

Epson Announces Changes of Representative Director and Executive Personnel

- TOKYO, Japan, February 20, 2026 -

Seiko Epson Corporation (TSE: 6724, "Epson") today announced that its board of directors has approved executive officer changes effective April 1, 2026, and provisionally approved changes to its board of directors that are subject to final approval at the company's annual general meeting scheduled for June 25, 2026.

1. Reasons for changes

These changes are intended to strengthen functional collaboration and optimize the organizational structure from a global company-wide perspective in order to achieve the next long-term vision and medium-term management plan, thereby realizing a "One Team" that can demonstrate high effectiveness in quickly resolving management issues.

2. Executive officer changes as of March 31

	Name	Current position
Retirement	Satoru Hosono	Executive Officer Deputy General Administrative Manager, Technology Development Division
	Keijiro Naito	Professional Officer In charge of specific projects in the Corporate Strategy Division

3. Changes of executive personnel as of April 1

	Name	New position	Current position (retiring as)	Continuing as
Change of position	Yasunori Yoshino	Chief Operating Officer, Visual Products Operations Division Chief Operating Officer, Advanced Robotics Solutions Operations Division	Chief Operating Officer, Manufacturing Solutions Operations Division	Director, Executive Officer General Administrative Manager, Corporate Strategy Division
	Keith Kratzberg	Deputy General Administrative Manager, Sales & Marketing Division		Executive Officer President and Chief Executive Officer, Epson America, Inc.
	Isamu Otsuka	Head of Advanced Materials & Manufacturing Process Technology Center Head of Advanced AI, Analytics, & Simulation Technology Center President, Epson Atmix Corporation	Chief Technology Officer, General Administrative Manager, Technology Development Division General Administrative Manager, Global Environmental Strategy Promotion	Executive Officer

	Name	New position	Current position (retiring as)	Continuing as
			Office Chairman, Epson Atmix Corporation	
	Akifumi Takei	General Administrative Manager, Production Management Division	General Administrative Manager, Production Planning Division	Executive Officer
	Masaharu Mizukami	Vice President, Epson Sales Japan Corporation	General Administrative Manager, Business Management Division	Executive Officer
	Susumu Maruyama	Deputy General Administrative Manager, Business Management & DX Division	General Administrative Manager, DX Division	Executive Officer
	Tsuyoshi Yamanaka	Deputy General Administrative Manager, Business Management & DX Division	Chief Operating Officer, P System Solutions Operations Division	Executive Officer
	Shunya Fukuda	Head of Advanced MEMS & Device Technology Center		Executive Officer Chief Operating Officer, IJS Operations Division
	Osamu Shigemura	General Administrative Manager, Business Management & DX Division	Deputy Chief Operating Officer, P Office & Home Solutions Operations Division Deputy Chief Operating Officer, P Commercial & Industrial Solutions Operations Division Deputy Chief Operating Officer, P System Solutions Operations Division Deputy General Administrative Manager, Business Management Division	Executive Officer

	Name	New position	Current position (retiring as)	Continuing as
	Emiko Nemura	Executive Officer	Professional Officer In charge of specific projects in the Human Capital & Well-Being Management Division	General Administrative Manager, Sustainability & Corporate Communications Promotion Office General Manager, Diversity & Organizational Culture Design Department
Appointment	Takahiro Kamijo	Executive Officer Deputy General Administrative Manager, Production Management Division Deputy Head of Advanced MEMS & Device Technology Center		Deputy Chief Operating Officer, IJS Operations Division
	Kyosuke Ishibashi	Executive Officer		President, Epson (China) Co., Ltd.

	Name	New position	Current position (retiring as)
Change of position	Tomoo Takaso	Professional Officer In charge of specific projects in the Corporate Strategy Division	Executive Officer Chief Operating Officer, Visual Products Operations Division
	Toshiaki Miyasaka	Professional Officer In charge of specific projects in the Production Management Division	Executive Officer Deputy Chief Operating Officer, P Office & Home Solutions Operations Division Deputy Chief Operating Officer, P Commercial & Industrial Solutions Operations Division Deputy Chief Operating Officer, P System Solutions Operations Division

4. Changes as of June 25

	Name	New position	Current position (retiring as)	Continuing as
Appointment	Reiko Fuchigami	Outside Director, Audit & Supervisory Committee Member		
Retirement	Susumu Murakoshi		Outside Director, Audit & Supervisory Committee Member	

About Epson

Epson is a global technology leader whose philosophy of efficient, compact and precise innovation enriches lives and helps create a better world. The company is focused on solving societal issues through innovations in home and office printing, commercial and industrial printing, manufacturing, visual and lifestyle. Epson's goal is to become carbon negative and eliminate use of exhaustible underground resources such as oil and metal by 2050.

Led by the Japan-based Seiko Epson Corporation, the worldwide Epson Group generates annual sales of more than JPY 1 trillion.

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