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July 30, 2026

Notice Concerning Initiatives to Strengthen Corporate Governance

As part of its initiatives to strengthen corporate governance aimed at enhancing corporate value, Wacom Co., Ltd. (the "Company") has been working to reinforce the supervisory function of management and improve the overall effectiveness of the Board of Directors. The Company hereby announces the following specific measures in this regard.

In addition, the Company announces that, at the meeting of the Board of Directors held today, in light of the resolution by the board of directors of Connected Ink Village, a general incorporated association of which the Company is a member (hereinafter, the "Association"), to submit to its general meeting of members a proposal concerning its dissolution, the Company resolved to vote in favor of such proposal at the said general meeting of members.

The above matters are not subject to the Tokyo Stock Exchange's timely disclosure requirements and are therefore disclosed on a voluntary basis.

1. Change in Chairperson of the Board of Directors

(1) Details of the Change

Position	Before	After
Chairperson of the Board of Directors	Nobutaka Ide (Representative Director, President and CEO)	Ken Inazumi (Independent Outside Director)

(2) Timing and Reasons for the Change

At the meeting of the Board of Directors held following the conclusion of the 43rd ordinary shareholders' meeting on June 25, 2026, the Company resolved to transition from the former structure in which the Representative Director, President and CEO, who is the chief executive officer responsible for business execution, served as Chairperson of the Board of Directors, to a new structure in which an Independent Outside Director serves as Chairperson, with a view to further strengthening the supervisory function of management at the Board of Directors.

The Representative Director, President and CEO will devote his full attention to business execution, and the chairing of Board of Directors meetings will be conducted by an Independent Outside Director independent from business execution, which is expected to enable effective oversight and checks on management.

2. Change in Chairperson of the Audit Committee

(1) Details of the Change

Position	Before	After
Chairperson of the Audit Committee	Shigeki Higashiyama (Independent Outside Director)	Yuji Ono (Independent Outside Director)

(2) Timing and Reasons for the Change

At a meeting of the Audit Committee held following the conclusion of the 43rd ordinary shareholders' meeting on June 25, 2026, the Audit Committee resolved to change its Chairperson to an Independent Outside Director who is a qualified attorney, from the perspective of further enhancing the specialization and effectiveness of its management oversight function.

The appointment of an Independent Outside Director with a high level of specialization and extensive knowledge in the fields of corporate legal affairs, compliance, and risk management as Chairperson is expected to enhance the supervisory function over the internal control system, including legal compliance and conflict-of-interest management.

3. Changes in Chairpersons of the Voluntary Nominating Committee and the Voluntary Compensation Committee

(1) Details of the Changes

Position	Before	After
Chairperson of the Nominating Committee	Mikako Inamasu (Independent Outside Director)	Osamu Hosokubo (Independent Outside Director)
Chairperson of the Compensation Committee	Shigeki Higashiyama (Independent Outside Director)	Osamu Hosokubo (Independent Outside Director)

(2) Timing and Reasons for the Changes

At the meeting of the Board of Directors held following the conclusion of the 43rd ordinary shareholders' meeting on June 25, 2026, the Company resolved to change the chairpersons of both the voluntary Nominating Committee and the voluntary Compensation Committee to an Independent Outside Director who has served as chairperson of voluntary nominating and compensation committees at two other listed companies, from the perspective of further enhancing the effectiveness of the voluntary Nominating Committee and the voluntary Compensation Committee.

With an Independent Outside Director with a high level of specialization and extensive knowledge in the roles and operational practices of nominating and compensation committees serving concurrently as chairperson of both the Company's voluntary Nominating Committee and voluntary Compensation Committee, it is expected to enable more robust discussions, as well as to improve consistency in deliberations concerning nomination and compensation matters, thereby contributing to the strengthening of corporate governance.

(Reference) Composition of Organs and Committees (as of July 30, 2026)

Organ / Committee	Chairperson	Members	Independent Outside Director Ratio	Female Director Ratio
Board of Directors	Ken Inazumi (Independent Outside Director)	10	70%	30%
Audit Committee	Yuji Ono (Independent Outside Director)	3	100%	0%
Nominating Committee	Osamu Hosokubo (Independent Outside Director)	7	100%	43%
Compensation Committee	Osamu Hosokubo (Independent Outside Director)	7	100%	43%

4. Dissolution of Connected Ink Village (General Incorporated Association)

(1) Background of the Dissolution

With respect to the operational structure of the Association, the Company determined that, from the perspective of clarity and transparency from both internal and external viewpoints, more thorough explanations and a more rigorous operating framework were necessary. Accordingly, the Company suspended its permission for the Association to use the Company's office space and suspended new activities to be undertaken with the Association, and conducted a comprehensive review of its relationship with the Association and the operational structure of related activities from a governance perspective. (For details, please refer to the "Certain Information Concerning the Relationship between Wacom and Connected Ink Village" announced in Japanese on May 18, 2026.)

Subsequently, following deliberations within the Association regarding its future activities, the board of directors of the Association resolved to submit to its general meeting of members a proposal concerning its dissolution. In light of this, at the meeting of the Board of Directors held today, the Company resolved to vote in favor of such proposal at the Association's general meeting of members.

(2) Impact on the Company's Financial Results

This matter is not expected to have any impact on the Company's consolidated financial results for the current fiscal year. Should any matters requiring disclosure arise in the future, the Company will promptly make an announcement.

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