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November 9, 2026

Company name： COSEL CO., LTD
Listing： Tokyo Stock Exchange Prime Market
Securities code： 6905
Representative： Morio Saito, President/CEO
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Notice Regarding Organizational Restructuring and Personnel Changes

Cosel Co., Ltd. hereby announces the following organizational restructuring and personnel changes.

Effective date: November 21, 2026

I. Organizational Changes

1. **The Corporate Strategy and IR Office will be established.**
   Purpose: To strengthen management functions by promoting medium- to long-term growth strategies aimed at sustainably enhancing corporate value.
2. **The Utsunomiya Sales Office of the Domestic Sales Department will be closed and integrated into the Saitama Sales Office.**
   Purpose: To optimize the allocation of human resources by consolidating sales personnel at the Saitama Sales Office.
3. **The MI Section of the Domestic Sales Department will be abolished.**
   Purpose: To integrate the functions and responsibilities of the MI Section into each sales office.

II. Changes in Duties of Directors and Executive Officers

Name	New title/position	Current title/position
Isao Yasuda	Director; Corporate Executive Officer; Corporate Strategy and IR and LITE-ON Collaboration / Head of Corporate Strategy and IR Office	Director; Corporate Executive Officer; Head of Overseas Sales and LITE-ON Collaboration
Tatsuya Mano	Director; Corporate Executive Officer; Quality Assurance / DX Promotion; Chairman of WUXI COSEL ELECTRONICS Co., Ltd.	Director; Corporate Executive Officer; Quality Assurance , New Business Development / Chairman of WUXI COSEL ELECTRONICS Co., Ltd.
Norihiro Honoki	Director; Corporate Executive Officer; Head of Development; Production Engineering	Director; Corporate Executive Officer; Head of Development; Production Engineering / DX Promotion
Tatsuo Yamamoto	Corporate Executive Officer; Head of Overseas Sales; Manager, Sales Support Section	Corporate Executive Officer; Head of European Business
Yoshio Kusaka	Corporate Executive Officer; Production and Materials; Production Division Manager	Corporate Executive Officer; Production and Material Procurement Manager / Production Division Manager

III. Personnel Transfers

Name	New title/position	Current title/position
Yuichi Nakagawa	Head of LITEON Collaboration Promotion Office	Manager, Sales Support Section; Head of LITEON Collaboration Promotion Office
Toru Takeda	Dedicated Section Manager, Domestic Sales Department (COSELSYNC Account Sales)	Manager, MI Section, Domestic Sales Department; LITEON Collaboration Promotion Office
Shunsuke Minato	General Manager, Metropolitan Sales Office, Domestic Sales Department	General Manager, Metropolitan Sales Office, Domestic Sales Department; Head of Nagano Sales Office