May 13, 2026

To whom it may concern:

Company Name:	TOHO HOLDINGS CO.,LTD.
Corporate Representative:	Hiromi Edahiro, Representative Director, President and CEO (Prime Market of Tokyo Stock Exchange Securities Code: 8129)
Contact:	Makoto Kawamura, Executive Corporate Officer and General Manager, Corporate Strategy Division (TEL: 81-3-6838-2803)

Notice Regarding Changes in Executives and New Management Structure

TOHO HOLDINGS CO., LTD. is pleased to announce that it has tentatively decided on the change of executives and new management structure at the Board of Directors meeting held today. Candidates for directors to be decided at the Ordinary General Meeting of Shareholders scheduled for June 26, 2026, have already been disclosed in the press release dated April 28, 2026.

TOHO HOLDINGS CO., LTD. (June 26, 2026)

1. Promoted Corporate Officers

Name	New position	Current position
Makoto Kawamura	Senior Executive Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department	Executive Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department
Yasuo Sakae	Executive Corporate Officer and CFO, General Manager of Administration Division	Corporate Officer and CFO, General Manager of Administration Division and Special Missions for Corporate Strategy Division
Shigeki Nakata	Executive Corporate Officer	Corporate Officer

2. Change in Responsibility of Corporate Officer

Name	New position	Current position
Kazuki Shimizu	Corporate Officer, General Manager of General Affairs and Human Resources Division, and General Affairs Department	Corporate Officer, Deputy General Manager of Corporate Strategy Division and General Manager of Group Governance Department

3. Newly Appointed Corporate Officers

Name	New position	Current position
Takeshi Sakamoto	Corporate Officer, General Manager of Logistics and System Planning Division and Logistics Planning Department	Deputy General Manager of Logistics and System Planning Division and General Manager of Logistics Planning Department
Wataru Tani	Corporate Officer, General Manager of Human Resources Department, General Affairs and Human Resources Division	General Manager of Human Resources Department, General Affairs and Human Resources Division
Kaoru Kamo	Corporate Officer	General Manager for Special Missions of Corporate Strategy Division (In charge of dispensing business)
Tomoji Hashiba	Corporate Officer, Deputy General Manager of Corporate Strategy Division (In charge of pharmaceutical wholesaling business)	

4. Retiring Corporate Officers

Name	Current position
Tsuguo Nakagomi	Executive Corporate Officer, General Manager of Logistics and System Planning Division

Takashi Kobayashi	Corporate Officer, General Manager of General Affairs and Human Resources Division, and General Affairs Department, and Secretarial Office

Mr. Tsuguo Nakagomi and Mr. Takashi Kobayashi are scheduled to be appointed as Advisors.

5. Retiring Senior Adviser

Name	Current position
Takaaki Matsutani	Senior Adviser

Management Structure (June 26, 2026)

(1) Directors (excluding those who are Audit and Supervisory Committee Members)

Representative Director, President and CEO	Hiromi Edahiro
Senior Executive Managing Director and COO responsible for the pharmaceutical wholesaling business President and Representative Director of TOHO PHARMACEUTICAL CO., LTD.	Akira Umada
Executive Managing Director and CGO responsible for the pharmaceutical manufacturing and sales business Chairperson of the Board and Director of Kyushu Toho Co., Ltd.	Takeo Matsutani
Executive Managing Director, in charge of Transformation and responsible for the dispensing pharmacy business and other related President and Representative Director of SAYWELL inc.	Shuzo Kono *1
Outside Director	Manako Haga
Outside Director	Masahiko Ito *2

(2) Directors of Audit and Supervisory Committee Members

Outside Director	Hidehito Kotani
Outside Director	Chie Goto
Outside Director	Miho Saito

(3)Corporate Officers

Senior Executive Corporate Officer, General Manager of Corporate Strategy Division and Corporate Planning Department	Makoto Kawamura *1
Executive Corporate Officer and CFO, General Manager of Administration Division	Yasuo Sakae *1
Executive Corporate Officer President and Representative Director of Orphan Trust Japan Co., Ltd.	Shigeki Nakata *1
Corporate Officer, Deputy General Manager of Administration Division and General Manager of Account Management Department	Kengo Ogawa
Corporate Officer, General Manager of General Affairs and Human Resources Division, and General Affairs Department	Kazuki Shimizu
Corporate Officer, General Manager of Compliance Promotion Department	Aya Komai
Corporate Officer, General Manager of Corporate Communications Department, Corporate Strategy Division	Aiko Noshiro
Corporate Officer, General Manager of SCM Department	Takuya Narikawa
Corporate Officer, General Manager of Logistics and System Planning Division and Logistics Planning Department Deputy General Manager of Logistics Division of TOHO PHARMACEUTICAL CO., LTD.	Takeshi Sakamoto *2
Corporate Officer, General Manager of Human Resources Department, General Affairs and Human Resources Division	Wataru Tani *2
Corporate Officer, Executive Vice President and Director of PHARMA CLUSTER CO., LTD.	Kaoru Kamo *2
Corporate Officer, Deputy General Manager of Corporate Strategy Division (In charge of pharmaceutical wholesaling business)	Tomoji Hashiba *2

*1 Promoted *2 New appointment

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.