Trust for a flourishing future
SUMITOMO MITSUI TRUST GROUP

November 12, 2026

To whom it may concern

Sumitomo Mitsui Trust Group, Inc.
(Securities Code: 8309 TSE, NSE)

Notice regarding the Determination of matters relating to the Acquisition of Shares under the Performance-Linked Stock Compensation System for Directors and Other Officers (RS Trust)

Sumitomo Mitsui Trust Group, Inc. (Director, President & CEO: Kazuya Oyama; hereinafter "SuMiTG") hereby announces that the Compensation Committee resolved at the meeting held on August 27, 2026, to continue the stock compensation system (hereinafter the "System"; the trust established for the implementation of the System, the "Trust") that applies to its directors and other specified officers and to the directors and other specified officers of Sumitomo Mitsui Trust Bank, Limited and Sumitomo Mitsui Trust Asset Management Co., Ltd., which are core companies of the Sumitomo Mitsui Trust Group (hereinafter "the Group"). SuMiTG hereby announces that its Board of Directors resolved at a meeting held today to make an additional cash contribution to the Trust to enable the trustee of the Trust to make additional acquisitions of SuMiTG shares, as described below.

For an overview of the System, please refer to the news release "Notice regarding Changes to the Performance-Based Stock Compensation System for Directors, etc. (RS Trust) and Determination on matters relating to the Acquisition of Shares" dated May 28, 2024.

1. Overview of the Trust

(1) Name	Share delivery trust for Directors and Other Officers (RS Trust)
(2) Trustor	Sumitomo Mitsui Trust Group, Inc.
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors and other officers who satisfy the beneficiary requirements
(5) Trust Administrator	A third party that is independent of the Group
(6) Exercise of Voting Rights	Throughout the period of the Trust, the voting rights of the Shares held in the Trust will not be exercised.
(7) Type of Trust	Trust of money other than "money trust (*kinsen-shintaku*)" (third-party-benefit trust)
(8) Date of Trust Agreement	September 17, 2019
(9) Date of Additional Entrustment of Monies	November 13, 2026 (scheduled)
(10) Date of Trust Termination (after continuation)	End of September 2029 (scheduled)

2. Matters regarding the Acquisition of the Shares by the Trustee of the Trust

(1) Class of shares to be acquired	Common stock of SuMiTG

(2)	Amount of funds SuMiTG entrusts for the acquisition of shares	Up to JPY 4,012,000,000- * The above amount represents the aggregate of the additional cash contribution made by SuMiTG (JPY 3,562,000,000) and the portion funded from cash remaining in the trust assets prior to such additional contribution (JPY 450,000,000).
(3)	Total number of shares to be acquired	Up to 3,337,800 shares
(4)	Method of the acquisition of shares	Acquisition from the stock market (including off-auction trading)
(5)	Term of the acquisition of shares	From November 20, 2026 to the end of November 2026 (scheduled)

End

For further information, please contact:
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