February 12, 2026
Sysmex Corporation

Notice of Changes in Representative Directors

Sysmex Corporation (HQ: Kobe, Japan; President: Kaoru Asano) announces that it has resolved, at a meeting of the Board of Directors held on February 12, 2026, to change the representative directors as stated below.

1. Reasons for Change
   To further strengthen management structure in order to enhance corporate value.

2. Newly Appointed Representative Director

Name	New title	Current title
Iwane Matsui	President (Representative Director)	Member of the Managing Board and Senior Executive Officer Senior Managing Director

3. Representative Director to Resign

Name	New title	Current title
Kaoru Asano	Member of the Managing Board	President (Representative Director)

Kaoru Asano is scheduled to resign from the Member of the Managing Board at the Ordinary General Meeting of Shareholders to be held in June 2026 and subsequently serve as Senior Executive Advisor.

There are no changes to Hisashi Ietsugu's current position as Chairperson and Group CEO.

4. Career summary of new representative director
   As per Exhibit.

5. Effective Date of Transfer (Scheduled)
   April 1, 2026

(Exhibit) Career summary of new representative director

Name:	Iwane Matsui	
Date of Birth:	January 1, 1961	
Education:	Kobe University, Bachelor of Faculty of Law	
Career:	Apr 2023	Member of the Managing Board and Senior Executive Officer Senior Managing Director
	Jun 2019	Member of the Managing Board and Senior Executive Officer Managing Director
	2019-2019	Managing Director
	2017-2019	Senior Executive Officer
	2015-2017	Executive Officer
	2013-2015	Executive Officer and Executive Vice President of International Business Management
	2011-2013	Executive Officer and Executive Vice President of Corporate Business Planning
	2009-2011	Executive Vice President of IVD Business Strategy Division
	2007-2009	Executive Vice President of Customer Support Division
	2005-2007	Executive Vice Chairman & CEO of Sysmex Europe GmbH (presently Sysmex Europe SE)
	2001-2005	President of Sysmex Europe GmbH (presently Sysmex Europe SE)
	Apr 1985	Joined TOA Medical Electronics Co.,Ltd. (presently Sysmex Corporation)
	Mar 1985	Graduated from Kobe University
Public Offices:	Vice President at Japan Association of Clinical Reagents Industries	
Shareholding:	14,700 shares (as of December 31, 2025)	