



August 6, 2026

To Whom It May Concern:

Company name:	Management Solutions Co., Ltd.
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Notice Regarding the Decision to File a Lawsuit for Damages against a Former Employee and Related Entity

Management Solutions Co., Ltd. (the "Company") hereby announces that at the Board of Directors meeting, it resolved to file a lawsuit for damages against a former employee who served at the Company and its consolidated subsidiary, as well as a related entity, as described below.

1. Background of the Filing of the Lawsuit

As announced in our press release dated February 16, 2026, titled "Notice Regarding Investigation Results into Misconduct by Former Executives and the Recording of Extraordinary Loss," the Company confirmed inappropriate conduct (receipt of funds from business partners) by a former employee who belonged to the Company and its consolidated subsidiary. Following the discovery of this matter, the Company established a Special Investigation Committee composed of outside experts and has proceeded with clarifying the full extent of the issue and formulating recurrence prevention measures.

Now, in order to seek compensation for the expenses that the Company was compelled to bear arising from said inappropriate conduct, as well as to strictly maintain corporate governance, the Company has decided to file a lawsuit seeking joint and several damages against the former employee and the related entity used as a vehicle to receive the funds.

2. Defendant

A former employee of the Company and its consolidated subsidiary (1 person) and a related entity (1 entity)

3. Object and Value of the Lawsuit

Claim for damages: JPY 54,951,454 and damages for delay thereon

4. Future Outlook

The impact of filing this lawsuit on the Company's consolidated financial results for the current fiscal year is immaterial. The Company will promptly announce any matters that require disclosure in the future.

End