May 20, 2026

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 20, 2026, resolved to execute following changes in personnel.

The proposal on appointment of new directors will be submitted at the 49th Ordinary General Meeting of Shareholders to be held on June 23, 2026, and Appointment of managing directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

1. Directors

(1) Appointment of a Director (As of June 23, 2026)

New Position	Name	Current Position
○ Senior Managing Director ○ Senior Executive Managing Officer	Yuji Kinoshita	○ Executive Managing Officer

(2) Retirement of a Director (As of June 23, 2026)

Name	Current Position
Masashi Yoshiba	○ Senior Managing Director ○ Senior Executive Managing Officer

2. Executive Managing Officers

(1) Appointment of Executive Managing Officers (As of June 23, 2026)

New Position	Name	Current Position
○ Executive Managing Officer	Osamu Morimoto	○ Executive Officer ○ Chief General Manager of Corporate Planning Dept.
○ Executive Managing Officer	Wataru Yoshioka	○ Executive Officer ○ Deputy Head of Guarantee Business Division
○ Executive Managing Officer	Masahiko Ota	○ Overseas Business Management Dept. Chief General Manager

(2) Retirements of Executive Managing Officers (As of June 23, 2026)

Name	Current Position
Michihito Onodera	○ Executive Managing Officer
Masaru Kuroda	○ Executive Managing Officer

3. Changes of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 23, 2026)

New Assigned Departments	Name	Current Assigned Departments
○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ System Development Dept., System Operation Dept., System Planning Office, System Management Office and Cybersecurity Office	Deputy Chief Executive Officer Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office, System Management Office and Cybersecurity Office
○ Human Resources Dept., Accounting Dept., and Finance Dept.	Executive Managing Officer Kazuki Morishita	○ Finance Dept., and Business Planning Dept.
○ Corporate Planning Dept., and Digital and Business Process Management Dept.	Executive Managing Officer Osamu Morimoto	○ Chief General Manager of Corporate Planning Dept.
○ Head of Guarantee Business Division. ○ Guarantee Business Management Dept., Guarantee Business Promotion Dept. I, Guarantee Business Promotion Dept. II, Compliance for Guarantee Business Office and Business Planning Dept.	Executive Managing Officer Wataru Yoshioka	○ Deputy Head of Guarantee Business Division
○ Overseas Business Management Dept.	Executive Managing Officer Masahiko Ota	○ Overseas Business Management Dept. Chief General Manager

4. Change of an Executive Officer

(Underlined parts indicate the changes.) (As of June 23, 2026)

New Position	Name	Current Position
○ Chief General Manager of Corporate Planning Dept.	Masayuki Kurita	○ Corporate Planning Dept. Chief General Manager

5. Reference

"Table of Directors (excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

[Appendix]

Table of Directors (excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 23, 2026)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy President	Takashi Kiribuchi	○ Deputy Chief Executive Officer
Senior Managing Director	Yuji Kinoshita	○ Senior Executive Managing Officer
Director	Tadashi Yamamoto	
Director (Outside)	Tan Michelle	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 23, 2026)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ System Development Dept., System Operation Dept., System Planning Office, System Management Office and Cybersecurity Office
Senior Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept., Compliance for Credit Business Promotion Office., Credit Management Dept. and Compliance for Credit Management Office.
Executive Managing Officer	Masatoshi Nabeoka	○ General Affairs Dept. and Compliance and Risk Management Dept.
Executive Managing Officer	Kazuki Morishita	○ Human Resources Dept., Accounting Dept., and Finance Dept.
Executive Managing Officer	Osamu Morimoto	○ Corporate Planning Dept., and Digital and Business Process Management Dept.
Executive Managing Officer	Wataru Yoshioka	○ Head of Guarantee Business Division. ○ Guarantee Business Management Dept., Guarantee Business Promotion Dept. I, Guarantee Business Promotion Dept. II, Compliance for Guarantee Business Office and Business Planning Dept.
Executive Managing Officer	Masahiko Ota	○ Overseas Business Management Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Accounting Dept.
Executive Officer	Tomohiro Nakazawa	○ Chief General Manager of System Development Dept.
Executive Officer	Masayuki Kurita	○ Corporate Planning Dept., Chief General Manager
Executive Officer	Masato Takami	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Hideo Nomura	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Masahito Osawa	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Masaharu Obayashi	○ Chief General Manager of Credit Management Dept.
Executive Officer	Kenya Nakazawa	○ Chief General Manager of System Operation Dept.