



February 20,2026

To whom it may concern:

Company name: Management Solutions Co., Ltd.
 Representative name: Shinya Takahashi, Representative Director,
 Chairman and President
 (Securities Code: 7033, TSE Prime)
 Contact: Kunimasa Tamai, Chief Financial Officer
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Notice Regarding Change of Representative Director

Management Solutions Co., Ltd. (“the Company”) hereby announces that our Board of Directors, at a meeting held today, has resolved to change the Representative Director as follows.

1. Details of the Change

Name	Current Position	New Position
Akira Kaneko	Representative President & CEO	Director
Shinya Takahashi	Chairman of the Board	Representative Director, Chairman and President

* Mr. Akira Kaneko is scheduled to retire from his position as Director of the Company upon the conclusion of the 21st Annual General Meeting of Shareholders to be held on March 27, 2026.

2. Reason for the Change

Mr. Akira Kaneko, Representative Director and President, has tendered his resignation due to health reasons, and the Board of Directors of the Company has accepted it today.

3. Career Summary of the New Representative Director

Name Date of birth	Career summary	Number of the Company's shares owned
Shinya Takahashi (November 8,1972)	Sep.1996 Joined Andersen Consulting (currentlyAccenture) Sep.1999 Joined Ernst and Young Consulting(currentlyQUNIE) May.2003 Joined Sony Global Solutions Oct.2004 Joined Capgemini Japan (currently QUNIE) Jul.2005 Founded MSOL, appointed President Nov.2012 Appointed President and CEO of MSOL Nov.2013 Appointed Director of MSOL Inc. Nov.2015 Appointed Director of MSOL-TW Nov.2015 Appointed Director of PROEVER Nov.2018 Appointed Director of Management Solutions(Shanghai)Co.,Ltd Feb.2022 Appointed Director of MSOL Inc. (to present) Jan.2024 Appointed Director of MSOL Digital Co., Ltd. (to present) Jan.2024 Appointed Chairman of the Board of MSOL (to present)	1,354,380 shares

4. Date of Change

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