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March 16, 2026

To whom it may concern,

Company name: The Musashino Bank, Ltd.
Name of representative: Kazumasa Nagahori, President
(Securities code: 8336; TSE Prime)
Inquiries: Katsuya Isonaka, Executive Officer, General Manager of General Planning and Management Division
(TEL +81 48-641-6111)

Introduction of Shareholder Benefit Plan

The Musashino Bank, Ltd. (hereinafter referred to as the "Bank") hereby announces that it will introduce a shareholder benefit plan as described below.

1. Purpose of introducing shareholder benefit plan

To express our gratitude to our shareholders for their continued support as well as to further enhance the attractiveness of investments by introducing the plan in conjunction with the stock split effective April 1, 2026, so that even more shareholders and investors will hold shares of the Bank.

By delivering special products from Saitama Prefecture to shareholders nationwide as complimentary products, we will promote the appeal of Saitama Prefecture and further revitalize the region.

2. Outline of the Shareholder Benefit Plan

(1) Record date

September 30, 2026 shall be the first Record Date, and thereafter March 31 of each year shall be the Record Date (once a year).

(2) Applicable Shareholders

Shareholders who are listed or recorded in the shareholder registry as of March 31 of each year as holding 200 shares or more after the stock split for one (1) year or more continuously will be eligible.

However, the first time (record date of September 30, 2026) will be applicable regardless of the holding period, and the second time (record date of March 31, 2027) will be applicable to shareholders who have held the shares continuously for at least six months.

Please note that delivery of the complimentary items is limited to within Japan.

Record date	Regarding the continuous holding period	
First time September 30, 2026	Not specified	Shareholders listed or recorded in the shareholder register as of September 30, 2026 as holding 200 or more shares
Second time March 31, 2027	More than six months continuously	Shareholders listed or recorded in the shareholder register as of September 30, 2026 and March 31, 2027 as holding 200 or more shares **under the same shareholder number twice consecutively**
Third time and onwards March 31 of every year (2028 and after)	One year or more continuously	Shareholders listed or recorded in the shareholder registry as of March 31 and September 30 of each year as holding 200 or more shares **under the same shareholder number at least three times consecutively**

(3) Details of the plan

<table>
<tr><th>Number of shares held</th><th colspan="3">Details of the benefits</th></tr>
<tr><td>200 shares or more to less than 600 shares</td><td>QUO card worth 1,000 yen</td><td rowspan="3">+</td><td rowspan="3">Shareholder benefit time deposits[*2]
<table><tr><td>Deposit amount</td><td>100 thousand yen or more to 1 million yen or less</td></tr><tr><td>Applicable interest rate</td><td>Base interest rate +0.3%</td></tr><tr><td>Deposit period</td><td>1 year</td></tr></table></td></tr>
<tr><td>600 or more to less than 2,000 shares</td><td>Catalog gift equivalent to 3,000 yen[*1]</td></tr>
<tr><td>2,000 shares or more</td><td>Catalog gift equivalent to 6,000 yen[*1]</td></tr>
</table>

[*1] Products from Saitama Prefecture and donations to social contribution activities are planned to be posted, and you can choose one from the posted items.

[*2] We plan to enclose the "complimentary ticket" when sending the complimentary item, which enables you to receive preferential interest rate for time deposits.
When you use it, please bring your complimentary ticket to a counter of the Bank to make a deposit.