March 25, 2026

Company name: MEIWA CORPORATION
Representative: Takashi Yoshida
(Stock exchange listing: Tokyo Stock Exchange
Code number: 8103)
Contact: Satoshi Ishii, General Manager Corporate Administration Department
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Notice Concerning Personnel Changes to Directors

Our company hereby announces that the Board of Directors held today decided the candidates for Directors to be proposed to the Ordinary General Meeting of Shareholders to be held in late June. Details are as follows.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

(1)Candidates for Directors

Minoru Kuboaki	Kenichi Ando	(2 new candidates above)
Masahiro Kanai		(1 reappointed candidate above)

(2)Candidates for Outside Directors

Kay Miwa	Yosuke Mochida	(2 reappointed candidates above)

*Kay Miwa is candidate for independent officer designated by the Tokyo Stock Exchange.

2. Candidates for Directors who are Audit and Supervisory Committee Members

(1)Candidate (Full-time Audit and Supervisory Committee Member)

Koichi Fujii	(1 new candidate above)

(2)Candidates for Outside Directors

Hideaki Kan	Shunpei Tanaka	(2 new candidates above)

* Hideaki Kan and Shunpei Tanaka are candidates for independent officer designated by the Tokyo Stock Exchange.

3. Proposed Representative Director ・・・ Proposal to the Board of Directors meeting to be held after the Annual General Meeting of Shareholders

Minoru Kuboaki	(1 new candidate above)

4. Retired Directors ・・・ Retired at the conclusion of the Annual General Meeting of Shareholders

(1) Director (excluding Directors who are Audit and Supervisory Committee Members)

Takashi Yoshida	(Planned appointment as Full-time Advisor)	(1 person above)

(2) Director (Director who is Audit and Supervisory Committee Member Full-time Audit and Supervisory Committee Member)

Hiroyuki Shibuya	(Planned appointment as Advisor)	(1 person above)

(3) Outside Directors (Directors serving as Audit and Supervisory Committee Members)

Kazunori Iwamura　　Shunji Aritake　　(2 persons above)

< Reference > Board of Directors after the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held in late June 2026 (planned)

Position	Name	Responsibilities, etc.
Directors (excluding Directors who are Audit and Supervisory Committee Members)	Minoru Kuboaki	President and Chief Executive Officer
	Masahiro Kanai	Member Of The Board, Managing Executive Officer and Corporate Administration and Corporate Staff Division
	Kenichi Ando	Member Of The Board, Executive Officer and General Manager Business Division 3 and Chief Digital Officer
	Kay Miwa	Outside Director (Independent Officer)
	Yosuke Mochida	Outside Director
Directors who are Audit and Supervisory Committee Members	Koichi Fujii	Full-time Audit and Supervisory Committee Member
	Shinichi Muramoto	Outside Director (Independent Officer)
	Hideaki Kan	Outside Director (Independent Officer)
	Shunpei Tanaka	Outside Director (Independent Officer)