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November 4, 2026

To Whom It May Concern

Company Name ITOKI Corporation
Representative President and Representative Director Koji Minato
Securities Code：7972
（Tokyo Stock Exchange Prime Market）
Contact Director and Executive Officer
Executive Manager of Corporate Governance Division
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Notice Regarding Transition to a Company with an Audit and Supervisory Committee

ITOKI CORPORATION (the "Company") hereby announces that, at a meeting of its Board of Directors held on November 4, 2026, it resolved to transition from a Company with a Board of Corporate Auditors to a Company with an Audit and Supervisory Committee, subject to approval at the 77th Ordinary General Meeting of Shareholders scheduled to be held in late March 2027, as described below.

1. Reasons for the Transition

Guided by its mission, "We Design Tomorrow. We Design WORK-Style," the Company is committed to creating value by addressing issues faced by workers and society. As a foundation for these efforts, the Company has worked to enhance its corporate governance framework and earn greater trust from its stakeholders by enhancing management transparency and fairness, including through the establishment of the Nomination Committee and Compensation Committee as voluntary advisory bodies to the Board of Directors.

The Company has decided to transition to a Company with an Audit and Supervisory Committee in order to further strengthen the management foundation that supports business transformation and sustainable growth. As described below, the Company will further clarify the respective roles of execution and supervision, thereby both accelerating management decision-making and strengthening the supervisory function of the Board of Directors, while enriching deliberations on medium- to long-term management strategies and the enhancement of corporate value.

(1) By delegating part of the authority to make decisions on important business execution matters to executive directors, pursuant to the provisions of the Articles of Incorporation and other applicable rules, the Company will establish a framework capable of responding flexibly and promptly to changes in the business environment. This will enable the Board of Directors to devote greater attention to deliberations on important matters, including the Company's overall

direction and medium- to long-term management strategies, and to the supervision of business execution.

(2) The Company will establish an Audit and Supervisory Committee, a majority of whose members will be Outside Directors. Directors who are Audit and Supervisory Committee Members will have voting rights at meetings of the Board of Directors and will perform audit and supervisory duties, thereby further strengthening the Board's supervisory function.

2. Timing of the Transition

The Company plans to transition to a company with an Audit and Supervisory Committee, subject to approval of the necessary amendments to its Articles of Incorporation and other related matters at the 77th Ordinary General Meeting of Shareholders scheduled to be held in late March 2027.

3. Other

Details of the transition, including the proposed amendments to the Articles of Incorporation and changes in officers, will be announced promptly once determined.

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