Executive Nomination Committee. The nominations are subject to approval at the Annual Shareholders' Meeting scheduled for June 29, 2026.

The appointments were made in line with Fujitsu's Corporate Governance Policy and, in particular, the sections regarding the Corporate Governance Structural Framework and the Procedures and Policy of Directors and Auditors Nomination/Dismissal. Please refer to the link below for Fujitsu's Corporate Governance Policy.
https://global.fujitsu/-/media/Project/Fujitsu/Fujitsu-HQ/sustainability/governance/governancereport-b-en.pdf

1. Directors (planned as of June 29, 2026) ( ) Current positions are in parentheses

[Reappointment]	Non-Executive Chairman, Member of the Board (*1) (*2)	Hidenori Furuta	(Non-Executive Chairman, Member of the Board)
	Representative Director, CEO (*1)	Takahito Tokita	(Representative Director, CEO)
	Representative Director, CFO (*1)	Takeshi Isobe	(Representative Director, CFO)
	Director and Corporate Executive Officer, SEVP, CHRO (*1)	Hiroki Hiramatsu	(Director and Corporate Executive Officer, SEVP, CHRO)
	Independent Director Chairperson of the Board of Directors (*1)	Yoshiko Kojo (*3)	(Emeritus Professor of the University of Tokyo)
	Independent Director	Kenichiro Sasae (*3)	(President of The Japan Institute of International Affairs)
	Independent Director	Byron Gill (*3)	(Managing Partner of Indus Capital Partners, LLC)
	Independent Director	Takuya Hirano (*3)	(Co-founder of Three Fields Advisors, LLC)
	Independent Director	Izumi Kobayashi (*3)	(Outside Director of OMRON Corporation)
[New appointment]	Independent Director	Kunimasa Suzuki (*3)	(Outside Audit & Supervisory Board Member of Ricoh Company, Ltd.)

(*1) Fujitsu plans to make an official decision on Representative Directors, each management position of Directors, other Executive Directors, and Chairperson of the Board of Directors upon approval at the extraordinary meeting of the Board of Directors, to be held following the Annual Shareholders' Meeting.

(*2) The Non-Executive Chairman does not serve as Chairperson of the Board of Directors of the Company.

(*3) Outside Director, as set forth under Article 2, Item 15 of the Companies Act, and Independent Director, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

2. Audit & Supervisory Board Members (planned as of June 29, 2026)

( ) Current positions are in parentheses

[Reappointment]	Independent Audit & Supervisory Board Member (*4)	Catherine O'Connell	(Principal of Catherine O'Connell Law)

(*4) Outside Company Auditor, as set forth under Article 2, Item 16 of the Companies Act, and Independent Audit & Supervisory Board Member, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

3. Biographies of New Director Candidates

Name: Kunimasa Suzuki

Date of Birth: August 7, 1960

Career Summary:

Apr. 1984	Joined Sony Corporation (*5)
Apr. 2009	Senior Vice President of Sony Corporation General Manager of VAIO Business Division of Sony Corporation
Jul. 2009	Deputy President of Sony Computer Entertainment Inc. (*6)
Apr. 2012	Corporate Executive Officer and EVP of Sony Corporation President of Sony Mobile Communications Inc. (*7)
Apr. 2014	EVP of Sony Entertainment Inc. (USA) (until March 2018)
Nov. 2018	Representative Director and President of Intel K.K.
Apr. 2024	Chairman of Semiconductor Assembly Test Automation and Standardization Research Association (current)
Jun. 2024	Representative Director and Chairman of Intel K.K. (until March 2025) Outside Audit & Supervisory Board Member of Ricoh Company, Ltd. (current)

(*5) Currently, Sony Group Corporation

(*6) Currently, Sony Interactive Entertainment Inc.

(*7) Currently, Sony Corporation

<Skill Matrix of Directors and Audit & Supervisory Board Members (as of June 29, 2026)>

Fujitsu, as a global company making the world more sustainable by building trust in society through innovation, has identified requisite qualities including diversity and the necessary skills for Directors and Audit & Supervisory Board Members to execute operations and provide appropriate advice and supervision in their respective roles. Based on such requisites, Fujitsu has informally decided the appointments for Directors and Audit & Supervisory Board Members as described above.

Below is the skill matrix of the Fujitsu's Directors and Audit & Supervisory Board Members (planned) as of the conclusion of the Annual Shareholders' Meeting scheduled for June 29, 2026. The table indicates the skills that the Board of Directors highly expect the Director and Audit & Supervisory Board Members to demonstrate, among the skills each member possesses.

		Independent	Diversity		Skill Matrix				
			Gender	Nationality	Corporate Management	Finance and Investment	Global	Technology	ESG, Academia and Policy
Non-Executive Chairman, Member of the Board	Hidenori Furuta		Male	JP	x		x	x	
Representative Director, CEO	Takahito Tokita		Male	JP	x		x	x	
Representative Director, CFO	Takeshi Isobe		Male	JP	x	x	x		
Director and Corporate Executive Officer, SEVP, CHRO	Hiroki Hiramatsu		Male	JP	x		x		x
Director	Yoshiko Kojo	x	Female	JP			x		x
Director	Kenichiro Sasae	x	Male	JP			x		x
Director	Byron Gill	x	Male	US		x	x		
Director	Takuya Hirano	x	Male	JP	x		x	x	
Director	Izumi Kobayashi	x	Female	JP		x	x		x
Director	Kunimasa Suzuki	x	Male	JP	x		x	x	

		Independent	Diversity		Skill Matrix		
			Gender	Nationality	Legal Affairs and Compliance	Finance and Accounting	Operating Process
Full-time Audit & Supervisory Board Member	Yuuichi Koseki		Male	JP		x	x
Full-time Audit & Supervisory Board Member	Kazuo Yuasa		Male	JP		x	x
Audit & Supervisory Board Member	Koji Hatsukawa	x	Male	JP		x	x
Audit & Supervisory Board Member	Hideo Makuta	x	Male	JP	x	x	
Audit & Supervisory Board Member	Catherine O'Connell	x	Female	NZ	x		

Press Contacts:

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About Fujitsu

Fujitsu's purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers around the globe, our 113,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: AI, Computing, Networks, Data & Security, and Converging Technologies, which we bring together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.6 trillion yen (US$23 billion) for the fiscal year ended March 31, 2025 and remains the top digital services company in Japan by market share. Find out more: https://global.fujitsu/en-global