February 4, 2026

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Contact: Shinya Teramoto
Managing Executive Officer,
Human Resources and General Affairs,
General Manager of General Affairs Department
(TEL: +81-75-561-1914)

Notice Regarding Organizational and Personnel Changes

SHOFU INC. ("the Company") hereby announces that following a Board of Directors meeting on February 4, 2026, a resolution was made regarding changes in the organization and the appointment of personnel as follows.

1. Organizational
(Date: April 1, 2026)

・ Establishment of Information Technology Department
In response to changes in the corporate IT environment associated with the shift to digitalized operations and the growing importance of information security, the Company will elevate the Information Systems Section of the Financial Department, which is central to company-wide IT operations, to full department status and establish a new Information Technology Department.

2. Directors
(Effective April 1, 2026)

New Title	Previous Title	Name
Representative Director, Senior Managing Executive Officer, Finance, Information Technology and Nail Business	Representative Director, Senior Managing Executive Officer, Finance and Nail Business	Takahiro Umeda

3. Executive Officers
(Effective April 1, 2026)

New Title	Previous Title	Name
Executive Officer, General Manager of Internal Audit Department	Executive Officer, General Manager of Human Resources Department	Shigefumi Iwasaki

4. General Managers
(Effective April 1, 2026)

New Title	Previous Title	Name
General Manager of Sales Department, Tokyo Branch (East Japan Sales)	General Manager of Sales Department, Tokyo Branch	Eiji Katoh

New Title	Previous Title	Name
General Manager on Special Assignment of International Department	Senior Manager of Research & Development Department	Kazuya Shinno
General Manager of Finance Department	Assistant General Manager of Finance Department	Kazutoshi Asada
General Manager of Information Technology Department	General Manager of Finance Department	Takashi Morimoto
General Manager of Human Resources Department	Assistant General Manager of Quality Assurance Department	Katsuhiko Ohishi
General Manager on Special Assignment of Internal Audit Department	General Manager of Internal Audit Department	Toshihide Fujii

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.