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March 6, 2026

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer
(Securities code: 8566; Prime Market)
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Notice of Partial Changes to the Shareholder Benefit Program

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved to partially revise the details of its shareholder benefit program as outlined below.

1. Overview

The Company has implemented a shareholder benefit program to express its gratitude for the continued support of its shareholders, to enhance the attractiveness of its shares as an investment, and to encourage an increase in the number of shareholders who hold the Company’s shares over the medium to long term. While we had previously offered different shareholder benefits depending on the number of shares held, in response to requests from many shareholders for benefit items that are easier to use, we have decided to standardize the benefit program to a catalog gift, regardless of the number of shares owned.

Number of shares held	Shareholding period	Details of shareholder benefits	
		Before the change	After the change
From 100 shares to less than 300 shares	Less than 1 year	QUO CARD worth 2,000 yen	Catalog gift equivalent to 2,000 yen
	1 year or more but less than 3 years	QUO CARD worth 4,000 yen	Catalog gift equivalent to 4,000 yen
	3 years or more	QUO CARD worth 5,000 yen	Catalog gift equivalent to 5,000 yen
300 shares or more	Less than 1 year	Catalog gift equivalent to 5,000 yen	Catalog gift equivalent to 5,000 yen
	1 year or more but less than 3 years	Catalog gift equivalent to 8,000 yen	Catalog gift equivalent to 8,000 yen
	3 years or more	Catalog gift equivalent to 10,000 yen	Catalog gift equivalent to 10,000 yen

One item may be selected from the catalog gift, which includes food products, daily goods, as well as “online gifts(※)” that can be redeemed for items such as “QUO CARD Pay” and “Amazon Gift Card”.

※ The online gift replaces the QUO CARD that was previously available.

- ※ “QUO CARD Pay” and the related logo are registered trademarks of QUO CARD Co., Ltd.
- ※ This shareholder benefit is provided by the Company inquiries regarding this benefit will not be handled by Amazon. For questions, please contact the Corporate Planning Department (Tel: 050-1702-4203).
- ※ Amazon, Amazon.co.jp, and their logos are trademarks of Amazon.com, Inc. or its affiliates.

2. How to Select the Benefit Items

A “Guide to shareholder benefits” will be sent by mail to eligible shareholders. Please review the information provided in the guide and complete the receipt procedures within the designated period.

3. Effective Date of the Changes

These changes will be applied beginning with the shareholder benefit program for shareholders of record as of the end of March 2026.