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November 19, 2026

Company name: MTG Co., Ltd.
Representative: Tsuyoshi Matsushita, President
(Securities code: 7806; TSE Growth Market)
Inquiries: Akihiko Tajima, Director & CFO
(Tel: +81 (0)52-307-7890)

Notice Concerning Changes in Directors

MTG Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held today, made a preliminary decision on changes in directors, as described below.

These changes will be formally decided following approval at the 31st Annual General Meeting of Shareholders scheduled to be held on December 23, 2026, and at the meeting of the Board of Directors to be held thereafter.

1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	New position	Current position	Reappointment / New appointment
Tsuyoshi Matsushita	Representative Director and President	Representative Director and President	Reappointment
Akihiko Tajima	Director & CFO	Director & CFO	Reappointment
Yusuke Inoue	Director	Director	Reappointment
Keizo Nakajima	Director	Senior Executive Officer	New appointment
Hironori Suzuki (Outside)	Director	Director	Reappointment

2. Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	New position	Current position	Reappointment / New appointment
Norio Hasegawa	Director and Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member	Reappointment
Ako Iida (Outside)	Director and Audit and Supervisory Committee Member	Director and Audit and Supervisory Committee Member	Reappointment

3. Career Summary of New Director Candidate (Excluding Directors Who Are Audit and Supervisory Committee Members)

Keizo Nakajima

◆ Date of birth

April 6, 1970

◆ Career history

April 1989	Joined Aichi Shoko Co., Ltd.
April 1993	Joined YAMAHISA CO., LTD
June 1998	Founded Ecotex Tokai
December 2004	Joined the Company
December 2007	Appointed Director of the Company
July 2017	Appointed Representative Director of MTG TAIWAN CO., LTD
March 2020	Appointed President and Executive Officer of Kirala Co., Ltd.
May 2024	Appointed Representative Director and President of Kirala Co., Ltd. (to present)
January 2026	Appointed Senior Executive Officer of the Company (to present)