Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 6, 2026

To whom it may concern

Company name: PALTAC CORPORATION
Name of representative: Takuya Yoshida,
Representative Director, President
(Securities code: 8283; TSE Prime Market)
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Director, Senior Managing Executive Officer, General Manager of Management Planning Headquarters
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Notice Concerning Personnel Changes

PALTAC CORPORATION (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company's executive officers and other important personnel, as described below.

I. Personnel Changes (As of April 1, 2026)

1. Changes in Executive Officers

(1) Changes in Delegated Authority

Name	Current position	New position
Masashi Maeda	Senior Managing Executive Officer General Manager of Information System Headquarters	Senior Managing Executive Officer Management of Information System Headquarters
Sachiyo Yoshida	Managing Executive Officer General Manager of General Affairs Headquarters	Managing Executive Officer Deputy General Manager of Tohoku Branch Office
Naoki Sawada	Executive Officer General Manager of Hokkaido Branch Office	Executive Officer Deputy General Manager of Sales Headquarters (In Charge of National Sales)

(2) Newly Appointed Executive Officers

Name	Current position	New position
Masashi Gotan	Officer General Manager of Logistics Headquarters	Executive Officer General Manager of Logistics Headquarters
Maya Shimano	Officer Deputy General Manager of Merchandise Headquarters	Executive Officer General Manager of General Affairs Headquarters

Name	Current position	New position
Keigo Yoshida	Officer Deputy General Manager of Information System Headquarters	Executive Officer General Manager of Information System Headquarters

2. Other Important Personnel Changes

Name	Current position	New position
Shigeru Fukuhara	Senior Manager of Merchandise Department, Hokkaido Branch Office	Officer General Manager of Hokkaido Branch Office
Takanori Kimura	General Manager of Sales Department, Yokohama Branch Office	Deputy General Manager of Yokohama Branch Office
Koji Nakano	General Manager of Sales Department, Kinki Branch Office	Deputy General Manager of Kinki Branch Office
Hironobu Yugami	Senior Manager of Store Support Department, Tokyo Branch Office	Deputy General Manager of Store Support Headquarters
Shinya Hiraiwa	Senior Manager of Store Support Department, Chubu Branch Office	Deputy General Manager of Store Support Headquarters

II. Personnel Changes (As of June 19, 2026)

Changes in Executive Officers

Retirement from Executive Officers

Name	Current position
Akiyoshi Moriya	Senior Managing Executive Officer Management of Administration Department, Tokyo Branch Office
Masashi Maeda	Senior Managing Executive Officer Management of Information System Headquarters
Ryohei Isobe	Executive Officer Deputy General Manager of General Affairs Headquarters