

FOR IMMEDIATE RELEASE

Tokyo, Japan, June 19, 2026— ZACROS Corporation, headquartered in Tokyo, announces that, at its 96th Annual General Meeting of Shareholders held today, the appointment of eight (8) directors—including three (3) directors who are Audit and Supervisory Committee Members—was approved. The Company also announces the following changes to its Executive Officers, effective June 19, 2026.

Details

1. Appointment of Directors

New Position	Name	Current Position	Remarks
Director, Chairman	Akihiko Fujimori	Director, Chairman	Reelection
Representative Director, President	Taku Shimoda	Representative Director, President	Reelection
Director and Senior Vice President, Head of Finance, HR, IT and Administration	Michihiko Sato	Director and Senior Vice President, Head of Finance, HR, IT and Administration	Reelection
Director President and Representative Director of FUJIMORI SANGYO CO., LTD.	Norihiro Kusaka	Director President and Representative Director of FUJIMORI SANGYO CO., LTD.	Reelection
Outside Director	Satoko Takeuchi	Outside Director, Audit and Supervisory Committee Member	New election

... Effective June 19, 2026

2. Appointment of Directors who are Audit and Supervisory Committee Members

New Position	Name	Current Position	Remarks
Full-time Audit and Supervisory Committee Member, Director	Nobuhiko Fujimori	Full-time Audit and Supervisory Committee Member, Director	Reelection

Outside Director, Audit and Supervisory Committee Member	Kumi Izawa	Outside Director	New election
Outside Director, Audit and Supervisory Committee Member	Shoji Hatano	-	New election

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3. Retirement of Directors and Directors who are Audit and Supervisory Committee Members

Reason	Name	Current Position
Retirement upon Expiration of Term (Note 1)	Eishi Fuyama	Director, Senior Adviser
Retirement upon Expiration of Term	Manabu Sakai	Outside Director, Audit and Supervisory Committee Member
Retirement upon Expiration of Term (Note 2)	Kumi Izawa	Outside Director
Retirement upon Expiration of Term (Note 3)	Satoko Takeuchi	Outside Director, Audit and Supervisory Committee Member

(Note 1) Mr. Eishi Fuyama continues to serve as Senior Corporate Advisor after his retirement from the position of Director.

(Note 2) Ms. Kumi Izawa was elected as a Director who is an Audit and Supervisory Committee Member at the Annual General Meeting of Shareholders held today.

(Note 3) Ms. Satoko Takeuchi was elected as a Director at the Annual General Meeting of Shareholders held today.

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4. Career Summary of Newly Elected Director

Name	Shoji Hatano
Date of Birth	July 27, 1959
New Position	Outside Director, Audit and Supervisory Committee Member
Number of Shares	2,000 shares (as of March 31, 2026)

Held

Career Summary

April 1983	Joined Terumo Corporation
June 2009	Executive Officer and General Manager of Secretarial Office of Terumo Corporation
June 2012	Senior Executive Officer and General Manager of Corporate Planning Office of Terumo Corporation
April 2015	Managing Executive Officer of Terumo Corporation
April 2016	Director and Managing Executive Officer, President of Medical Care Solutions of Terumo Corporation
April 2022	Director and Senior Managing Executive Officer of Terumo Corporation
June 2025	Outside Director of Stanley Electric Co., Ltd. (current position)
June 2026	Outside Director, Audit and Supervisory Committee Member, ZACROS Corporation

Significant Concurrent Positions Outside Director, Stanley Electric Co., Ltd.

Conflicts of Interest with the Company

None.

Designation as Independent Officer

To be designated as Independent Officer.

Reasons for Selection and Expected Roles

He has been involved in the formulation and promotion of corporate management policies and strategies, and possesses extensive experience and knowledge regarding corporate management. The Company expects that his abundant experience and knowledge will be utilized in the management and auditing, etc. of the Company. Based on the reasons stated above, the Company has judged that he will be able to appropriately fulfill his duties as an Outside Director who is an Audit and Supervisory Committee Member.

5. Personnel Changes of Executive Officers and Deputy Executive Officers

New Position	Name	Current Position
Vice President Head of Electronic Materials / Director, ZACROS (TAIWAN) / Director, ZACROS (SHENZHEN) CO., LTD.	Kazuma Eguchi	Senior Executive Officer Head of Electronic Materials / Director, ZACROS (TAIWAN) / Director, ZACROS (SHENZHEN) CO., LTD

Executive Officer Head of Corporate Strategy & Planning / Chief Manager, Corporate Strategy & Planning / Manager, Corporate Strategy & Planning Group	Masaru Saito	Chief Manager, Corporate Strategy & Planning / Manager, Corporate Strategy & Planning Group
Executive Officer Head of R&D	Shin Totsuka	Deputy Executive Officer Head of R&D
Executive Officer Deputy Head of Quality Management	Toyoaki Suzuki	Executive Officer Quality Management
Corporate Advisor	Hiroshi Saga	Vice President Head of Corporate Strategy & Planning
Advisor, Supply Chain Management	Hiroshi Komori	Executive Officer Deputy Head of Quality Management

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Company Name: ZACROS Corporation
Representative Director, President: Taku Shimoda
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URL: <https://www.zacros.co.jp/en/contact/>