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November 27, 2026

Company name: Marvelous Inc.
Name of representative: Shinichi Terui, President and Representative Director
(Securities code: 7844, TSE Prime Market)
Inquiries: Chihiro Noguchi, Director, Supervisor of Administration
(E-mail: ir@marv.jp)

Notice Regarding Implementation of Career Transition Support Program as Part of Structural Reforms in Consumer Game Business

Marvelous Inc. (the "Company") hereby announces that, at a meeting of its Board of Directors held today (November 27, 2026), it resolved to implement a Career Transition Support Program (the "Program") as part of structural reforms in its consumer game business, as detailed below.

1. Reasons for Implementing the Program

The Company is working to optimize the allocation of management resources across the Group, taking into account the growth potential and profitability of each business, changes in the business environment, and other factors, with the aim of enhancing corporate value over the medium to long term. As part of these efforts, the Company is also reviewing its business and development structures in the consumer game business, taking into consideration its future business scale and title portfolio.

The business environment in the consumer game market has been changing, including an increase in the scale of game development projects and longer development periods. To respond to these changes, the Company is transitioning to more flexible business and development structures through an appropriate combination of in-house development and collaboration with external partners. At the same time, the Company has decided to implement the Program to optimize its workforce in line with its future business operations.

The consumer game business will remain one of the Company's key businesses. Going forward, the Company will continue to plan and develop new titles, focusing on those that leverage its strengths and optimizing its development structures to suit the characteristics of each title.

2. Overview of the Program

(1) Target Number of Participants

Approximately 65 employees

(2) Eligible Employees

Regular and contract employees engaged in the Company's consumer game business as of November 27, 2026, who meet certain criteria established by the Company.

(3) Application Period

December 14, 2026 to January 8, 2027

*The application period may be closed early if the target number of applicants is reached before the scheduled closing date.

(4) Retirement Date

March 31, 2027 (in principle)

(5) Support Measures

Employees participating in the Program will receive a special lump-sum retirement payment as prescribed by the Company. In addition, career transition and reemployment support services provided by an external professional firm will be available to those who wish to use them.

3. Future Outlook

The Company currently estimates that expenses associated with the implementation of the Program, including special lump-sum retirement payments, will amount to approximately 220 million yen and plans to record these expenses as an extraordinary loss in the third quarter of the fiscal year ending March 31, 2027. The actual amount recorded may vary depending on application results and other factors.

In addition, the Company expects the implementation of the Program to result in reductions in fixed costs, including personnel expenses, from the next fiscal year onward.

The Company will promptly announce any matters requiring disclosure regarding the impact on its financial results once the number of applicants and the associated expenses have been finalized.