Translation

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May 12, 2026

Company name: The Keiyo Bank, Ltd.
Representative: Go Fujita, President
(Securities code: 8544; Tokyo Stock Exchange Prime Market)
Inquiries: Takao Miyama, Managing Executive Officer

Notice Regarding Changes to Representative Director and Executives

The Keiyo Bank, Ltd. (the "Bank") hereby announces that it has resolved, at the meeting of the Board of Directors held on May 12, 2026 to change the Company's Representative Director and Executives as described below.
The Bank will transition from a company with board of corporate auditors to a company with audit & supervisory committee subject to the approval of "a partial amendment to the Articles of Incorporation" at the 120th Annual General Meeting of Shareholders to be held on June 24, 2026.

1. Change of Representative Director (effective June 24, 2026)

Name	New Position	Current Position
Tatsushi Ichikawa	Retire	Director Vice President (Representative Director)

［**Reason for change**］

To establish a new management structure and enhance further the corporate value of the Group

2. Change of Director (effective June 24, 2026)

(1) Newly appointed Director (excluding Audit & Supervisory Committee Member)

Name	New Position	Current Position
Takao Miyama	Director, Managing Executive Officer	Managing Executive Officer
Akira Sasagawa	Director, Managing Executive Officer	Managing Executive Officer
Norio Saigusa	Outside Director	Executive Advisor, Keisei Electric Railway Co., Ltd.
Tsugio Yamamoto	Outside Director	Honorary Executive Advisor, Hitachi Solutions, Ltd.

(2) Newly appointed Director (Audit & Supervisory Committee Member)

Name	New Position	Current Position
Kazuhiro Hieda	Director	Standing Audit & Supervisory Board Member
Shinichi Oike	Director	Standing Audit & Supervisory Board Member
Jun-ichi Iwahara	Outside Director	Outside Audit & Supervisory Board Member
Tomoko Tobe	Outside Director	Outside Director
Mariko Tamura	Outside Director	Full-time Corporate Auditor, Imperial Hotel, Ltd.
Rumiko Mukaibata	Outside Director	Attorney

(3) Director to retire

Name	New Position	Current Position
Tomoyuki Kunii	Retire Scheduled to be appointed Representative Director, President of Keiyo Bank Guarantee Service Co., Ltd.	Director, Managing Executive Officer
Hiroshi Uchimura	Retire	Outside Director

(4) Audit & Supervisory Board Member to retire

Name	New Position	Current Position
Kazuhiro Hieda	Director (Audit & Supervisory Committee Member)	Standing Audit & Supervisory Board Member
Shinichi Oike	Director (Audit & Supervisory Committee Member)	Standing Audit & Supervisory Board Member
Isao Ono	—	Outside Audit & Supervisory Board Member
Tsutomu Hanada	—	Outside Audit & Supervisory Board Member
Jun-ichi Iwahara	Outside Director (Audit & Supervisory Committee Member)	Outside Audit & Supervisory Board Member

3. Change of Executive Officers (effective June 24, 2026)

(1) Executive Officer to be promoted

Name	New Position	Current Position
Takashi Kitami	Managing Executive Officer	Executive Officer, General Manager of Corporate Sales Division
Ken-ichi Kido	Managing Executive Officer	Executive Officer, General Manager of Digitalization Promotion Division

(2) Newly appointed Executive Officer

Name	New Position	Current Position
Masaaki Yuasa	Executive Officer	General Manager of Risk Management Division
Kazutaka Shima	Executive Officer	General Manager of Sales Planning Division
Akira Nagashima	Executive Officer	General Manager of Retail Business Division
Nobuyuki Futaki	Executive Officer	Representative Director, President of Keiyo Bank Capital & Consulting Co., Ltd.

(3) Executive Officer scheduled to retire

Name	New Position	Current Position
Daisuke Kobayashi	Scheduled to be appointed Advisor	—

4. Name and Career summary of Newly Appointed Director (excluding Audit & Supervisory Committee Member)

Name	Takao Miyama (born January 28, 1970. age 56)	
Education	Meiji University, School of Commerce (Graduated March 1993)	
Career summary	May 1993	Joined the Bank
	June 2020	General Manager of Kisarazu Branch
	June 2022	Executive Officer, General Manager of Corporate Planning Division
	June 2024	Managing Executive Officer, General Manager of Corporate Planning Division
	June 2025	Managing Executive Officer (to present)

Name	Akira Sasagawa (born February 22, 1971. age 55)	
Education	Chiba University, Faculty of Letters (Graduated March 1993)	
Career summary	May 1993	Joined the Bank
	June 2016	Deputy General Manager of Treasury and Securities Division
	June 2019	General Manager of Treasury and Securities Division
	June 2022	Executive Officer, General Manager of Treasury and Securities Division
	June 2024	Managing Executive Officer (to present)

Name	Norio Saigusa (born February 11, 1949. age 77)	
Education	Chuo University, Faculty of Economics (Graduated March 1971)	
Career summary	April 1971	Joined Keisei Electric Railway Co., Ltd.
	July 1999	General Manager, Personnel Department
	June 2004	Director, General Manager, Transportation Department, Railway Headquarters
	June 2005	Director, Deputy General Manager, Railway Headquarters, General Manager, Transportation Department
	June 2006	Managing Director, General Manager of Railway Headquarters
	June 2008	Representative Director and Senior Managing Director, General Manager, Railway Headquarters
	June 2010	Vice President and Representative Director
	June 2011	President and Representative Director
	June 2017	Chairman and Representative Director
	June 2020	Corporate Auditor, Oriental Land Co., Ltd. (to present)
	June 2021	Executive Advisor, Keisei Electric Railway Co., Ltd. (to present)

Name	Tsugio Yamamoto (born August 27, 1959. age 66)	
Education	Nagasaki Prefectural Shimabara Technical High School, Department of Electronic Engineering (Graduated March 1978)	
Career summary	March 1978	Joined Hitachi, Ltd.
	April 2015	Hitachi, Ltd. Information &Telecommunication Group, Information & Telecommunication Systems Company, COO of Systems & Services Division
	April 2015	Director, Chairman of the Board (Part-time), Hitachi eBworx Sdn. Bhd.
	April 2015	Director (Part-time), Hitachi-Omron Terminal Solutions, Corp. (now Hitachi Channel Solutions, Corp.)
	April 2016	CEO of Financial Business Unit and CEO of Public Business Unit, Hitachi, Ltd.
	March 2017	Retired from the position CEO of Public Business Unit, Hitachi, Ltd.
	April 2017	Vice President and Executive Officer, CEO of Financial Business Unit, Hitachi, Ltd.
	April 2017	Director, Chairman of the Board (Part-time), Hitachi Payment Services Pvt. Ltd.
	March 2019	Retired from the position of Director, Chairman of the Board (Part-time), Hitachi eBworx Sdn. Bhd.
	March 2019	Retired from the position of Director (Part-time), Hitachi-Omron Terminal Solutions, Corp.
	March 2019	Retired from the position of Director, Chairman of the Board (Part-time), Hitachi Payment Services Pvt. Ltd.
	March 2021	Retired from the position of Vice President and Executive Officer, CEO of Financial Business Unit, Hitachi, Ltd.
	April 2021	Representative Director, President and CEO, Hitachi Solutions, Ltd.
	April 2025	Executive Advisor, Hitachi Solutions, Ltd.
	April 2026	Honorary Executive Advisor, Hitachi Solutions, Ltd. (to present)

5. Name and Career summary of Newly Appointed Director (Audit & Supervisory Committee Member)

Name	Kazuhiro Hieda (born February 27, 1961. age 65)	
Education	Asia University, Faculty of Economics (Graduated March 1984)	
Career summary	May 1984	Joined the Bank
	June 2013	General Manager of Retail Loan Division
	June 2014	General Manager of Auditing Division
	June 2018	General Manager of Risk Management Division
	June 2020	Standing Audit & Supervisor Board Member (to present)

Name	Shinichi Oike (born April 26, 1963. age 63)	
Education	Chiba University, Faculty of Law and Economics (Graduated March 1987)	
Career summary	May 1987	Joined the Bank
	June 2015	General Manager of Mimomi Branch
	June 2017	General Manager of Kashiwa Branch
	June 2018	General Manager of Auditing Division
	June 2022	Standing Audit & Supervisor Board Member (to present)

Name	Jun-ichi Iwahara (born September 20, 1946. age 79)	
Education	Meiji University, School of Commerce (Graduated March 1969)	
Career summary	September 1969	Joined Miyasaka Certified Accountant Office
	March 1970	Retired
	April 1970	Joined Daiichi Audit Firm (now Ernst & Young ShinNihon LLC)
	April 1973	Registered as Certified Public Accountant
	January 1988	Partner of Century Audit Corporation (now Ernst & Young ShinNihon LLC)
	June 2011	Retired from ShinNihon LLC (now Ernst & Young ShinNihon LLC)
	July 2011	Established Iwahara Certified Accountant Office (to present)
	June 2020	Outside Audit & Supervisor Board Member of the Bank (to present)
	April 2025	Audit Commissioner of Nagareyama City (to present)

Name	Tomoko Tobe (born January 19, 1957. age 69)	
Education	Chuo University, Faculty of Laws (Graduated March 1980)	
Career summary	April 1980	Joined Chiba Prefectural Government
	April 2013	Director General of Economic Policy Division, Commerce, Industry and Labor Department
	April 2014	Deputy Executive Director of Commerce, Industry and Labor Department
	April 2015	Executive Director for Community Safety and Harmful Wildlife
	April 2016	Secretary General of Labor Relations Commission
	March 2017	Retired
	April 2017	Secretary General of Chiba Chapter, Japanese Red Cross Society
	March 2020	Retired
	June 2020	Outside Director of the Bank (to present)

Name	Mariko Tamura (born February 18, 1965. age 61)	
Education	Sophia University, Faculty of Foreign Studies (Graduated March 1987)	
Career summary	March 1987	Joined Imperial Hotel, Ltd.
	April 2016	General Manger of Human Resources Development Department
	April 2018	General Manger of Internal Control Department
	December 2021	General Manger of Internal Audit Department
	April 2023	Executive Officer, General Manager of Internal Audit Department
	June 2024	Full-time Corporate Auditor (to present)

Name	Rumiko Mukaibata (born August 3, 1978. age 47)	
Education	Waseda University, School of Law (Graduated March 2001)	
Career summary	October 2005	Joined Yamazaki General Law Firm
	October 2005	Registered as an Attorney
	December 2010	Retired from Yamazaki General Law Firm
	January 2011	Founded Abe Mukaibata & Suzuki Law Firm
	November 2018	Retired from Abe Mukaibata & Suzuki Law Firm
	December 2018	Founded Quon Linkage Law Firm (to present)

6. New Directors and Executive Officers (effective June 24, 2026)

Directors

Director Chairman (Director)	Toshiyuki Kumagai
Director President (Representative Director)	Go Fujita
Director, Senior Managing Executive Officer (Representative Director)	Kazuo Fujisaki
Director, Managing Executive Officer	Shiro Yamazaki
Director, Managing Executive Officer	Takao Miyama (New)
Director, Managing Executive Officer	Akira Sasagawa (New)
Outside Director	Kyoichiro Uenishi
Outside Director	Norio Saigusa (New)
Outside Director	Tsugio Yamamoto (New)

Directors (Audit & Supervisory Committee Member)

Director Full-time Audit & Supervisory Committee Member	Kazuhiro Hieda (New)
Director Full-time Audit & Supervisory Committee Member	Shinichi Oike (New)
Outside Director Audit & Supervisory Committee Member	Jun-ichi Iwahara (New)
Outside Director Audit & Supervisory Committee Member	Tomoko Tobe (New)
Outside Director Audit & Supervisory Committee Member	Mariko Tamura (New)
Outside Director Audit & Supervisory Committee Member	Rumiko Mukaibata (New)

Executive Officers

Managing Executive Officer	Seiichiro Matsuki
Managing Executive Officer	Yasuhiko Suba
Managing Executive Officer	Satoko Watanabe
Managing Executive Officer	Akihiro Akao
Managing Executive Officer	Takashi Kitami (Promoted)
Managing Executive Officer	Ken-ichi Kido (Promoted)
Executive Officer	Hideaki Ushikawa
Executive Officer	Satoru Tanaka
Executive Officer	Akihiro Fukuda
Executive Officer	Naoyuki Kodama
Executive Officer	Yoshishige Saito
Executive Officer	Makoto Ariga
Executive Officer	Hiroshi Takada
Executive Officer	Nobuhiro Endo
Executive Officer	Masaaki Yuasa (New)
Executive Officer	Kazutaka Shima (New)
Executive Officer	Akira Nagashima (New)
Executive Officer	Nobuyuki Futaki (New)

(9 Directors, 6 Directors (Audit & Supervisory Committee member) and 18 Executive Officers)

End