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Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of October 2026

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants as of the end of October 2026.

■Results as the End of the Month

1. Group total (people)

	As of the end of October 2025	As of the end of September 2026	**As of the end of October 2026**	YoY	MoM
Number of technical employees	5,293	7,994	**7,981**	+2,688	-13
Number of those in operation	4,867	7,573	**7,599**	+2,732	+26
Utilization rate	92.0%	94.7%	**95.2%**	+3.2pt	+0.5pt
Utilization rate (Excl. trainees)	93.5%	95.3%	**95.6%**	+2.1pt	+0.3pt

*The number of engineers in the IT engineers dispatching business, which was transferred as of March 27, 2026, is excluded from the number.

2. Construction Technician Dispatching Business total (people)

	As of the end of October 2025	As of the end of September 2026	**As of the end of October 2026**	YoY	MoM
Number of technicians	4,923	7,486	**7,460**	+2,537	-26
Number of those in operation	4,530	7,103	**7,115**	+2,585	+12
Utilization rate	92.0%	94.9%	**95.4%**	+3.4pt	+0.5pt
Utilization rate (Excl. trainees)	93.3%	95.2%	**95.5%**	+2.2pt	+0.3pt

3. Mechanical & Electrical and Semiconductor Engineer Dispatching and Contracting Business (people)

	As of the end of October 2025	As of the end of September 2026	**As of the end of October 2026**	YoY	MoM
Number of engineers	370	508	**521**	+151	+13
Number of active technicians	337	470	**484**	+147	+14
Utilization rate	91.1%	92.5%	**92.9%**	+1.8pt	+0.4pt
Utilization rate (Excl. trainees)	95.5%	96.7%	**96.2%**	+0.7pt	-0.5pt

■Monthly Results

1. Group total (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	7,760	7,816	7,839	7,862	7,909	7,994	7,981					
Number of those in operation	7,137	7,361	7,402	7,435	7,500	7,573	7,599					
Utilization rate	92.0%	94.2%	94.4%	94.6%	94.8%	94.7%	95.2%					
Utilization rate (Excl. trainees)	94.8%	94.7%	95.0%	95.1%	95.3%	95.3%	95.6%					

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	4,917	4,995	5,024	5,064	5,161	5,248	5,293	5,297	5,275	5,265	5,274	7,629
Number of those in operation	4,445	4,615	4,668	4,672	4,762	4,790	4,867	4,880	4,883	4,873	4,906	7,194
Utilization rate	90.4%	92.4%	92.9%	92.3%	92.3%	91.3%	92.0%	92.1%	92.6%	92.6%	93.0%	94.3%
Utilization rate (Excl. trainees)	94.1%	93.5%	93.9%	93.4%	93.8%	92.5%	93.5%	93.2%	93.0%	93.2%	93.8%	94.7%

*The number of engineers in the IT engineers dispatching business, which was transferred as of March 27, 2026, is excluded from the number.

2. Construction Technician Dispatching Business total (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	7,317	7,365	7,377	7,393	7,420	7,486	7,460					
Number of those in operation	6,765	6,968	6,980	7,007	7,057	7,103	7,115					
Utilization rate	92.5%	94.6%	94.6%	94.8%	95.1%	94.9%	95.4%					
Utilization rate (Excl. trainees)	94.8%	94.9%	95.1%	95.1%	95.3%	95.2%	95.5%					

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,565	4,639	4,664	4,699	4,799	4,885	4,923	4,928	4,904	4,881	4,873	7,220
Number of those in operation	4,132	4,292	4,333	4,337	4,425	4,454	4,530	4,533	4,530	4,521	4,549	6,824
Utilization rate	90.5%	92.5%	92.9%	92.3%	92.2%	91.2%	92.0%	92.0%	92.4%	92.6%	93.4%	94.5%
Utilization rate (Excl. trainees)	93.8%	93.6%	93.9%	93.3%	93.8%	92.3%	93.3%	93.0%	92.8%	93.0%	93.9%	94.8%

3. Mechanical & Electrical and Semiconductor Engineer Dispatching Contracting Business (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	443	451	462	469	489	508	521					
Number of active technicians	372	393	422	428	443	470	484					
Utilization rate	84.0%	87.1%	91.3%	91.3%	90.6%	92.5%	92.9%					
Utilization rate (Excl. trainees)	95.6%	89.7%	93.8%	94.7%	95.5%	96.7%	96.2%					

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	352	356	360	365	362	363	370	369	371	384	401	409
Number of active technicians	313	323	335	335	337	336	337	347	353	352	357	370
Utilization rate	88.9%	90.7%	93.1%	91.8%	93.1%	92.6%	91.1%	94.0%	95.1%	91.7%	89.0%	90.5%
Utilization rate (Excl. trainees)	96.6%	92.3%	94.4%	94.4%	94.9%	94.6%	95.5%	95.6%	96.4%	95.9%	92.7%	93.4%

Notes:

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

*The number of engineers in the IT engineers dispatching business, which was transferred as of March 27, 2026, is excluded from the number.

End