News Release

April 28th, 2026

Electronics for the Future

ROHM Co.,Ltd.

Executive Structure After May 1

ROHM Co., Ltd. (hereinafter referred to as the “Company”) announces that it has decided to review its management structure in response to changes in the business environment and key management issues. The purpose of this change is to further clarify the division of roles between supervision and execution, and to strengthen execution and improve the quality of decision-making by placing personnel with deep business expertise at the core of execution.
The executive structure from June 2026 onward is expected to be officially determined pending approval at the 68th Ordinary General Shareholders Meeting scheduled to be held in June 2026.

【As of May 1, 2026】

1. Members of the Board

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	
Kazuhide Ino	Member of the Board, Managing Executive Officer, Business Operations	
Tetsuo Tateishi	Member of the Board, Senior Executive Officer, Technology and Innovation	
Peter Kenevan	Member of the Board, Senior Executive Officer, Chief Financial Officer and Sustainability	
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Fukuko Inoue	Outside Director, Member of the Board	
Aiko Kozaki	Outside Director, Member of the Board	
Keita Nakagawa	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member	

2. Executive Officers

Name	Position	Notes
Koji Yamamoto	Senior Executive Officer, Special Assignment	(New)
Masaki Sakai	Senior Executive Officer, Director of Sales Headquarters	
Tetsuo Aoki	Senior Executive Officer, Director of Sales Headquarters for Japanese Accounts	
Motohiro Ando	Executive Officer, Director of Corporate Strategy Headquarters	
Sumihiro Takashima	Executive Officer, Director of Marketing Headquarters	
Yasushi Hamazawa	Executive Officer, Director of LSIs Development Headquarters and LSIs Production Headquarters	
Masanori Tanimura	Executive Officer, Director of SiC Power Devices Business Headquarters	
Tetsuhiro Tanabe	Executive Officer, Director of Si Power Devices Business Headquarters	
Syoji Higashida	Executive Officer, Director of WP Headquarters and Vice President of ROHM Device Manufacturing Co., Ltd.	
Satoshi Fujitani	Executive Officer, Director of AP Headquarters and Vice President of ROHM Assembly Manufacturing Co., Ltd.	
Takashi Miki	Executive Officer, SCM and Director of Corporate Quality Headquarters	

*Excluding Executive Officers who also serve as Members of the Board.

3. Resigning Member of the Board

Name	Position at the time of resigning
Koji Yamamoto	Member of the Board, Audit and Supervisory Committee Member (Full-time)

Koji Yamamoto is scheduled to resign at the end of April 2026 and to be appointed as Senior Executive Officer effective May 1, 2026.

As announced on March 27, 2026, the Company has entered into a basic agreement toward commencing discussions on business and management integration, and intends to proceed with full-scale consideration including due diligence. In this important phase of management review, the Company recognizes it is essential that personnel with a deep understanding of the business realities play a central role on the execution side.

Koji Yamamoto has been deeply involved for many years in business operations centered on the Company's front-end process areas, and possesses advanced expertise in technology, manufacturing processes, and business structure. In addition, through his experience supervising the Company's overall business execution as an Audit and Supervisory Committee Member, he also has a strong understanding of the importance of governance.

Based on these circumstances, the Company has determined that appointing him as an Executive Officer to strengthen execution and enhance the quality of decision-making will contribute to improving corporate value and the common interests of shareholders.

4. Appendix

【After the 68th Ordinary General Shareholders Meeting scheduled to be held in June 2026 】

Members of the Board (as of June 2026)

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	
Kazuhide Ino	Member of the Board, Managing Executive Officer, Business Operations	
Tetsuo Tateishi	Member of the Board, Senior Executive Officer, Technology and Innovation	
Peter Kenevan	Member of the Board, Senior Executive Officer, Chief Financial Officer and Sustainability	
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Aiko Kozaki	Outside Director, Member of the Board	
Akira Minamikawa	Outside Director, Member of the Board	(New)
Keita Nakagawa	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member	

Election of Candidates for New Members of the Board (Repost)

Name	Positions and Duties (Significant Concurrent Position)
Akira Minamikawa	Outside Director, Member of the Board （Representative Director of SEMI BUSINESS CONSULTING K.K.）

Akira Minamikawa is a candidate for Members of the Board, and he is expected to be officially appointed pending approval at the 68th Ordinary General Shareholders Meeting scheduled to be held in June 2026. Additionally, he is a candidate for Outside Director and meets the requirements for Independent Officer prescribed by the Tokyo Stock Exchange. If his appointment is approved, the Company will designate him as an Independent Officer and notify the Exchange.