November 2, 2026

Company Name: Onoken Co., Ltd.
Representative: Takeshi Ono, President (Representative Director)
Securities code: 7414 TSE Prime Market, Fukuoka Stock Exchange
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Notice Concerning the Decision to Grant the "Large-Scale Growth Investment Subsidy"

Onoken Co., Ltd. (the "Company") is pleased to announce that its subsidized project, "Enhancement of High-Value-Added Services through Expansion of Logistics and Processing Functions and Promotion of Data-Driven Management through IT Infrastructure Development," has been selected for the "Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases for Mid-Sized, Small, and Medium-Sized Enterprises and Startups" implemented by the Ministry of Economy, Trade and Industry, and the Company has received the notification of the grant decision.

1. Details of the subsidy

Name of Subsidy	Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases for Mid-Sized, Small, and Medium-Sized Enterprises and Startups
Applicant	Onoken Co., Ltd.
Expenses Required for the Subsidized Project	10,399,726,276 yen
Subsidized Expenses	9,855,396,406 yen
Subsidy Amount (Undetermined)	2,463,849,101 yen (Subsidy Rate: 1/4)
Name of Subsidized Project	Enhancement of High-Value-Added Services through Expansion of Logistics and Processing Functions and Promotion of Data-Driven Management through IT Infrastructure Development

* The actual grant amount will be determined in the future based on the investment results during the subsidized project implementation period, the method of fund allocation, and the results of inspections conducted after the completion of the subsidized project. The amount of the subsidy mentioned above is one fourth (1/4) of the eligible expenses for which the grant decision has been made at this time. Therefore, if the actual payment amount for the subsidized project decreases, the subsidy amount will also be reduced. Furthermore, if the actual payment amount increases, the upper limit remains the amount of the subsidy mentioned above.

2. Regarding the target wage increase rate

The Company declares that it will increase the total annual salary per employee involved in the subsidized project by an annual average of 6.0% from the fiscal year ending March 31, 2029, which includes the end of

the subsidized project implementation period, through the fiscal year ending March 31, 2032, which is the final year of the business plan period.

3. Future outlook

Since the target facilities will begin full-scale operation from the fiscal year ending March 31, 2028, and the fiscal year ending March 31, 2029, the impact of this matter on our consolidated financial results for the current fiscal year will be minimal. We will promptly disclose information should any events occur that affect our financial results due to future progress. In addition, we will disclose information as soon as the actual amount of the subsidy to be granted is determined.

* For details on the "Large-Scale Growth Investment Subsidy for Labor-Saving and Other Measures to Promote Wage Increases for Mid-Sized, Small, and Medium-Sized Enterprises and Startups," please refer to the website for the Subsidy for Growth Investment for Mid-sized, Small, and Medium-Sized Enterprises and Startups (https://chukentou-seichotoushi-hojo.jp/).