



May 13, 2026

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Hideki Imaoka
Contact: General Manager of General Affairs
Department
(TEL: +81-75-561-1914)

Notice Concerning Changes of Representative Directors and Other Personnel Changes

SHOFU INC. ("the Company") hereby announces that, at a meeting of its Board of Directors held on May 13, 2026, it resolved the following changes of Representative Directors, the proposed appointments of Directors, and personnel changes of Executive Officers and General Managers. The changes of Representative Directors and the appointment of Directors will be formally decided at the 154th Ordinary Shareholders' Meeting, scheduled to be held on June 24, 2026, and at the extraordinary meeting of the Board of Directors to be held immediately following the same Ordinary Shareholders' Meeting.

1. Changes of Representative Directors

(1) Reasons for the Changes

Taking into account the retirement age for Directors set forth in the Company's internal regulations, the changes are intended to renew the management structure and effect a generational transition. In addition, with the aim of strengthening the management execution structure and clarifying the locus of executive responsibilities and authority, the Company will newly establish the positions of CEO, CFO, and CSO.

(2) Details of the Changes of Representative Directors

New Position	Former Position	Name
(Resignation)	Representative Director & Chairman	Noriyuki Negoro
Representative Director, President, Chief Executive Officer (CEO)	Representative Director, President & Chief Operating Officer (COO)	Tetsuo Takami
Representative Director, Executive Vice President, Chief Financial Officer (CFO), Finance and Nail Business.	Representative Director, Senior Managing Executive Officer, Finance, Information Technology and Nail Business	Takahiro Umeda

(3) Effective Date (Scheduled): June 24, 2026

2. Personnel Changes of Directors and Auditors

Effective Date (Scheduled): June 24, 2026

New Position	Former Position	Name
Director, Managing Executive Officer, Research & Development, Quality Assurance and Marketing	Managing Executive Officer, Research & Development, Quality Assurance and Marketing	Ryuichi Yoshimoto
Director, Managing Executive Officer, Information Systems and General Affairs	Executive Officer, General Manager of Corporate Planning Department	Hiroyoshi Miyake
Outside Director	—	Kensuke Iizuka
Outside Director	—	Shingo Ono
(Resignation)	Outside Director	Kiichi Suzuki
(Resignation)	Outside Director	Kaori Matsue
(Resignation)	Auditor	Shigeyuki Komatsu

※The number of the Company's Auditors will be reduced by one; however, the number still satisfies the requirement set forth in the applicable laws and regulations and the Articles of Incorporation.

[Brief Profiles of Newly Appointed Outside Director Candidates]

Name (Date of Birth)	Brief profile, positions, and significant concurrent positions
Kensuke Iizuka (Born March 5, 1970)	April 1994 Joined TOA Medical Electronics Co., Ltd. (Now Sysmex Corporation) October 2010 Vice President, Sysmex Asia Pacific Pte Ltd. April 2015 Executive Vice president of Corporate Business Planning Division, Sysmex Corporation April 2017 Executive Officer, Executive Vice President of Corporate Business Planning Division, Sysmex Corporation April 2018 Executive Officer, Executive Vice President of Corporate Business Administration Division, Sysmex Corporation April 2019 Executive Officer, Executive Vice President of Human Resources Division, Sysmex Corporation April 2020 Senior Executive Officer, Deputy in Charge of Corporate Management, Sysmex Corporation April 2023 Senior Executive Officer, in Charge of Corporate Strategy, Sysmex Corporation April 2024 Senior Executive Officer, in Charge of Corporate Strategy, Human Resources, and Next-Generation Medical Business, Sysmex Corporation April 2025 Senior Executive Officer, in Charge of Corporate Management, Next-Generation Medical Business, and DX Strategy, Sysmex Corporation June 2025 External Director, KAINOS Laboratories, Inc. (scheduled to retire in June 2026) April 2026 Managing Executive Officer, CFO, in Charge of Corporate Management and Next-Generation Medical Business, Sysmex Corporation (to Present)
Shingo Ono (Born Feb 09, 1976)	April 2000 Joined Mitsui Chemicals, Inc April 2021 General Manager, Global Human Resources Division, Mitsui Chemicals, Inc. April 2025 Senior Director, General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector, Mitsui Chemicals, Inc. (to Present) April 2025 Supervisory Board Member, Kulzer GmbH(Scheduled to retire in June 2026) April 2025 Supervisory Board Member, MC Dental Holdings Germany GmbH(Scheduled to retire in June 2026) April 2025 Executive Officer, MC Dental Holdings International G.K. (to Present)

3. Personnel Changes of Executive Officers

Effective Date: June 24, 2026

New Position	Former Position	Name
Executive Vice President, Chief Strategy Officer (CSO), Corporate Planning	Director, Senior Managing Executive Officer, Corporate Planning	Fumitaka Yamazaki
Managing Executive Officer, Personnel	Managing Executive Officer, Personnel and General Affairs	Shinya Teramoto
Managing Executive Officer, Sales and International	Executive Officer, General Manager of Marketing Department	Michinori Matsunaga
Executive Officer, General Manager of Research & Development Department	General Manager of Research & Development Department	Mitsuji Teramae
(Resignation)	Executive Vice President, Sales and International	Kazuhiko Murakami
(Resignation)	Executive Officer, General Manager on Special Assignment, International Department	Takashi Wakayama

4. Personnel Changes of General Managers

Effective Date: June 24, 2026

New Position	Former Position	Name
General Manager of Marketing Department	Assistant General Manager of Sales Department	Kosuke Sawa
General Manager of Corporate Planning Department	Assistant General Manager of Corporate Planning Department	Kei Kagawa

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.