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June 29, 2026

Company name: KOSAIDO Holdings Co., Ltd.
Representative: Makoto Tokiwa, Representative Director and President
(Code:7868; TSE Prime Market)
Contact: Yoshitake Inomo, General Manager, Management Strategy Headquarters
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Regarding the Plan for Compliance with Listing Maintenance Standards (Entry into Improvement Period)

KOSAIDO Holdings Co., Ltd. (hereinafter "the Company") has fallen into a state of non-compliance with the listing maintenance standards for the Prime Market as of March 2026. the Company hereby announces that it has formulated a plan for compliance with the listing maintenance standards as described below.

1. Status of KOSAIDO Holdings Co., Ltd.'s Compliance with Listing Maintenance Standards and Improvement Period

The Company's status of compliance with the listing maintenance standards for the Prime Market as of March 31, 2026 is as shown in the table below, and the company does not meet the standard with respect to the tradable share ratio.

The Company will proceed with various initiatives toward compliance with the listing maintenance standards in order to satisfy the tradable share ratio, which is currently non-compliant.

Please note that if compliance with the listing maintenance standards (tradable share ratio) cannot be confirmed within the improvement period by March 31, 2027, the company's shares will be designated as Under Review Listed Shares (under confirmation) by the Tokyo Stock Exchange. Subsequently, if the Tokyo Stock Exchange's review based on the distribution status table as of March 31, 2027 submitted by the company does not confirm compliance with the tradable share ratio standard, the shares will be designated as Delisting Scheduled Listed Shares, and the company's shares will be delisted on October 1, 2027.

	Number of Shareholders	Number of Tradable Shares	Tradable Share Market Capitalization	Tradable Share Ratio
Status of the Company (As of March 31, 2026)	9,833 shareholders	552,320 units	26.7 billion yen	33.6%
Listing Maintenance Standards	800 or more	20,000 units or more	10 billion yen or more	35% or more
Compliance Status	Compliant	Compliant	Compliant	Non-Compliant
Plan Period (Improvement Period)	—	—	—	March 31, 2027

2. Basic Policy, Issues, and Initiatives for Compliance with Listing Maintenance Standards

(Basic Policy)

The tradable share ratio represents the proportion of tradable shares relative to the total number of listed shares. The Company believes it is necessary to reduce the proportion of treasury shares to an appropriate level in order to improve the number of tradable shares.

(Issues)

The Company recognizes that the primary factor behind the relatively low proportion of tradable shares in relation to the total number of issued shares is the fact that the company holds a certain number of treasury shares.

(Initiatives)

The Company will comprehensively consider the utilization of treasury shares held, including the cancellation of treasury shares as one of the primary options, as well as their use to enhance the company's share price and corporate value, or their allocation as share-based compensation for officers and employees in order to enhance their motivation and morale.