April 15, 2026
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(Stock code: 7059, TSE Prime, NSE Premier)
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Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of March 2026

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants as of the end of March 2026.

■Results as the End of the Month

1. Group total (people)

	As of the end of March 2025	As of the end of February 2026	**As of the end of March 2026**	YoY	MoM
Number of technical employees	4,861	5,412	**7,629**	+2,768	+2,217
Number of those in operation	4,581	5,041	**7,194**	+2,613	+2,153
Utilization rate	94.2%	93.1%	**94.3%**	+0.1pt	+1.2pt
Utilization rate (Excl. trainees)	95.2%	93.9%	**94.7%**	-0.5pt	+0.8pt

2. Construction Technician Dispatching Business total

	As of the end of March 2025	As of the end of February 2026	**As of the end of March 2026**	YoY	MoM
Number of technical employees	4,352	4,873	**7,220**	+2,868	+2,347
Number of those in operation	4,099	4,549	**6,824**	+2,725	+2,275
Utilization rate	94.2%	93.4%	**94.5%**	+0.3pt	+1.1pt
Utilization rate (Excl. trainees)	95.1%	93.9%	**94.8%**	-0.3pt	+0.9pt

3. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	As of the end of March 2025	As of the end of February 2026	**As of the end of March 2026**	YoY	MoM
Number of technical employees	4,352	4,873	**4,856**	+504	-17
Number of those in operation	4,099	4,549	**4,537**	+438	-12
Utilization rate	94.2%	93.4%	**93.4%**	-0.8pt	-
Utilization rate (Excl. trainees)	95.1%	93.9%	**93.9%**	-1.2pt	-

4. Construction Technician Dispatching Business（TRYT Engineering Inc.）

(people)

	As of the end of March 2025	As of the end of February 2026	**As of the end of March 2026**	YoY	MoM
Number of technical employees	-	-	**2,364**	-	-
Number of those in operation	-	-	**2,287**	-	-
Utilization rate	-	-	**96.7%**	-	-

5. Mechanical & Electrical and Semiconductor Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.）

(people)

	As of the end of March 2025	As of the end of February 2026	**As of the end of March 2026**	YoY	MoM
Number of technicians	332	401	**409**	+77	+8
Number of active technicians	306	357	**370**	+64	+13
Utilization rate	92.2%	89.0%	**90.5%**	-1.7pt	+1.5pt
Utilization rate (Excl. trainees)	94.7%	92.7%	**93.4%**	-1.3pt	+0.7pt

■Monthly Results

1. Group total

(people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	5,083	5,161	5,184	5,222	5,318	5,402	5,433	5,438	5,422	5,406	5,412	7,629
Number of active technicians	4,598	4,774	4,819	4,817	4,912	4,937	5,000	5,018	5,026	5,006	5,041	7,194
Utilization rate	90.5%	92.5%	93.0%	92.2%	92.4%	91.4%	92.0%	92.3%	92.7%	92.6%	93.1%	94.3%
Utilization rate (Excl. trainees)	94.0%	93.6%	94.0%	93.3%	93.9%	92.6%	93.5%	93.3%	93.1%	93.3%	93.9%	94.7%

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,159	4,254	4,350	4,398	4,455	4,482	4,540	4,622	4,684	4,729	4,806	4,861
Number of active technicians	3,758	3,925	3,992	4,079	4,164	4,242	4,297	4,396	4,473	4,481	4,552	4,581
Utilization rate	90.4%	92.3%	91.8%	92.7%	93.5%	94.6%	94.6%	95.1%	95.5%	94.8%	94.7%	94.2%
Utilization rate (Excl. trainees)	93.3%	92.8%	92.7%	93.6%	94.3%	95.5%	95.8%	96.0%	96.2%	96.1%	95.8%	95.2%

2. Construction Technician Dispatching Business total

(people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	5,083	5,161	5,184	5,222	5,318	5,402	5,433	5,438	5,422	5,406	5,412	7,220
Number of active technicians	4,598	4,774	4,819	4,817	4,912	4,937	5,000	5,018	5,026	5,006	5,041	6,824
Utilization rate	90.5%	92.5%	93.0%	92.2%	92.4%	91.4%	92.0%	92.3%	92.7%	92.6%	93.1%	94.5%
Utilization rate (Excl. trainees)	94.0%	93.6%	94.0%	93.3%	93.9%	92.6%	93.5%	93.3%	93.1%	93.3%	93.9%	94.8%

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,159	4,254	4,350	4,398	4,455	4,482	4,540	4,622	4,684	4,729	4,806	4,861
Number of active technicians	3,758	3,925	3,992	4,079	4,164	4,242	4,297	4,396	4,473	4,481	4,552	4,581
Utilization rate	90.4%	92.3%	91.8%	92.7%	93.5%	94.6%	94.6%	95.1%	95.5%	94.8%	94.7%	94.2%
Utilization rate (Excl. trainees)	93.3%	92.8%	92.7%	93.6%	94.3%	95.5%	95.8%	96.0%	96.2%	96.1%	95.8%	95.2%

3. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,565	4,639	4,664	4,699	4,799	4,885	4,923	4,928	4,904	4,881	4,873	4,856
Number of active technicians	4,132	4,292	4,333	4,331	4,425	4,454	4,530	4,533	4,530	4,521	4,549	4,537
Utilization rate	90.5%	92.5%	92.9%	92.2%	92.2%	91.2%	92.0%	92.0%	92.4%	92.6%	93.4%	93.4%
Utilization rate (Excl. trainees)	93.8%	93.6%	93.9%	93.2%	93.8%	92.3%	93.3%	93.0%	92.8%	93.0%	93.9%	93.9%

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	3,785	3,871	3,961	4,011	4,049	4,071	4,109	4,161	4,212	4,242	4,298	4,352
Number of active technicians	3,416	3,557	3,619	3,717	3,790	3,857	3,906	3,970	4,024	4,026	4,079	4,099
Utilization rate	90.3%	91.9%	91.4%	92.7%	93.6%	94.7%	95.1%	95.4%	95.5%	94.9%	94.9%	94.2%
Utilization rate (Excl. trainees)	93.1%	92.4%	92.2%	93.3%	94.1%	95.3%	95.7%	96.0%	96.0%	95.9%	95.7%	95.1%

4. Construction Technician Dispatching Business（TRYT Engineering Inc.） (people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	-	-	-	-	-	-	-	-	-	-	-	2,364
Number of active technicians	-	-	-	-	-	-	-	-	-	-	-	2,287
Utilization rate	-	-	-	-	-	-	-	-	-	-	-	96.7%

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	-	-	-	-	-	-	-	-	-	-	-	-
Number of active technicians	-	-	-	-	-	-	-	-	-	-	-	-
Utilization rate	-	-	-	-	-	-	-	-	-	-	-	-

5. Mechanical & Electrical and Semiconductor Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.）

(people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	352	356	360	365	362	363	370	369	371	384	401	409
Number of active technicians	313	323	335	335	337	336	337	347	353	352	357	370
Utilization rate	88.9%	90.7%	93.1%	91.8%	93.1%	92.6%	91.1%	94.0%	95.1%	91.7%	89.0%	90.5%
Utilization rate (Excl. trainees)	96.6%	92.3%	94.4%	94.4%	94.9%	94.6%	95.5%	95.6%	96.4%	95.9%	92.7%	93.4%

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	228	232	241	249	262	273	291	310	310	321	330	332
Number of active technicians	202	220	226	225	234	248	254	276	288	291	297	306
Utilization rate	88.6%	94.8%	93.8%	90.4%	89.3%	90.8%	87.3%	89.0%	92.9%	90.7%	90.0%	92.2%
Utilization rate (Excl. trainees)	96.2%	97.3%	95.8%	95.3%	96.3%	96.5%	96.2%	95.2%	97.6%	96.0%	94.9%	94.7%

Notes:

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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