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October 8, 2026

Company name: TSUBAKIMOTO KOGYO CO., LTD.
Name of representative: Masashi Koda, President & COO
(Securities code: 8052; Tokyo Stock Exchange Prime Market)
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Notice Concerning Completion of Payment and Partial Forfeiture for Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Shareholding Association

TSUBAKIMOTO KOGYO CO., LTD. (the "Company") hereby announces that it completed the payment procedures today for the disposal of treasury shares as restricted stock incentive for the employee shareholding association, which was resolved at the Board of Directors meeting held on May 8, 2026. The details of which are described below.
Additionally, the Company also announces changes to the number of shares initially planned to be disposed of and the total value of disposal due to a partial forfeiture.
For details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Shareholding Association" dated May 8, 2026.

1. Overview of the disposal of treasury shares (Changes are underlined.)

		After change	Before change
(1)	Disposal date	October 8, 2026	October 8, 2026
(2)	Class and number of shares disposed of	81,840 shares of common shares	88,000 shares of common shares
(3)	Disposal price	2,920 yen per share	2,920 yen per share
(4)	Total amount of disposal price	238,972,800 yen	256,960,000 yen
(5)	Disposal method (Proposed allottee)	By way of a third-party allotment (Tsubaco Employee Shareholding Association: 81,840 shares)	By way of a third-party allotment (Tsubaco Employee Shareholding Association: 88,000 shares)

2. Reason for changes

The changes to the number of shares to be disposed of and the total value of disposal were made due to the finalization of the number of employees who consented to the Restricted Stock Incentive Plan for the Employee Shareholding Association.