Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 8584
June 3, 2026

To our shareholders:

Ryo Murakami, President
JACCS CO., LTD.
2-5 Wakamatsu-cho, Hakodate, Hokkaido
(Principal Executive Office: 1-18 Ebisu 4-chome, Shibuya-ku, Tokyo)

Notice of the 95th Annual General Meeting of Shareholders

We hereby notify you that the 95th Annual General Meeting of Shareholders of JACCS CO., LTD. (the "Company") will be held as stated below.

When convening this General Meeting of Shareholders, the Company takes measures for electronic provision of information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) and posts this information on the Company's website. Please access the Company's website by using the internet address shown below to review the information.

The Company website: (https://www.jaccs.co.jp/corporate/ir/stock/meeting/) (in Japanese)

Matters subject to measures for electronic provision are posted on the website of the Tokyo Stock Exchange (TSE) in addition to the Company's website. Please check the following link.

Tokyo Stock Exchange website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Access the Tokyo Stock Exchange website by using the internet address shown above, enter "JACCS" in "Issue name (company name)" or the Company's securities code "8584" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting, you can exercise your voting rights via the internet, etc. or in writing (voting form). Please exercise your voting rights no later than 6:00 p.m. on Wednesday, June 24, 2026 (JST).

1. **Date and Time:** Thursday, June 25, 2026 at 10:00 a.m. (JST) (Reception starts at 9:00 a.m.)
2. **Venue:** "Houou," 2nd floor, Hakodate Kokusai Hotel
   5-10 Ote-machi, Hakodate, Hokkaido
3. **Purpose of the Meeting**

Matters to be reported:

1. Business Report, Consolidated Financial Statements, and Reports of Audit on Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 95th fiscal year (April 1, 2025 to March 31, 2026)
2. Non-consolidated Financial Statements for the 95th fiscal year (April 1, 2025 to March 31, 2026)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus
Proposal No. 2 Election of 11 Directors

- The following matters are not included in the document sent to shareholders who requested the delivery of a paper copy in accordance with laws and regulations and Article 16 of the Company's Articles of Incorporation. Therefore, this document is part of the documents that have been audited by Audit & Supervisory Board Members and the Accounting Auditor when preparing their audit reports.
  (i) "Matters concerning subscription rights to shares, etc. of the Company," "Status of financial auditors," and "Systems to ensure properness of operations and status of operation of such systems" in the Business Report.
  (ii) "Consolidated statement of changes in net assets" and "Notes to consolidated financial statements" in the Consolidated Financial Statements
  (iii) "Non-consolidated statements of changes in net assets" and "Notes to non-consolidated financial statements" in the Non-consolidated Financial Statements.
- If revisions to the matters subject to measures for electronic provision arise, details of the revisions will be posted on each website that posts said matters.
- A shareholder with physical disabilities or one who needs an interpreter may attend this meeting with one companion. Please inform the reception on the day if you wish to attend with a companion.
- The results of resolutions at the Annual General Meeting of Shareholders will be posted on the website of the Company after the conclusion of the Meeting and will not be sent in writing.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company positions returning profits to shareholders as one of its most important management issues, and its basic policy is to provide dividends based on comprehensive consideration of continued stable dividends and business performance.

The Company has given comprehensive consideration to its business performance for the current fiscal year, financial condition, and future business expansion and proposes to pay a year-end dividend of ¥100 per share for the current fiscal year.

Year-end dividends

- Type of dividend property
  Cash
- Allotment of dividend property to shareholders and their aggregate amount
  ¥100 per common share of the Company
  Total dividends: ¥4,477,727,800
- Effective date of dividends of surplus
  June 26, 2026

Proposal No. 2 Election of 11 Directors

The terms of office of all 11 Directors will expire at the conclusion of this meeting. In that regard, the Company proposes the election of 11 Directors. The candidates for Director are as follows:

Candidate No.	Name			Position and responsibilities in the Company	Board of Directors meeting attendance	Tenure as Director
Reelection 1	Toru Yamazaki	(Male)		Chairman	8 / 8	10 years
Reelection 2	Ryo Murakami	(Male)		President (Representative Director)	8 / 8	6 years
Reelection 3	Akihito Suehiro	(Male)		Director and Senior Managing Executive Officer (Representative Director) (Supervisor of Corporate Planning)	8 / 8	3 years
Reelection 4	Ichiro Kobayashi	(Male)		Director and Managing Executive Officer (Supervisor of Information Systems and Risk Supervisory)	8 / 8	4 years
Reelection 5	Kazuhiko Segawa	(Male)		Director and Managing Executive Officer (Supervisor of Credit Management, General Affairs and Personnel, and Compliance)	8 / 8	2 years
Reelection 6	Tatsuo Nakazawa	(Male)		Director and Managing Executive Officer (Supervisor of Accounting and Finance)	7 / 7	1 year
Reelection 7	Go Iwase	(Male)		Director and Managing Executive Officer (Supervisor of Credit Screening and Operation, and International Business)	7 / 7	1 year
Reelection 8	Masahito Suzuki	(Male)	Outside Independent	Outside Director	8 / 8	8 years
Reelection 9	Kyoko Okada	(Female)	Outside Independent	Outside Director	7 / 8	5 years
Reelection 10	Hiroji Sanpei	(Male)	Outside Independent	Outside Director	8 / 8	4 years
Reelection 11	Yuko Shitamori	(Female)	Outside Independent	Outside Director	8 / 8	3 years

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company		Number of the Company's shares owned
1	Toru Yamazaki June 17, 1959 (age 67) Male Reelection Board of Directors meeting attendance 8 / 8 (100%) Tenure as Director 10 years	Apr. 1982 Oct. 2009 Oct. 2011 June 2012 June 2013 June 2015 June 2016 June 2017 June 2018 June 2022 June 2025	Joined the Company Executive Officer and General Manager of First Sales Promotion Department of Business Strategy Department Executive Officer and General Manager of Shopping Credit Promotion Department of Business Strategy Department Executive Officer and General Manager of Chubu Area Senior Executive Officer and General Manager of Kinki Area Senior Executive Officer and General Manager of Shutoken Area Director and Senior Executive Officer (Supervisor of Corporate Planning) Director and Managing Executive Officer (Supervisor of Corporate Planning) President (Representative Director, COO) Chairman (Representative Director, CEO) Chairman (to present)	23,949 shares
	[Reasons for nomination as candidate for Director] Since his appointment as President of the Company in 2018, Mr. Yamazaki has been committed to the implementation of the Company's plans and the improvement of its business performance by making appropriate business decisions based on his wealth of experience and broad knowledge and demonstrating strong leadership, even amid a rapidly changing external environment. Since he is playing an extensive role in supervising the execution of the corporate management of the entire group, the Company judges that he continues to be necessary for the Group's management and has nominated him as a candidate for Director.			
2	Ryo Murakami Sept. 4, 1962 (age 63) Male Reelection Board of Directors meeting attendance 8 / 8 (100%) Tenure as Director 6 years	Apr. 1985 June 2012 June 2016 June 2018 June 2019 June 2020 June 2022 June 2025	Joined the Company Executive Officer and General Manager of Shopping Credit Promotion Department of Business Strategy Department Senior Executive Officer and General Manager of Chubu Area Senior Executive Officer and Supervisor of Credit Business of Business Strategy Department Senior Executive Officer, Deputy General Manager of Business Strategy Department, and Supervisor of Credit Business Director and Managing Executive Officer (Supervisor of Corporate Planning) President (Representative Director, COO) President (Representative Director) (to present)	20,225 shares
	[Reasons for nomination as candidate for Director] Mr. Murakami has been involved in the sales division, particularly the credit business, for many years, and contributed to the expansion of the Company's revenue base. Since his appointment as President, he frequently visits business sites and centers in Japan and overseas and demonstrates leadership. He also devotes himself to driving the business structural reforms and solidifying the management foundation. The Company judges that he continues to be necessary for the Group's management and has nominated him as a candidate for Director.			

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, position and responsibilities in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">3</td><td>Akihito Suehiro
June 4, 1966 (age 60) Male

Reelection

Board of Directors meeting attendance
8 / 8 (100%)

Tenure as Director
3 years</td><td>Apr. 1990
Apr. 2019

Oct. 2020

June 2021

June 2022

June 2023

June 2024

June 2025</td><td>Joined the Company
Executive Officer and General Manager of Acquiring Department of Business Strategy Department
General Manager of Credit Card and Payments Operations Department of Business Strategy Department
Executive Officer and General Manager of Tohoku Area
Senior Executive Officer and General Manager of Tohoku Area
Director and Senior Executive Officer (Supervisor of Corporate Planning)
Director and Managing Executive Officer (Supervisor of Corporate Planning and International Business)
Director and Senior Managing Executive Officer (Representative Director) (Supervisor of Corporate Planning) (to present)</td><td>5,241 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination as candidate for Director]
Mr. Suehiro has been engaged in the sales division, particularly the payments business, for many years, and contributed to the expansion of domestic business. Currently, he serves as Supervisor of Corporate Planning and demonstrates excellent executive capabilities for the resolution of various management issues. The Company judges that he continues to be necessary for the Group’s management and has nominated him as a candidate for Director.</td></tr>
<tr><td rowspan="2">4</td><td>Ichiro Kobayashi
July 8, 1967 (age 58) Male

Reelection

Board of Directors meeting attendance
8 / 8 (100%)

Tenure as Director
4 years</td><td>Apr. 1991

July 2016
Apr. 2019

June 2019

June 2022

June 2023

June 2024

June 2025</td><td>Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)
Tamagawa Branch Manager
General Manager of Corporate Planning Department of the Company
Executive Officer and General Manager of Corporate Planning Department
Director and Senior Executive Officer (Supervisor of Corporate Planning)
Director and Senior Executive Officer (Supervisor of Risk Supervisory and Compliance)
Director and Managing Executive Officer (Supervisor of Risk Supervisory and Compliance)
Director and Managing Executive Officer (Supervisor of Information Systems and Risk Supervisory) (to present)</td><td>3,341 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination as candidate for Director]
Mr. Kobayashi has a wealth of experience and knowledge through his service with a major financial institution. He worked in the corporate planning division after joining the Company in 2019. Currently, he serves as Supervisor of Information Systems and Risk Supervisory and appropriately supervises the establishment of more sophisticated systems and risk management structures. The Company judges that he continues to be necessary for the Group’s management and has nominated him as a candidate for Director.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company		Number of the Company's shares owned
5	Kazuhiko Segawa Jan. 29, 1966 (age 60) Male Reelection Board of Directors meeting attendance 8 / 8 (100%) Tenure as Director 2 years	Apr. 1988 Apr. 2015 June 2016 June 2019 June 2021 July 2021 June 2024 June 2025	Joined the Company General Manager of Personnel Department Executive Officer and General Manager of Corporate Planning Department Executive Officer and General Manager of Compliance Supervisory Department Senior Executive Officer and Supervisor of General Affairs and Personnel Chair of Audit & Supervisory Board of JACCS International Vietnam Finance Company Limited Director and Managing Executive Officer (Supervisor of Credit Screening and Operation, and Supervisor of General Affairs and Personnel) Director and Managing Executive Officer (Supervisor of Credit Management, General Affairs and Personnel, and Compliance) (to present)	5,850 shares
	[Reasons for nomination as candidate for Director] Mr. Segawa has worked in the corporate division, primarily personnel division, for many years, and has a wealth of experience and knowledge. Currently, he serves as Supervisor of Credit Management, General Affairs and Personnel, and Compliance and appropriately fulfills his roles and responsibilities. The Company judges that he continues to be necessary for the Group's management and has nominated him as a candidate for Director.			
6	Tatsuo Nakazawa Feb. 25, 1964 (age 62) Male Reelection Board of Directors meeting attendance 7 / 7 (100%) Tenure as Director 1 year	Apr. 1986 June 2013 May 2014 June 2015 June 2016 July 2022 Jan. 2023 Apr. 2023 June 2023 June 2024 June 2025	Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.) Executive Officer and General Manager of Corporate Administration Division Executive Officer and General Manager of Personnel Department Full-time Audit & Supervisory Board Member Full-time Audit & Supervisory Board Member of Mitsubishi Rayon Co., Ltd. (currently Mitsubishi Chemical Corporation) Executive Secretary of Audit Committee of Mitsubishi Chemical Holdings Corporation (currently Mitsubishi Chemical Group Corporation) Full-time Advisor of Marunouchi Yorozu Co., Ltd. General Manager of Accounting Department of the Company Senior Executive Officer and General Manager of Accounting Department Senior Executive Officer (Supervisor of Accounting and Finance) Director and Managing Executive Officer (Supervisor of Accounting and Finance) (to present)	2,558 shares
	[Reasons for nomination as candidate for Director] Mr. Nakazawa has held a variety of important roles, including Executive Officer and Audit & Supervisory Board Member, in a major financial institution and a large chemical manufacturer and is equipped with abundant experience and knowledge. Currently, he serves as Supervisor of Accounting and Finance and appropriately fulfills his responsibilities, such as ensuring the Company's financial soundness. The Company judges that he continues to be necessary for the Group's management and has nominated him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned
7	Go Iwase Jul. 22, 1971 (age 54) Male Reelection Board of Directors meeting attendance 7 / 7 (100%) Tenure as Director 1 year	Apr. 1994 Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.) June 2020 Executive Officer and General Manager of Company Screening Department Apr. 2021 Executive Officer and General Manager of Digital Service Planning Department Apr. 2021 Executive Officer and General Manager of Digital Service Planning Department of Mitsubishi UFJ Financial Group, Inc. Apr. 2023 Executive Officer and General Manager of Loan Planning Department of MUFG Bank, Ltd. Apr. 2023 Executive Officer and General Manager of Loan Planning Department of Mitsubishi UFJ Financial Group, Inc. June 2025 General Manager of International Business Department of the Company June 2025 Director and Managing Executive Officer (Supervisor of Credit Screening and Operation, and International Business) (to present)	900 shares
	[Reasons for nomination as candidate for Director] Mr. Iwase has gained experience through working in a variety of departments in a major financial institution and is equipped with expertise in a number of fields. Currently, he serves as Supervisor of Credit Screening and Operation, and International Business and appropriately supervises the execution of business operations from an international perspective. The Company judges that he continues to be necessary for the Group's management and has nominated him as a candidate for Director.		

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned
8	Masahito Suzuki Sept. 9, 1957 (age 68) Male Reelection Outside Independent Board of Directors meeting attendance 8 / 8 (100%) Tenure as outside Director 8 years	Apr. 1980 Joined Kirin Brewery Company, Limited Mar. 2007 Seconded to Kirin Beverage Company, Limited as General Manager of Accounting Department Mar. 2008 Executive Officer and General Manager of Corporate Planning Department Mar. 2009 Director of the Board and General Manager of Corporate Planning Department Mar. 2012 Director of the Board & CFO of Kirin Holdings Company, Limited Mar. 2013 Director of the Board & CFO of Kirin Holdings Company, Limited, and Director of the Board of Kirin Company, Limited Mar. 2014 Standing Audit & Supervisory Board Member of Kirin Holdings Company, Limited, and Audit & Supervisory Board Member of Kirin Company, Limited June 2018 Outside Director of WORLD CO., LTD. June 2018 Outside Director of AJIS Co., Ltd. (to present) June 2018 Outside Director of the Company (to present) Apr. 2019 Visiting Professor at the Graduate School of Tokyo Metropolitan University June 2019 Outside Director of Chiba Pharmaceuticals Co., Ltd. (to present) June 2021 Outside Director of Frontier Pharmacy Co., Ltd. (to present) (Significant concurrent positions outside the Company) Outside Director of AJIS Co., Ltd., Outside Director of Chiba Pharmaceuticals Co., Ltd., and Outside Director of Frontier Pharmacy Co., Ltd.	– shares
	[Reasons for nomination as a candidate for outside Director and overview of expected role] Mr. Suzuki has a wealth of experience and a high level of insight into general management through his service in the planning and accounting divisions, as well as his work in auditing, at a major liquor manufacturer. He provides valuable advice regarding decisions on important matters of the Group, overseas strategy, and so forth, and performs the role of supervising management execution adequately. The Company has nominated him as a candidate for outside Director in the expectation that he will continue performing these roles appropriately for the management of the Group.		

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned
9	Kyoko Okada July 26, 1959 (age 66) Female Reelection Outside Independent Board of Directors meeting attendance 7 / 8 (87.5%) Tenure as outside Director 5 years	Apr. 1982 Joined Shiseido Company, Limited Oct. 2011 General Manager of Corporate Culture Department Oct. 2012 General Manager of Corporate Culture Department, and Group Leader for the 150-Year History Compilation Project Apr. 2015 General Manager of Executive Section of General Affairs Department June 2015 Full-time Audit & Supervisory Board Member June 2019 Outside Corporate Auditor of SUBARU CORPORATION June 2019 Outside Audit & Supervisory Board Member of NS Solutions Corporation June 2020 Outside Audit & Supervisory Board Member of Daio Paper Corporation June 2021 Outside Director of the Company (to present) June 2022 Outside Audit & Supervisory Board Member of NEC Corporation June 2023 Outside Director June 2025 Outside Director (Audit & Supervisory Committee Member) of Daio Paper Corporation (to present) (Significant concurrent positions outside the Company) Outside Director (Audit & Supervisory Committee Member) of Daio Paper Corporation	– shares
	[Reasons for nomination as a candidate for outside Director and overview of expected role] Ms. Okada has a wealth of experience and insight in CSR and corporate culture activities from serving at a major cosmetics manufacturer. She draws on her wealth of experience and knowledge and offers advice from a diverse perspective in relation to decision making on important matters of the Group, and performs her role of supervising management execution adequately. The Company has nominated her as a candidate for outside Director in the expectation that she will continue performing these roles appropriately for the management of the Group.		

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, position and responsibilities in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">10</td><td>Hiroji Sanpei
Mar. 15, 1955 (age 71) Male

Reelection
Outside
Independent

Board of Directors meeting attendance
8 / 8 (100%)

Tenure as outside Director
4 years</td><td>Apr. 1977 Joined Nippon Fire & Marine Insurance Co., Ltd. (currently Sompo Japan Insurance Inc.)
June 2008 Executive Officer and General Manager of Marketing Planning Department of Nipponkoa Insurance Co., Ltd. (currently Sompo Japan Insurance Inc.)
Apr. 2010 Managing Executive Officer and General Manager of Sales Promotion Department
Apr. 2011 Senior Managing Executive Officer in Charge of Head Office Marketing
Apr. 2011 Senior Managing Executive Officer of Sompo Japan Insurance Inc.
Apr. 2014 Representative Director and President of Sompo Japan Nipponkoa Career Staff Co., Ltd. (currently Sompo Corporate Services Inc.)
Oct. 2019 Advisor of Felice Law Office (to present)
June 2022 Outside Director of the Company (to present)
(Significant concurrent positions outside the Company)
Not applicable.</td><td>– shares</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for outside Director and overview of expected role]
Mr. Sanpei has a wealth of experience and a high level of insight into management in general through his many years of service in the non-life insurance industry. He is currently adding depth to his experience and knowledge in a new area as an advisor to a law firm. He draws on his experience and insight and offers advice from a diverse perspective, and performs his role of supervising management execution adequately. The Company has nominated him as a candidate for outside Director in the expectation that he will continue performing these roles appropriately for the management of the Group.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned
11	Yuko Shitamori Apr. 21, 1973 (age 53) Female Reelection Outside Independent Board of Directors meeting attendance 8 / 8 (100%) Tenure as outside Director 3 years	Apr. 1999 Joined Lion Corporation July 2008 Director of FINCH JAPAN Co., LTD. Sept. 2017 Representative Director and President of IoToI Japan Inc. July 2022 Sales Advisor of BRAND CLOUD Inc. June 2023 Outside Director of the Company (to present) Apr. 2024 Executive Officer of LTS, Inc. (to present) Oct. 2024 Outside Director of AXXZIA INC. (to present) Dec. 2024 Representative Director of MODELY Co., Ltd. (to present) June 2025 Outside Director (Audit & Supervisory Committee Member) of Striders Corporation (retiring in June 2026) (Significant concurrent positions outside the Company) Executive Officer of LTS, Inc., Outside Director of AXXZIA INC., and Representative Director of MODELY Co., Ltd.	– shares
	[Reasons for nomination as a candidate for outside Director and overview of expected role] After worked for a major manufacturer, Ms. Shitamori was engaged in corporate consulting related to product development. She has a wealth of knowledge in the IT sector and insight as a corporate manager. She draws on her experience and broad insight and offers advice from a diverse perspective, and performs her role of supervising management execution adequately. The Company has nominated her as a candidate for outside Director in the expectation that she will continue performing these roles appropriately for the management of the Group.		

Notes:
1. There is no special interest between any of the candidates for Director and the Company.
2. The age of each candidate for Director is based on the Western style of counting age at the conclusion of this meeting.
3. Masahito Suzuki, Kyoko Okada, Hiroji Sanpei, and Yuko Shitamori are candidates for outside Director.
4. The Company has registered Masahito Suzuki, Kyoko Okada, Hiroji Sanpei, and Yuko Shitamori as independent directors as provided for by the Tokyo Stock Exchange. If their reelection is approved, the Company plans to continue to designate them as independent directors.
5. Masahito Suzuki, Kyoko Okada, Hiroji Sanpei, and Yuko Shitamori are currently outside Directors of the Company, and at the conclusion of this meeting, their tenures as outside Directors will have been eight years for Masahito Suzuki, five years for Kyoko Okada, four years for Hiroji Sanpei, and three years for Yuko Shitamori.
6. The Company has entered into a limited liability agreement with Masahito Suzuki, Kyoko Okada, Hiroji Sanpei, and Yuko Shitamori to limit their liability for damages under Article 423 paragraph (1) of the Companies Act in accordance with the provisions of Article 427 paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is set at the amount provided for by relevant laws and regulations. If the reelection of each candidate is approved, the Company plans to renew the limited liability agreement of the same content with each of them.
7. The Company has concluded an indemnity agreement, pursuant to Article 430-2 paragraph (1) of the Companies Act, with each of its current Directors, and will indemnify them for the expenses under Item 1 and the losses under Item 2 of the same paragraph to the extent specified by laws and regulations. However, in order to ensure that the appropriateness of the execution of duties by company officers is not impaired by such indemnity agreement, directors shall not be indemnified if they acted in bad faith or with gross negligence. If the reelection of candidates who are currently Directors is approved, the Company plans to renew the indemnity agreement of the same content.
8. The Company has entered into a directors and officers liability insurance ("D&O insurance") policy, pursuant to Article 430-3, paragraph (1) of the Companies Act, with an insurance company. In the event that a claim for damages is made against an insured person as a result of actions in connection with the performance of his/her duties, the insurance policy covers damages, etc. However, this excludes those that fall under the grounds for exemption set forth in the insurance policy. If the reelection of candidates who are currently Directors is approved, they will continue to be included as the insured persons of the policy. The insurance policy is scheduled to be renewed in July 2026.
9. Tatsuo Nakazawa and Go Iwase's attendance at Board of Directors meetings is their attendance since their appointments as Directors on June 26, 2025.
10. Yuko Shitamori is scheduled to retire as Outside Director (Audit & Supervisory Committee Member) of Striders Corporation on June 19, 2026.

[Reference] Directors Skills Matrix

Subject to the approval and adoption of Proposal No. 2 as originally proposed, the positions of the Directors are expected to be determined as follows at the Board of Directors meeting after the conclusion of this meeting:

Name	Position	Corporate Management	Sales and Marketing	Global	Finance and Accounting	Personnel, Human Resource Development, and DE&I Promotion	IT and Systems	Legal Affairs and Risk Management
Toru Yamazaki	Chairman	●	●	●				●
Ryo Murakami	President (Representative Director)	●	●	●				●
Akihito Suehiro	Director Senior Managing Executive Officer (Representative Director)		●	●				
Ichiro Kobayashi	Director Managing Executive Officer		●				●	●
Kazuhiko Segawa	Director Managing Executive Officer					●		●
Tatsuo Nakazawa	Director Managing Executive Officer				●	●		
Go Iwase	Director Managing Executive Officer		●	●				
Masahito Suzuki	Outside Director	●		●	●			●
Kyoko Okada	Outside Director		●			●		●
Hiroji Sanpei	Outside Director	●	●			●		
Yuko Shitamori	Outside Director	●					●	

Notes: 1. The above table presents the skills that are particularly expected of each Director.
2. As all Directors execute corporate management in line with the “Basic Sustainability Policy,” sustainability is not presented as a skill in the items in the above table.
3. “DE&I” stands for Diversity, Equity, and Inclusion.