Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 15, 2026

Company name: The Fukui Bank, Ltd.
Name of representative: Eiichi Hasegawa, President and Representative Executive Officer
(Securities code: 8362; Tokyo Stock Exchange Prime Market)
Inquiries: Yoshimasa Yonemura, Executive Officer, Corporate Planning Group Manager
(Telephone: +81-776-24-2030)

Notice Regarding Change in Directors and Executive Officers

The Fukui Bank, Ltd. (President: Eiichi Hasegawa, Head Office: Fukui City, Fukui Prefecture) announces the following tentative changes in its Board of Directors and Executive Officers, subject to the approval at the Annual General Meeting of Shareholders scheduled for June 27, 2026, and the subsequent resolution at the Board of Directors meeting to be held after the shareholders' meeting.

[1] Nomination of Director Candidates

1. Director Candidates

(1) Candidates for Reappointment

Name	Current positions
Masahiro Hayashi	Director, Chairperson of the Board
Eiichi Hasegawa	Director
Kenichi Araki	Director
Yoshihito Kobayashi	Director
Masatsugu Fujihara	Director
Hiromi Tagawa	Outside Director
Keiko Umeda	Outside Director
Hideichi Okazaki	Outside Director
Shiori Takinami	Outside Director

(2) New Candidates

Not applicable

2. Retiring Directors

Director Shin Okada

(Scheduled to assume office as Representative Director and Chairperson, The Fukui Capital & Consulting Co., Ltd.)

Director Keisuke Yoshida

(Scheduled to assume office as Representative Director and President, The Fukugin Lease Co., Ltd.*)

* Mr. Hiroaki Nakajima, Representative Director and President of The Fukugin Lease Co., Ltd., is scheduled to assume office as Representative Director and Chairperson of The Fukugin Lease Co., Ltd.

[2] Disclosure of Candidates as Executive Officers

1. Candidates as Executive Officers

(1) Candidates for Reappointment * Concurrently serves as Director

	Name	Current positions
* President and Representative Executive Officer	Eiichi Hasegawa	President and Representative Executive Officer
* Representative Managing Executive Officer	Kenichi Araki	Managing Executive Officer, Head of Planning Division
* Managing Executive Officer	Yoshihito Kobayashi	Managing Executive Officer, Deputy Head of Community Development & Partnership Division
Managing Executive Officer	Yukinori Taniguchi	Executive Officer, General Manager, Head Office Area Management Office and Head Office General Manager
Executive Officer	Yoshimasa Yonemura	Executive Officer, Deputy Head of Planning Division and Corporate Planning Group Manager
Executive Officer	Hiromu Miyagoshi	Executive Officer, Deputy Head of ALM Division and Market Finance Group Manager
Executive Officer	Hiroto Haruki	Executive Officer, Deputy Head of Community Development & Partnership Division and Financing Support Group Manager

Past experience of the Candidate for New Appointment as Representative Managing Executive Officer

Name (Date of birth)	Past experience	
Kenichi Araki (November 22, 1969)	April 1992	Joined the Fukui Bank, Ltd.
	September 2013	General Manager, Brand Strategy Office, Corporate Planning Group, the Bank
	April 2015	Brand Strategy Team Leader, Corporate Planning Group, the Bank
	March 2017	General Manager, Koshi Area Management Office and Branch Manager, Matsuoka Branch, the Bank
	March 2019	General Manager, Koshi Area Management Office, Branch Manager, Matsuoka Branch, and Branch Manager, Fukuiidai Branch, the Bank
	November 2019	Human Resources Development Team Leader and General Manager, Health Support Office, Human Resources Development Team, Corporate Planning Group, the Bank
	June 2020	Human Resources Development Team Leader, General Manager, Health Support Office, Human Resources Development Team, and Human Capital Reform Project Team Leader, Corporate Planning Group, the Bank
	March 2021	Corporate Planning Group Manager, the Bank
	June 2021	Operating Officer, Corporate Planning Group Manager, the Bank
	June 2022	Executive Officer, Deputy Head of Planning Division and Corporate Planning Group Manager, the Bank
	June 2023	Executive Officer, Head of Planning Division and Corporate Planning Group Manager, the Bank
	June 2024	Director and Managing Executive Officer, Head of Planning Division, the Bank (to present)

Past experience of the Candidate for New Appointment as Managing Executive Officer

Name (Date of birth)	Past experience	
Yukinori Taniguchi (January 5, 1970)	April 1992	Joined the Fukui Bank, Ltd.
	April 2009	Deputy Branch Manager, Tsuruga Branch, the Bank
	February 2013	Deputy General Manager, Head Office, the Bank
	March 2016	Branch Manager, Komatsu Branch, the Bank
	November 2019	Sales Planning Group Manager, the Bank
	October 2021	Director and Managing Executive Officer, The Fukui Capital & Consulting Co., Ltd.
	June 2023	Executive Officer, General Manager, Head Office Area Management Office and Head Office General Manager, the Bank (to present)

(2) New Candidates

	Name	Current positions
Executive Officer	Manabu Yonemura	General Manager, Fukuikita Area Management Office, Branch Manager, Matsumoto Branch, Branch Manager, Tawaramachi Branch, and Branch Manager, Shinbo Branch
Executive Officer	Makoto Kitamura	Operating Officer, Sales Enablement Group Manager
Executive Officer	Shumei Kimura	Corporate Planning Team Leader, Corporate Planning Group

Past experience of Candidates for New Appointment as Executive Officers

Name (Date of birth)	Past experience	
Manabu Yonemura (October 19, 1971)	April 1994	Joined the Fukui Bank, Ltd.
	February 2013	Deputy Branch Manager, Takefu Branch, the Bank
	October 2014	Deputy Branch Manager, Fukuichuo Branch, the Bank
	April 2017	Corporate Sales Enablement Team Leader, Sales Enablement Group, the Bank
	April 2018	Sales Planning Team Leader, Sales Planning Group, the Bank
	June 2020	Branch Manager, Takaoka Branch, the Bank
	March 2022	Deputy General Manager, Head Office, the Bank
	September 2023	General Manager, Fukuikita Area Management Office, Branch Manager, Matsumoto Branch, Branch Manager, Tawaramachi Branch, and Branch Manager, Shinbo Branch, the Bank (to present)
Makoto Kitamura (April 28, 1972)	April 1995	Joined the Fukui Bank , Ltd.
	May 2016	Corporate Planning Team Sub-leader, Corporate Planning Group, the Bank
	June 2019	Marketing Planning Team Leader, Sales Planning Group, the Bank
	October 2021	Operations Planning Team Leader, Operations Planning Group, the Bank
	March 2024	Operating Officer, Sales Enablement Group Manager, the Bank (to present)
Shumei Kimura (May 16, 1974)	April 1997	Joined the Fukui Bank, Ltd.
	April 2017	Deputy Branch Manager, Tokyo Branch, the Bank
	May 2020	Integrated Risk Team Leader, Risk Management Group, the Bank
	June 2023	Corporate Planning Team Leader, Corporate Planning Group, the Bank (to present)

2. Retiring Executive Officers

Representative Executive Officer　Masahiro Hayashi
(Scheduled to be reappointed as Chairperson of the Board, the Bank)

Managing Executive Officer　Shin Okada
(Scheduled to assume office as Representative Director and Chairperson, The Fukui Capital & Consulting Co., Ltd.)

Managing Executive Officer　Keisuke Yoshida
(Scheduled to assume office as Representative Director and President, The Fukugin Lease Co., Ltd.*)

Executive Officer　Shigeki Maeba

* Mr. Hiroaki Nakajima, Representative Director and President of The Fukugin Lease Co., Ltd., is scheduled to assume office as Representative Director and Chairperson of The Fukugin Lease Co., Ltd.

For inquiries regarding these matters, please contact:

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The Fukui Bank, Ltd.

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(Attachment)

[Management structure of the Fukui Bank, Ltd., effective June 27, 2026 (planned)]

Title	Name
Director, Chairperson of the Board	Masahiro Hayashi
Director, President and Representative Executive Officer	Eiichi Hasegawa
Director and Representative Managing Executive Officer	Kenichi Araki
Director and Managing Executive Officer	Yoshihito Kobayashi
Director	Masatsugu Fujihara
Outside Director	Hiromi Tagawa
Outside Director	Keiko Umeda
Outside Director	Hideichi Okazaki
Outside Director	Shiori Takinami
Managing Executive Officer	Yukinori Taniguchi
Executive Officer	Yoshimasa Yonemura
Executive Officer	Hiromu Miyagoshi
Executive Officer	Hiroto Haruki
Executive Officer	Takeshi Nakamura*
Executive Officer	Manabu Yonemura
Executive Officer	Makoto Kitamura
Executive Officer	Shumei Kimura

* Mr. Takeshi Nakamura, having previously served as Managing Director of Fukuho Bank, has been appointed as Executive Officer of the Bank as of May 2, 2026.