November 10, 2026

Company Name: MARUI GROUP CO., LTD.
Representative Name: Hiroshi Aoi
President and Representative Director
(Securities Code: 8252, Tokyo Stock Exchange, Prime Market)
Inquiries: Masami Endoh,
Director, Executive Officer
General Manager, Corporate Planning Division
(TEL: +81-3-3384-0101)

Notice of Determination of Timing, etc. for Acquisition of Shares in Connection with Continuation of the Incentive Plan for the Group's Executive Management Employees

We hereby announce that our Board of Directors has resolved at a meeting held today, in connection with the continuation of the ESOP Trust (hereinafter referred to as "the Trust"), an incentive plan (hereinafter referred to as "the Plan") for the Group's executive management employees that has been in place since fiscal year 2016, on the timing and other details of the acquisition of our shares necessary for the Plan following its continuation, as described below.

In addition, at the meeting of the Board of Directors held today, the Company also resolved the timing and other details for the acquisition of shares in connection with the continuation of the performance-based stock compensation plan for Directors, etc. For further details, please refer to the press release issued today titled "Notice of Determination of Timing, etc. for Acquisition of Shares in Connection with Continuation of Performance-Based Stock Compensation Plan for Directors, etc."

1. Regarding the timing and other details of the acquisition of treasury shares in connection with the continuation of the Plan

The amount of additional trust money for the acquisition of treasury shares in connection with the continuation of the Plan, as well as the timing and method of acquiring treasury shares, are as follows. Note that any treasury shares and cash remaining in the Trust at the time of its extension will be carried over to the extended Trust.

(1) Amount of additional trust money:443 million yen (planned) (including trust fees and trust expenses)

(2) Timing of acquisition of treasury shares: November 30, 2026 (planned)

(3) Method of acquisition of treasury shares: Acquisition from the Company (disposal of treasury stock)

(Note) The amount obtained by adding the residual cash carried over from the Trust to the amount of additional trust money mentioned above will be allocated to the funds for the additional acquisition of shares under the Plan.

（Reference）

【Details of the trust agreement】

(1) Types of Trust

Monetary trusts other than those for specific sole operation (trusts for the benefit of others)

(2) Purpose of the Trust

Granting incentives to the group's executive management employees

(3) Consignor

Our Company

(4) Trustee

Mitsubishi UFJ Trust and Banking Corporation

(Co-trustee: The Master Trust Bank of Japan, Ltd.)

(5) Beneficiary

Group executive management employees who meet the beneficiary requirements

(6) Trust administrator

A third party with no interest in our company (Certified Public Accountant)

(7) Trust period

August 29, 2016, to end of August 2029 (The trust period was extended until the end of August 2029 through an amendment to the trust agreement in May 2026)

(8) Exercising voting rights

Voting rights of our company's stock will be exercised in accordance with instructions from the trust administrator reflecting the intentions of prospective beneficiaries.

(9) Type of stock acquired

Our common stock

(10) Amount of Additional Trust Money

443 million yen (planned) (including trust fees and trust expenses)

(11) Timing of Share Acquisition

November 30, 2026 (planned)

(12) Method of acquiring stock

Acquired through the Company (disposal of treasury stock)

(13) Holder of Vested Right

Our Company

(14) Residual assets

The residual assets that our company, as the party entitled, can receive are limited to the trust expense reserve, which is the trust money minus the stock acquisition funds.

(Notes) The above-mentioned scheduled dates may be changed to a more appropriate date considering applicable laws and regulations, etc.