April 30, 2026

Company name:	Murata Manufacturing Co., Ltd.
Name of representative:	Norio Nakajima President and Representative Director (Code: 6981, Tokyo Stock Exchange Prime market)
Contact:	Kaori Kitasumi General Manager of Strategic Finance Department (Phone: 075-955-6525)

Planned Disposal of Treasury Shares and Grant of Standard Share Units as Share-Based Remuneration for Directors, etc.

Murata Manufacturing Co., Ltd. (“Company”) provides share-based remuneration for the Company’s Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) and executive officers (hereinafter “Eligible Directors, etc.”) based on the restricted stock remuneration (hereinafter "RS") plan and the performance-linked share-based remuneration (performance share unit; hereinafter "PSU") plan.

The Company hereby announces that it plans to dispose of treasury shares and grant Standard Share Units as share-based remuneration to Eligible Directors, etc., for the current fiscal year as well.

Currently, regarding the disposal of treasury shares to be allotted under the RS plan for this fiscal year, the total subscription price is estimated to be up to 300 million yen equivalent.
Additionally, for reference, the total subscription price for treasury shares allocated to Eligible Directors, etc. in the previous fiscal year was 215,199,390 yen.

Furthermore, under the PSU plan, the total number of Confirmed Share Units (the number of Standard Share Units multiplied by the payment rate determined after the performance evaluation period; 1 unit = 1 Company Share), relating to the Standard Share Units granted this fiscal year, is estimated to be up to 200,000 shares per year, and the total number of the Company’s common shares is estimated to be up to 100,000 shares per year.
Additionally, for reference, the number of Standard Share Units granted to Eligible Directors, etc. in the previous fiscal year was 151,660 shares.

(Note) 1. By resolution at the 81st Ordinary General Meeting of Shareholders held on June 29, 2017, the maximum amount of remuneration under the RS plan for the Company's Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) has been set at 300 million yen per year.

2. By resolution at the 89th Annual General Meeting of Shareholders held on June 27, 2025, the total number of Confirmed Share Units under the PSU plan for the Company's Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) is capped at 200,000 shares per year, the total number of the Company’s common shares to be delivered to such Directors is capped at 100,000 shares per year, and the annual upper limit of the total amount of monetary remuneration claims and tax-purpose cash to be paid to such Directors shall be the amount calculated by multiplying the upper limit of the total number of Confirmed Share Units, which is 200,000 shares per year, by the Delivery Time Stock Price.

Further details of this year’s plan will be announced upon the final resolution at the meeting of the Board of Directors scheduled for June 29, 2026.